

2020 County Children's Policy Council Needs Assessment

Jefferson County CPC

Janine Hunt-Hilliard

Judge Janine Hunt-Hilliard

120 2nd Ct North
Birmingham, AL 35204

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Application Form

Introduction

The Children's Policy Councils Needs Assessment is an opportunity for local communities to inform state policy makers of the unmet needs of children throughout the state. The growing demand for evidence-base practice requires using metrics. As policy makers rely more and more on data to drive decisions, we ask CPCs to provide objective data to support their identified needs.

We appreciate your willingness to dig deeply into what is happening at the local level to inform state leaders and ultimately guide policy and funding decisions.

About Your CPC

Please provide the requested information in the spaces provided regarding your County's Children's Policy Council.

County*

Jefferson

Honorable

Please provide the name of the Judge who leads the county's Children's Policy Council.

Janine Hunt-Hilliard

Title of Judge

Please provide the official title of the Judge who leads the county's Children's Policy Council.

Presiding Judge

Street Address

Please provide the street address for mailing information to the CPC.

120 2nd Ct North

City

Birmingham

Zip Code

35204

CPC Members

Please list active members of the CPC here. In parentheses by each name, please provide the organization they represent. For example, Jane Doe (DHR); John Smith (Harrison County Schools)

Kelly Connelly (Addiction Prevention Coalition)
 Rose Walker (AG Gaston Boys & Girls Club)
 Jean Hernandez ((AIDS AL)
 Paul Morin (AL Afterschool Community Network)
 Cathy Nichols (AL Medicaid)
 Keisha Kennedy (Alethia House)
 Tiffany Armstrong (APTV)
 Bama Hager (Autism Society of AL)
 Sue Johnson (Big Brothers Big Sisters)
 Virginia Thomas (Birmingham City Schools)
 Linda Wallace (Birmingham Healthy Start)
 Kimberly Nicholson(Birmingham Housing Authority)
 Janice Blackwell (Birmingham Police Dept)
 Dalia Abrams (Birth Well Partners)
 Maria Cameron (Bradford Health Services)
 Lynn Jeter (Brookwood Baptist)
 Kerra Jayne (CASA)
 Joan Wright (Childcare Resources)
 Gayle Watts (Children's Aid Society)
 Deb Schnieder (Children's CHIPS)
 Beulah Kennedy (Children's Rehab Services)
 Sybil Scarbrough (City of BHM)
 Daphne Arnold (Civitan Sparks Clinic)
 Gus Heard-Hughes (Com Fdt of Grtr Bhm)
 Elaine Stephens (CPA)
 Megan McGlamery (Crisis Center)
 Francine Fenderson (DHR)
 Becky Greenway (Eastside MHC)
 Tara Boyd (Fairfield Schools)
 Susan Johnston (Family Connection)
 Regina Allison (Family Guidance Cnt)
 Helen Smith (FBI)
 Monique Grier (Juvenile Detention Ctr)
 Julie Pearce (Gaines Gault Hendrix)
 Collier Tynes (Gateway)
 Connie Hill (Girls Inc)
 Pamela Phipps (Grace House)
 Scott Douglas (GBM)
 Marcus Carson (Growing Kings)
 Emily Cheatwood (Hand In Paw)
 Robbie Roberts (Harris ELC)
 Erica Hazewood (Health Connect)
 Michelle Bearman-Wolnek(Heart Gallery)
 Melissa Niven (Helping Families Initiative)
 Angelica Melendez (HICA)
 Leigh Cohen Long (Homewood Schools)
 Jennifer McCombs (Hoover Schools)
 George Casey (IMPACT)
 Robbyn Lawson (JBS MHA)
 Tonya Jones (JCCEO)
 John Pennington (CrimeStopper)
 Mark Wilson, MD (JCDH)
 Jeanie Brown (Jeff Cty Child Dev. Council)
 Aryn Geiger-Sedgwick (Jeff Cty DA Office)
 Natasha Shumpert (JCDH)

Ken Vaughn (Jeff County Housing)
Sheriff Mark Pettway (Jeff County Sheriff)
Lee Ann Petty (Junior League of Bhm)
Katrina Watson (Literacy Council of Central AL)
Amanda Keller (Magic City Acceptance Center)
Britta Cedergnen (March of Dimes)
Nadia Richardson (No More Martyrs)
Candace Knight (Nurse Family Partnership)
Kelly Driver (Olivia's House)
Allison Dearing (One Place)
Jennifer Harrell (One Roof)
Maribeth Thomas (Prescott House)
Greg Townsend (Public Health Consultant)
Polly McClure (Reach out and Read AL)
Leslie Plaia (Recovery Resource Center)
Julie Ray (ROSS Recovery)
Madonna Nichols (St. Vincent's Bhm)
Kim Wigley (St. Vincent's E)
Andrew Smith (Tarrant Schools)
Leslie Tyus (Clay House)
Stacy Hopkins (Exchange Club)
Kim Cochran (Women's Fund)
Amy Wagar (Trafficking Hope)
Beth Cardwell (Trussville Schools)
Tyasha Amerson (UAB ECE)
Morissa Ladinsky (UAB Pediatrics)
Ashley Hodges (UAB Nursing)
Julie Preskitt (UAB Public Health)
Kim Braasch (United Ability)
Ladye Franklin (United Way)
Jeremy Sherer (US Atny Off)
Kim Reach (VIVA Health)
Mashonda Taylor (Woodlawn United)
Terri Harvill (YMCA)
Alice Westerly (Youth Towers)
Meesha Emmett (YouthServe.)
Knetta Adkins (YWCA)

Does your CPC currently have 501(c)3 status?*

Yes

Name of CPC Coordinator

Please provide the name of the contact person who coordinates the CPC activities.

Jan Bell

CPC Coordinator Email

belljan@jccal.org

Needs Identification

The questions below relate to the needs of children ages birth to 19 and their families in your county. The sections represent umbrella categories of needs which have been identified over the past several years through local CPC Needs Assessments. The data requested in each section aims to help identify root causes, risk factors and/or specifics within each category.

Please rank your county's top three needs and provide the requested data regarding those needs. If your CPC would like to rank five or more needs, please feel free to do so. You are welcome to answer as many questions as you would like on this survey, but we ask that you please answer at least all of the questions under your top three ranked needs.

Links to several data sources and local organizations are listed below as a resource to assist CPCs in completing the needs assessment and locating the requested information.

Kids Count Data:

<https://alavoices.org/2019-alabama-kids-count/>

<https://datacenter.kidscount.org/data#AL/2/0/char/0>

CPC Website for AOC County Data

www.alcpc.org

Local Mental Health Center that serves county

Local County Department of Human Resources (DHR)

Substance Abuse

Substance abuse affects youth, families and all parts of society and is manifest through underage drinking, prescription drug abuse, as well as illegal substance manufacturing, access and use.

If this issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options 1-5 or N/A

Max Score: 5

5

Below, please answer the questions and provide data to support the ranking.

Number of juvenile delinquency cases filed for drug and substance violations.

95

How many children have been removed from their home due to parent drug use in your county?

116

Substance Abuse

Please select all that describe characteristics of substance abuse in your county.

- Vaping
- Underage drinking
- Prescription abuse
- Family illegal substance use
- Drugs in schools
- Lack of resources to refer individuals with addiction issues
- Students attending school under the influence of drugs
- Juvenile Drug Use
- Pregnant Mothers Using Drugs

Parental Involvement and Family Engagement

Family risk and protective factors impact the involvement, or lack thereof, of parents in their children's social-emotional development and their academic education.

If this is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

3

Number of children in foster care

974

Are there enough available placements for foster children in your county?

No

In which parental involvement and family engagement areas are you doing well in your county?

- Decrease in child abuse and domestic violence rates
- Increase in adoptions
- Increased foster care placements

School Success

School Success take many forms. It begins in the early years as often measured through subject proficiencies, and in later years can be measured by graduation rates. The questions in this section are to help drill down into the root causes and specific factors contributing to the needs surrounding school success.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

4

Graduation Rate

Please provide the estimated percentage of students who successfully graduate from high school in your county.

90

Chronic Absenteeism

Please provide the percent of students who are chronically absent, defined as missing 10-17 days of school in your county.

24

Reading Proficiency in 4th Grade

Please provide the percent of children who meet or exceed benchmarks for reading in 4th grade.

46

Math proficiency in 4th grade

Please provide the percentage of children who meet or exceed benchmarks in math in the 4th grade.

47

Early Care and Education

The number of early childhood education experiences a child has before five in First Class Pre-K, Head Start, Child Care Facilities and Home Visiting programs builds social, emotional, cognitive and physical development that prepares them for school success.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

First Class Pre-K 2019-2020

Please provide the number of children in your county who participated in First Class Pre-K in 2019-2020.

2142

Licensed childcare facilities

Please provide the number of licensed childcare facilities located in your county.

225

Exempt childcare centers

Please provide the number of center-based license-exempt childcare centers located in your county.

204

Home Visiting programs available

Does your county have sufficient access to home visiting programs such as HIPPY (Home Instruction for Parents of Preschool Youngsters), PAT (Parents as Teachers), Nurse Family Partnership (NFP), or other Home Visiting programs?

Our county has some access to such programs, but not enough.

Mental Health

Mental Health is important at every stage of life, from childhood, adolescence to adulthood. Mental Health is an essential component of overall health and well-being for children and their families. Children need to have their mental health conditions identified early so that they can receive proper treatment through outpatient or inpatient services that meet their needs.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

2

Please select all statements that apply to your county

- We have a dire need for inpatient mental health facilities
- We have a dire need for outpatient mental health facilities and care
- We have a dire need for school-based mental health services
- We have a dire need for mental/ emotional/ behavioral health services for children ages birth to 8
- We have a dire need for in-home mental health services for children and families
- We do not have enough counselors to fill the needs in our county

How many inpatient beds are available in your county for children?

86

How many inpatient beds are available in your county for adults?

371

Which population has the greatest mental health need in your county?

18 to 54 years old

Juvenile Crime and Safety

The future growth and success of a county depends on the productivity and well-being of youth. Juvenile violent crime, teens not working or going to school can defer dreams and can place limits on access to opportunities.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

What is your county Juvenile Violent Crime petition rate?

19.7%

Please provide the rate of teens not attending school or not working in your county.

7.5%

Poverty

Poverty has many faces, unemployment, poor living standards and the working poor not having enough money to provide the basic needs for their children.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

1

What is the unemployment rate in your county?

9

What is the rate of children in poverty in your county?

25.6

Health and Well Being

Ensuring health and well-being for all ages is important to building strong communities. By improving infant mortality rates, access to healthy food, healthcare, places to exercise and organized sports opportunities we can establish connections needed to help people live healthier lives.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

What is your county's infant mortality rate?

10.5

Please select three factors that most impact health and well-being in your county.

- Access to healthy food
- Access to healthcare
- Access to parks and places to exercise

Neighborhoods and Housing

Neighborhoods and Housing play a critical role in the well-being of children and families. The availability of affordable housing may provide stability, reduce adult and child homelessness and improve conditions to increase the quality of life in our communities.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

Please select all statements below that apply to your county.

- We have a dire need for affordable housing for families
- We have a dire need for placements for the homeless

We have a dire need for housing rehabilitation and repair to be done in our neighborhoods
 We have a dire need to increase the quality of life in our communities
 We have a dire need for programs that help first time homebuyers work toward owning a home

What is the overall rate of homeless students in your county?

2

Transportation

A lack of adequate and accessible public transportation services creates barriers to employment, doctor visits, buying groceries and meeting other basic needs of life.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

Availability of public transportation

Please choose the answer that best describes the availability of public transportation in your county.

Limited public transportation services are available

Transportation Infrastructure

Please select the option which best describes the transportation infrastructure in your county.

Roads and bridges are in some need of repair

Which choice most impacts access to services in your county?

Public transportation

Accomplishments

For your existing programs and accomplishments from July 1, 2019 to June 30, 2020, please provide who benefited from the accomplishment, the source and amount of funds used for the accomplishment.

Please provide at least three of your county CPC's accomplishments for the past year. You may include up to 10.

Accomplishment 1

Please describe this accomplishment.

SAFE CARE PROGRAM: CPC Jeff Cty selected as one of 15 national Substance-Exposed Infant Initiative demonstration sites selected for federal funding of \$210,000. The purpose of the SAFE CARE Program is to address the emerging substance use crisis and its impact on infants and children, ensure plans of safe care are implemented for both prenatally exposed infants and their mothers with SUD. Services include care

coordination for recovery, mental health, medical, early intervention, parenting and in-home education. National recognition received for this CPC SAFE CARE program and used as a model for others around the country and within Alabama.

SAFE CARE Program is designed to help build and retain intact families affected by substance use disorders, to ensure effective safety plans are in place for substance-affected infants and that community resources are utilized to meet the needs of their mothers and families.

This program helps mothers create plans of safe care for themselves and their infants. Each participant has a Care Coordinator providing integrated intensive case management including assisting with navigation of CPS, Family Court as well as substance abuse treatment, recovery support, parenting education, mental health services, housing, therapeutic visitation, maternal and child health, and in-home education. Participation in SAFE CARE can begin prenatally and continue from birth to 3 years of age.

Program success measures:

- Permanency and Reunification
- No DHR or Court Involvement
- Collaboration of Community Partners
- Increase capacity of mother to live sober and meet the needs of the child
- Bonding and social-emotional wellbeing

TARGET POPULATION The SAFE CARE Program is for pregnant and postpartum mothers with substance use disorders, using legal or illicit substances, and those receiving Medication Assisted Treatment. Those eligible for the program are pregnant mothers as well as those with substance-exposed infants from birth to 3 years old.

SAFE CARE SERVED: 76 SUBSTANCE-INVOLVED WOMEN and 115 CHILDREN. 81% of 115 affected children birth to 2 years old were able to remain in home or relative placement. 62% of all safe care participants have no open case with CPS as of June 2020.

Who benefited from Accomplishment 1?

Benefiting are Pregnant and Postpartum Substance Involved Women and their Infants birth to 3 years of age.

Amount of funds dedicated to Accomplishment 1

\$210,000.00

Source(s) of funds for Accomplishment 1

QIC-CCCT Federal Funds allocated through AL AOC (Administrative Office of Courts)

Accomplishment 2

Please describe this accomplishment.

Family Reunification Program: The CPC Family Reunification Program offers Therapeutic Supervised Visitation Coaching and safe exchange services to build the capacity of parents and children to maintain their familial bond, reduce the trauma of separation, increase the likelihood of successful reunification and safety. Non-custodial parents and their children are provided Visit Coaching in a safe and comfortable setting at

YMCA Youth Center and other locales. FRP helps resolve issues that created the need for out of home care and reduce trauma associated with out of home placement. Referrals from DHR, Family Court, family law attorneys, social service providers. Safe exchange facilitation in cases of DV and PFA enable parents to build and maintain relationships with their children while maintaining personal safety and boundaries.

2019

Total families served in 2019: 63

Total Children in Out-Of-Home FC served in 2019: 93

Total visits completed in 2019: 1,512

Total families moving from supervised to unsupervised visits: 13

Total families reunified in 2019: 10

Total families with TPR determinations: 2

How the need for this program changed due to COVID-19.

The need for the FRP program has been magnified due to COVID-19. For the short term starting in March 2020 the visits transitioned to virtual supervised visitations via ZOOM, set up and monitored by a therapeutic visitation coach. During this time the YMCA Youth Center was not available nor were in-person visitations deemed safe. We are now transitioning back gradually on a family by family basis to in-person visitations, utilizing established protocols and safety measures in compliance with CPC guidelines. Some families remain as virtual supervised visits due to risk factors related to COVID

Who benefited from Accomplishment 2?

Non custodial parents and their children in out-of-home placement.

Amount of funds dedicated to Accomplishment 2

\$110,000.00

Source(s) of funds for Accomplishment 2

Medicaid reimbursement for DHR involved families, private pay fees for services, Junior League of Birmingham, in-kind support from YMCA of Central Alabama, First Presbyterian Church Birmingham

Accomplishment 3

Please describe this accomplishment.

Child Trafficking Solutions Project: The Child Trafficking Solutions Project, founded and coordinated by the CPC at the request of Family Court Presiding Judge Chambliss in 2016, is a broad-based coalition of law-enforcement, juvenile justice, health/mental health, child welfare agencies and NGO's working collaboratively to recognize and respond to exploitation and trafficking of children through uniform response protocols, training, and strategic partnerships while mobilizing communities to prevent abuse, raise awareness and increase safety. Components of this initiative include the VOICES Trafficking Docket at Family Court; a comprehensive training program and uniform response protocol for law enforcement, child welfare, Family Court, and first-responders; successful passage through the leveraging of CTSP allies and advocates of Human Trafficking bills and ordinances, engaging communities to commit to becoming Trafficking Free Zones.

Trafficking Free Zone Commitments This Year

Ten cities and neighborhoods within Jefferson County signed Proclamations declaring their cities as Trafficking Free Zones: Vestavia Hills, Mountain Brook, Homewood, Hoover, Birmingham, Trussville, Center Point, Woodlawn. Additionally, the cities of Cullman, Alexander City and Opelika did so as well through the work of the CTSP. The World Games 2021 (now 2022) committed to partnership with CTSP Coalition to train all of its volunteers, event staff, as well as present prevention and awareness information to attendees, athletes, visitors and hospitality partners. Included is the commitment by these cities to train 100% of city employees in trafficking awareness and prevention. This represents over 6,000 employees within Jefferson County with training underway, coordinated through the CTSP Coalition. Despite COVID, this employee training has moved forward thanks to on-line training modules.

Training Statistics

Over 3,000 individuals were trained through the CTSP this year: law enforcement (Jefferson County Sheriff Department, Birmingham Police Academy recruits quarterly, multiple local municipalities), DHR staff, educators (for example 100% of all Homewood City School staff), CASA volunteers (75 statewide), JPO and Juvenile justice staff, Health and Mental Health (UAB, Brookwood, Eastside MH, Jefferson County Health Department, Children's of AL), Faith Community (example: 34 pastors through Birmingham Office of Faith-Based Initiatives), child-serving professionals, attorneys. Summary of targeted training groups:

- Law Enforcement, First Responders
- Restaurants, Hospitality Industry, Hotels, Transportation Providers
- Health and Mental Health Providers
- Schools (educators, parents, students using age appropriate materials)
- Faith-Based, Civic Organizations and General Public
- City employees associated with a Trafficking Free Zone municipality

MDT Coordinating Council Established:

The CTSP Coalition was organized this year into five MDT's (Multi-Disciplinary Teams) with a Coordinating Council: Law Enforcement, Survivor Care, Community Engagement, Public Policy, Training. These MDT's are focused upon these Common-Goal Initiatives:

- Arm front-line industries and sectors with training to combat human trafficking
- Increase comprehensive public awareness/human trafficking education, specifically within median age range group, high-risk groups and in schools
- Create and implement uniform survivor care procedures with trauma-centered approach
- Cross-jurisdictional interdisciplinary team approach re: investigation and management of CSEC cases
- Analyze systematic barriers to child trafficking prevention, prosecution, survivor care and advocate for policies/solutions

Multiple federal grants were pursued this year to support the work of the CTSP with decisions waiting to be heard prior to the end of the fiscal year Sept 30 2020.

Who benefited from Accomplishment 3?

Child-serving professionals, law enforcement, educators, youth workers, parents, medical, first responders; minor children at risk of and those who are victims of child sex trafficking

Amount of funds dedicated to Accomplishment 3

\$7,500.00

Source(s) of funds for Accomplishment 3

Individual donations

Accomplishment 4

Please describe this accomplishment.

CPC First Friday Forums

- Topics and presentations feature current issues affecting children and families in our community
- Occurs on the First Friday of the month from 8:30 a.m. - 10 am (After March 2020 via ZOOM and Go To Webinar due to COVID)

- Open to the public, focused upon child-serving professionals and CPC members

• FFF Programs July 2019-Sept 2020: Assessment, Visioning and Planning For a Healthy Jefferson County (August) Responding to the Needs of Immigrant Children and Families in Traumatic Times (Sept) Culturally Tailored & Targeted Mental-Health Outreach for Youth, Women, In-Crisis People (Oct) Count All Kids: Census 2020 (Nov) Trafficking Free Zones Creating Safety and Protecting our Children (Dec) Preparing for a Pediatric Surge (Jan) Advocacy/State Legislature 2020 (Feb) Justice for Students: Due Process and Exclusionary Discipline (March) COVID: Mental Health (April), COVID: DV/SA (May), COVID: Child Trafficking (June) Racism as Public Health Crisis for Children (July) Caring for Children in Midst of COVID--Keeping Workers and Children Safe (August) State of Child in Jefferson County Needs Assessment (Sept)

There were 543 persons participating in First Friday Forums representing CPC members and child-serving professionals between July 2019 and June 2020. March through June occurred via virtual platforms which also greatly increased the number of participants as well.

Who benefited from Accomplishment 4?

Child serving professionals, CPC members, General Public

Amount of funds dedicated to Accomplishment 4

\$1,000.00

Source(s) of funds for Accomplishment 4

General fund of CPC

Accomplishment 5

Please describe this accomplishment.

Information Sharing, Community Resource and Services Communications

*Disseminate information on behalf of child serving organization network

*Go-to source for information about child-serving organizations and community services

*Disseminate information re: CPC offerings and results of needs assessment

*Web Site, E-Mail, Social Media utilized to share information, events, announcements, calls to action, resources, services, community needs on behalf of CPC partner organizations, community, Family Court, school systems, and the public.

*Meeting Space and Venue Resources for Community Partners: the CPC assisted area agencies, family court, child-serving organizations with identifying resources and space for offering meetings, trainings, public information, resource fairs

*CPC List-serve has 2,300 persons representing cross section of agencies and disciplines from education, law enforcement, child welfare, housing, mental health, health care, federal, state and local governmental agencies utilized to push out information and make connections, foster collaborations

*CPC Facebook has 1,600 followers and used extensively to post and cross-post announcements, events, trainings, information, employment opportunities from area child-serving organizations, policy issues affecting children and families, calls to action

Who benefited from Accomplishment 5?

Child-serving professionals, agencies, parents, government officials, general public

Amount of funds dedicated to Accomplishment 5

\$2,500.00

Source(s) of funds for Accomplishment 5

CPC general fund, Jefferson County Commission/Family Court of Jefferson County

Accomplishment 6

Please describe this accomplishment.

Dual Language Project

- CPC partners with area agencies invested in improving access to and use of Interpreters across systems, education, medical, justice, child welfare, social services
- Encourage development of language access plans within government agencies, law enforcement and NGO's as well as how to resource those services to improve outcomes for non-English speakers and dual-language learners interfacing with juvenile justice, child welfare, social service, mental health and health care system

Who benefited from Accomplishment 6?

Agencies both public and private needing to improve language access for constituents; ESL and dual language learners and their families/children

Amount of funds dedicated to Accomplishment 6

\$500.00

Source(s) of funds for Accomplishment 6

CPC contributions

Accomplishment 7

Please describe this accomplishment.

Early Care and Education:

- o The CPC Early Care and Education (ECE) Work Group focuses on issues impacting children birth to five and their families and meets the first Wednesday of every month (no meetings in July and Jan) from 9:30 - 10:30 am at United Way of Central Alabama. Each month features an issue or organization's services and resources to build the capacity of the members to better serve our youngest citizens.

- o Topics covered this year included: Infant and Early Childhood Mental Health, the CPC Family Reunification Program, the HELP ME GROW program, Challenging Behaviors, Family Engagement, Focus First Vision Screening, COVID and Early Care Safety, Infant and Toddler Early Care and Education Needs Assessment

Moved to virtual meetings with onset of COVID, attended by early care and education providers, home visitation providers, special needs service providers, Pre-K teachers, mental health and health professionals

Who benefited from Accomplishment 7?

Early care and education providers, teachers, child care directors and staff, home visitation staff, ultimately parents and infants/toddlers benefiting from improved services

Amount of funds dedicated to Accomplishment 7

\$0.00

Source(s) of funds for Accomplishment 7

N/A

Accomplishment 8

Please describe this accomplishment.

CPC Rapid Response, Resource for Basic Living Needs, Emerging Needs COVID, Family Court Essentials Closet

- CPC coordinates distribution, resource inventory and procurement of emergency necessities (clothing, snacks, juice, formula, blankets, backpacks, underwear, diapers, hygiene products, etc.) for infants to adults coming to Family Court; dedicated Essentials Closet accessed by JPO, CASA, Judges, CPC, GAL's for needs identified on premises

- COVID Response: CPC made diaper, children's clothes, formula, hygiene product deliveries to individual family homes in need and to service agencies in collaboration with JLB, Bundles of Hope, Exchange Club, Children's of AL, JCHD, HFI, HICA

- CPC provided rapid response to requests to connect children and families in crisis with services both internally from within Family Court (JPO, Judges, GAL, CASA) and externally from community partners of CPC as well as individuals contacting the CPC

- Jefferson County Youth Detention Center – responded to needs, requests from youth and staff such as providing arts crafts supplies, recreational equipment, journals - those separated from families for extended periods, heightened due to COVID isolation

- Peanut Butter Drive: partnership with Community Food Bank to secure 2 tons of donated peanut butter in response to increase in food insecurity/hunger due to COVID impact

Who benefited from Accomplishment 8?

Families and children in crisis, juveniles detained at Youth Detention Center; children and families facing hunger and food deprivation particularly in light of COVID

Amount of funds dedicated to Accomplishment 8

\$1,500.00

Source(s) of funds for Accomplishment 8

Donations from public, partnerships with Junior League of Birmingham, in-kind donations

Accomplishment 9

Please describe this accomplishment.

Advocacy:

2020 CENSUS: CPC Jeff County served on State of Alabama Birth to Five Complete County Committee formed specifically to address undercount of children under 5 for 2020 Census in Alabama.. Engaged in multi-tiered strategies to increase participation in census by historically underrepresented groups including immigrant communities, lower income, students, children under 5.

VOTER REGISTRATION: The CPC was active in VOTER REGISTRATION efforts, communications, social media promotion, agency partnerships, materials

VAPING: Advocacy re: local ordinances to limit vaping sales and distribution targeting minors

HUMAN TRAFFICKING: Advocacy efforts at state and local level including creating Trafficking Free Zone communities; to adopt HR policies within private and public sector prohibiting on-line procurement during work hours and on work computers at risk of termination; to mandate trafficking prevention and awareness signage displayed at hotels/motels, transportation hubs, medical, public sector buildings, convenience stores.

Who benefited from Accomplishment 9?

General citizenry

Amount of funds dedicated to Accomplishment 9

\$0.00

Source(s) of funds for Accomplishment 9

N/A

Accomplishment 10

Please describe this accomplishment.

STATE OF THE CHILD IN JEFFERSON COUNTY: Conducted comprehensive survey and assessment of priority needs affecting children and families including Survey Monkey needs assessment completed by several hundred community members, focus groups, client interviews, interactive forum. Results are compiled and used to inform and undergird policies and initiatives to address priority needs and challenges faced by families and children in Jefferson County.

Who benefited from Accomplishment 10?

Policy makers, funders, grants-writers, public officials, social service agencies, educators, community leaders, the general public

Amount of funds dedicated to Accomplishment 10

\$0.00

Source(s) of funds for Accomplishment 10

N/A

CPC Self-Assessment

Self-assessment is an integral part of the County CPC development. Please complete the questions below and indicate your CPC's level of development.

Level I CPC

Please select all that apply.

Level II CPC

Please select all that apply.

Level II - Committees

Please select all committees which have been established.

- Early Care and Education
- Health
- Parent Involvement and Skills
- Safety
- Other

Other Committee

If you selected "Other" above, please provide name of committee below.

Advocacy

How many times throughout the year did each of the committees meet? If the committee is not active and not meeting, please indicate that by answering "0."

[Unanswered]

Early Care and Education

10

Economic Security

0

Education

0

Health

10

Parental Involvement and Skills

8

Safety

12

Other

6

Level III CPC

Please select all that apply.

- Council has developed strong leadership
- Fiscal agent has been identified or a 501(c)3 has been established
- Bylaws have been written and approved
- Members have attended CPC Leadership Training
- Council is active in child advocacy efforts
- Council sponsors community efforts for children's issues
- Committees are active and performing specific actions
- 5 or more members attended the CPC Conference last year
- Communication line has been developed with legislators
- Communication with the media occurs
- CPC has a strategic plan in place

Self-Rating

Based on the answers above, how would you characterize your current level?

Level III

Annual Report Documentation

CPC Members List

Please provide a list of each CPC member and their contact information using the template provided and upload it back into this form. [Click here to access the template.](#)

CPC Membership Jefferson County.xlsx

CPC Meeting Minutes

Please upload minutes from CPC meetings from July 1, 2019 to June 30, 2020. Please ensure all minutes are scanned together as one document.

CPC Board Minutes 2019-2020 for Needs Assessment Report.pdf

CPC Sign-In Sheets

Please upload all CPC Meeting Sign-In sheets from July 1, 2019 to June 30, 2020. Please ensure all sign-in sheets are scanned together as one document.

Jefferson County CPC Sign In Sheets.pdf

File Attachment Summary

Applicant File Uploads

- CPC Membership Jefferson County.xlsx
- CPC Board Minutes 2019-2020 for Needs Assessment Report.pdf
- Jefferson County CPC Sign In Sheets.pdf

Name	Title
Anna Layton	Coordinator
LaShonda Hayes	Case Advocate
Kelly Connelly	Program Coordinator
Erika Eatmon	Project Manager
Rose Walker	Director
Caroline Bundy	Development Director
Jean Hernandez-Whetstone	Latinx Outreach Coordinator
Paul Morin	Program Director
Emily Hines	Community Coodinator
Cathy Nichols	Region III Perinatal Coordinator
Keslie Boyles	Program Director
Keisha Kennedy	Clinical Director
Jasmine Sanders	Executive Director
Tiffany Armstrong	Community Education
Bama Hager	Executive Director
Barbara Anderson	Director
Kimberly Nicholson	Coordinator
Sue Johnson	Director
Arlene Williams	Administrator
Virginia Thomas	Attendance Officer
Linda Wallace	SR Nurse Case Manager
Janice Blackwell	Captain
Dalia Abrams	Executive Director
Alexa James	Executive Director
LaSunta Boler	Attorney
Maria Cameron	Community Representative
Lynn Jeter, MSN	QI Coordinator OB
Trinity Gilliam	Director
Kerra Jayne	Director
Zakiya Gwinn	Program Services
Joan Wright	Executive Director
Gayle Watts	Executive Director
Diane Litsey	Director
Melissa Peters, MD	Med Directdor, ER
Deb Schnieder	Director
Sybil Scarbrough	Office of the Mayor
Danny Brister	Director
Benjamin Thompson	Commjunity Support
Daphne Arnold	Social Work Department
Gus Heard-Hughes	Vice President
Angela Baumann	Coordinator
Eve Laxer	Director
Megan McGlamery	Executive Director
Beulah Kennedy	Manager
Melissa Daniel	Executive Director

Francine Fenderson	County Director
Becky Greenway	Executive Director
Monica Patton	Director
Tara Boyd	Student Services
Susan Johnston	Executive Director
Judge Alan Summers	Judge
Referee Alysia Ruffin	Referee
Vanessa Jones	Deputy Court Administrator
James Fields	Court Administrator
Janine Hunt-Hilliard	Presiding Judge
Willie Glass	Executive Director
Helen Smith	Victim Specialist
Regina Allison	Director
Barbara Fowler	Owner
Monique Grier	Director
Julie Pearce, JD	Attorney
Collier Tynes	COO
Kathryn O'Day	Executive Director
Connie Hill	President CEO
Pamela Phipps	Executive Director
Stephanie Armstead	Director, Women and Children
Scott Douglas	Executive Director
Marcus Carson	Executive Director
Emily Cheatwood	Director
Robbie Roberts	Director
Erica Hazewood	Program Director
Michelle Bearman-Wolnek	Executive Director
Melissa Niven	Director
Jennifer Snyder	CEO
Angelica Melendez	Vice President
Doug Gilmer	Area Case Officer
Leigh Cohen Long	Student Services
Jennifer McCombs	Student Services
Jessica Strickland	Success Coach
Tali McMahan	Program Coordinator
George Casey	Executive Director
Robbyn Lawson	Vice President
Tonya Jones	Vice President
John Pennington	Director
Mark Wilson, MD	Chief Health Officer
Jeanie Brown	Director
Mara Russell	Assistant DA
Aryn Geiger-Sedgwick	Program Director/SAKI
Natasha Shumpert	Director, Social Services
Carrie Hill	JPO/Human Trafficking Liaison
Ken Vaughn	Director
Sheriff Mark Pettway	Sheriff
Carthenia Jefferson	Attorney

Randal George	Program Coordinator
Lee Ann Petty	Chair Community Outreach
Angela Mains	Program Coordinator
Katrina Watson	Executive Director
Amanda Keller	Director
Britta Cedergnen	Associate Director
Raunda Atkins, BSN, RN	Women's Services Manager
Bob Lujano	Director
Nadia Richardson	Director
Candace Knight	Director
Kelly Driver	Director
Allison Dearing	Executive Director
Jennifer Harrell	Manager
Cormelia Donnell	Program Director
Rhonda Noble	Coordinator
Lella Hamiter	Executive Director
Maribeth Thomas	Executive Director
Pat Franklin	Nurse Manager, Women's Svs
Polly McClure	Director
Leslie Plaia	Director
Elaine Stephens	CPC Board Treasurer
Greg Townsend	CPC Board Chair
Julie Ray	Manager
Lynn Caffery	Executive Director
Erica Barron	Coordinator
Debra Lilly	Coordinator
Ken Stoltzfus	Professor
Constance Crockett	Manager
Scott Holtham	Attorney
Stacie Propst	Executive Director
Helena Young	Counselor Student Services
Lillian Clayton	Director
Madonna Nichols, MSN, RN	Administrative Dir Women's Services
Kim Wigley	Admin Director Behavioral Health
Lori Chandler	Nurse Manager
Merika Coleman	State Representative
Eve Laxer	Executive Director
Andrew Smith	Assist Superintendent
Chris Stewart	Director
Leslie Tyus	Director
Stacy Hopkins	Executive Director
Bessie Bell	Director
Carolyn Potter	Executive Director
Kim Cochran	VP Advocacy
Amy Wagar	State Director
Beth Cardwell	Student Services
Tyesha Amerson	Program Director
Allison Carter, LICSW	Medical Social Worker
Meredith Currie	Program Coordinator

CPC Membership Information - Jefferson County

Organization	Street Address	City
1917 Clinic	908 20th St S	Birmingham
ADAP		
Addiction Prevention Coalition	324 Commons Drive	Birmingham
Afterschool Alliance		
AG Gaston Boys & Girls Club	4821 Ave W	Birmingham
AIDS Alabama	3529 7th Ave S	Birmingham
AIDS Alabama	3529 7th Ave S	Birmingham
Alabama Afterschool Community Network		
Alabama Cooperative Extension System	2121 Rev Abraham Woods Jr Blvd	Birmingham
Alabama Medicaid	468 Palisades Blvd	Birmingham
Alabama Possible	1016 19th St S	Birmingham
Alethia House	4246 5th Ave S	Birmingham
Angels Arms Ministries	616 Red Lane Road	Birmingham
APTV	2112 11th Ave S	Birmingham
Autism Society of Alabama	4260 Cahaba Heights Ct #188	Vestavia
Beary Best CDC	805 Main St	Gardendale
Birmingham Housing Authority	1826 3rd Ave S	Birmingham
Big Brothers Big Sisters	1901 14th Ave S	Birmingham
Birmingham City Schools	2015 Park Place N	Birmingham
Birmingham City Schools	2015 Park Place N	Birmingham
Birmingham Healthy Start	1600 20th St S Suite G	Birmingham
Birmingham Police Department	1710 1st Ave North	Birmingham
Birth Well Partners	976 Linwood Blvd	Birmingham
Blanket Fort Hope	250 Commerce Pkwy	Pelham
Boler LLC	5227 Bessemer Super Hwy	Bessemer
Bradford Health Services	300 Century Park S Suite 100	Birmingham
Brookwood Baptist Health	2010 Brookwood Med Ctr Dr	Birmingham
Camp Fire AL	120 Oxmoor Blvd Suite 110	Birmingham
CASA	1919 Oxmoor Rd #381	Birmingham
Chemical Additions Program (CAP)	151 Industrial Dr	Birmingham
Childcare Resources	244 W Valley Ave Suite 200	Birmingham
Children's Aid Society	2141 14th Ave South	Birmingham
Children's Dance Foundation	1715 27th Ct S	Birmingham
Children's of Alabama	1600 7th Ave South	Birmingham
Children's of Alabama (CHIPS)	1600 7th Ave South	Birmingham
City of Birmingham	710 20th St N	Birmingham
City of Birmingham DYS	1608 7th Ave N	Birmingham
City of Birmingham Fire & Rescue	1808 7th Ave N	Birmingham
Civitan Sparks Clinic	933 19th St S	Birmingham
Community Foundation of Grtr Bhm	2100 1st Ave North Suite 700	Birmingham
Connection Health	2101 Magnolia Ave S	Birmingham
Creative Wellness, Strong Girls	1116 23rd St S	Birmingham
Crisis Center	3600 8th Ave S #501	Birmingham
Children's Rehabilitation Services	1600 7th Ave South	Birmingham
Daniel Foundation of AL	510 Office Park Dr Suite 210	Birmingham

DHR	2001 12th Ave N	Birmingham
Eastside MHC	129 E Park Circle	Birmingham
Einstein Playground	100 Derby Pkwy	Birmingham
Fairfield City Schools	6405 Ave D	Fairfield
Family Connection- Project Hope	2 Walker Run	Alabaster
Family Court of Jefferson County	120 2nd Ct North	Birmingham
Family Court of Jefferson County	120 2nd Ct North	Birmingham
Family Court of Jefferson County	120 2nd Ct North	Birmingham
Family Court of Jefferson County	120 2nd Ct North	Birmingham
Family Court of Jefferson County	120 2nd Ct North	Birmingham
Family Resolution Sevices	1702 Pebble Cv	Birmingham
FBI	1000 18th St N	Birmingham
Family Guidance Center	234 Aquarius Dr #118	Homewood
Fowler Davis	P.O. Box 611	Trussville
G. Ross Bell Detention Center	140 2nd Ct N	Birmingham
Gaines Gault Hendrix, PC (Jr. League of Bham.)	361 Summit Blvd Suite 200	Birmingham
Gateway	1401 20th St S	Birmingham
Gateway	1401 20th St S	Birmingham
Girls Inc	5130 8th Ct S	Birmingham
Grace House	4911 Farrell Ave	Birmingham
Grandview Medical Center	3686 Grandview Pkwy #300	Birmingham
Greater Birmingham Ministries	2304 12th Ave N	Birmingham
Growing Kings	P.O. Box 291	Birmingham
Hand In Paw	617 38th St S	Birmingham
Harris ELC	1413 7th Ave N	Birmingham
Health Connect America	1121 Greenwood Crossings Ct S	Bessemer
Heart Gallery	3100 Independence Dr Suite 200	Birmingham
Helping Families Initiative	2121 Rev Abraham Woods Jr Blvd	Birmingham
Hillcrest Behavioral Health	6869 5th Ave S	Birmingham
Hispanic Interest Coalition of Alabama	117 S Crest Drive	Birmingham
Homeland Security	234 Goodwin Crest Dr #400	Birmingham
Homewood City Schools	450 Data Dr	Homewood
Hoover City Schools	2810 Metropolitan Way	Hoover
Hope Inspired Ministries	6525 1st Ave N	Birmingham
Impact AL	601 Beacon Pkwy W Suite 102	Birmingham
IMPACT Family Counseling	701 Montgomery Hwy Suite 202	Birmingham
JBS MHA	40 Montclair Rd #200	Birmingham
JCCEO	300 8th Ave W	Birmingham
JCSO/Crime Stopper	2200 Rev Abraham Woods Jr Blvd	Birmingham
Jeff County Dept of Health	1400 6th Ave S	Birmingham
Jefferson County Child Dev. Council	728 37th St South	Birmingham
Jefferson County DA Office	801 Richard Arrington Jr. Blvd	Birmingham
Jefferson County DA Office	801 Richard Arrington Jr. Blvd	Birmingham
Jefferson County Department of Health	1400 6th Ave S	Birmingham
Jefferson County Family Court	120 2nd Ct North	Birmingham
Jefferson County Housing Authority	3700 Industrial Pkwy	Birmingham
Jefferson County Sheriff's Department	2200 Rev Abraham Woods Jr Blvd	Birmingham
Jefferson Law Firm	2107 5th Ave N	Birmingham

JOB CORPS	529 Beacon Pkwy W #110	Birmingham
Junior League of Birmingham	2212 20th Ave S	Birmingham
Lifeline Children's Servies	100 Missionary Ridge Dr	Birmingham
Literacy Council of Central Alabama	2301 1st Ave N #102	Birmingham
Magic City Acceptance Center	3130 3rd Ave South	Birmingham
March of Dimes	3500 Blue Lake Drive	Birmingham
Medical West Hospital	995 9th Ave SW	Bessemer
NCHPAD – Lakeshore Foundation	4000 Ridgeway Drive	Birmingham
No More Martyrs	P.O.Box 94336	Birmingham
Nurse Family Partnership	1720 2nd Ave S	Birmingham
Olivia's House	8017 2nd Ave S	Birmingham
One Place Family Justice Center	1135 14th Ave South	Birmingham
One Roof Housing Collaborative	1515 6th Ave S 5th FL	Birmingham
Positive Maturity	3918 Montclair Road #200	Birmingham
Presbyterian Manor Apartments	926 Overton Ave	Birmingham
Preschool Partners	4447 Montevallo Road	Birmingham
Prescott House	1730 14th Ave South	Birmingham
Princeton Baptist Hospital	701 Princeton Ave SW	Birmingham
Reach out and Read AL		
Recovery Resource Center	1515 6th Ave South	Birmingham
Retired CPA	2060 Hidden Forest Lane	Montevallo
Retired Public Health Administrator		
ROSS Recovery Organization	3616 5th Ave S	Birmingham
Safe Harbour Youth Inc.	P.O. Box 7156	Huntsville
Safehouse		
Salvation Army	2410 Rev Abraham Woods Jr. Bl	Birmingham
Samford University School of Public Health	2100 Lakeshore Drive	Birmingham
Sarrell Dental and Eye Center	6662 AL-75 Suite 114	Pinson
Scott Holtham, LLC	1108 Fern St	Birmingham
SMP Strategies		
Hoover City Schools	2810 Metropolitan Way	Birmingham
St. Stephen Childcare Center	3775 Crosshaven Drive	Birmingham
St. Vincent's Birmingham	810 St. Vincents Drive	Birmingham
St. Vincent's East	50 Medical Park Drive E	Birmingham
St. Vincent's Eastern OB GYN	50 Medical Park Drive E	Birmingham
State House Representative	P.O. Box 28888	Birmingham
Strong Girls Creative Wellness	1116 23rd St S	Birmingham
Tarrant City Schools	1318 Alabama St	Tarrant
The ARC of Jefferson County	6001 Crestwood Blvd	Birmingham
The Clay House	1830 Dartmouth Ave	Bessemer
The Exchange Club	2300 10th Ct South	Birmingham
The Perfect Place Child Care	105 Plaza Cir Suite 100	Alabaster
The Wellhouse	P.O. Box 868	Odenville
The Women's Fund	2201 5th Ave South Suite 110	Birmingham
Trafficking Hope	3600 Grandview Parkway Suite 1	Birmingham
Trussville City Schools	113 N Chalkville Road	Trussville
UAB Early Care and Education	1150 10th Ave S	Birmingham
UAB Hospital	1700 6th Ave S	Birmingham
UAB Juvenile Community Justice Programs	120 2nd Ct North	Birmingham

Zip	Phone Number	Email Address
35294	205-934-1917	annaja63@gmail.com
	205-348-4928	adap@adap.ua.edu
35209	(205) 874-8498	kconnelly@addictionpreventioncoalition.org
	(205) 796-0550	breadee@bellsouth.net
35208	205-923-3377	rwalker@aggbgc.org
35222	205-324-9822	caroline.bundy@aidsalabama.org
35222	205-324-9822	jean.hernandez@aidsalabama.org
	404-694-0436	paulmorin@alacn.org
35203	205-757-5393	eah0047@auburn.edu
35209	205-534-6254	cathy.nichols@adph.state.al.us
35205	(205) 939-1408	kboyles@alabamapossible.org
35222	(205) 229-7534	kkennedy@specialkindofcaring.org
35215	205-585-8076	angelsarmsministry@gmail.com
35205	205-380-5157	tarmstrong@aptv.org
35243	(205) 383-1674	bamah@autism-alabama.org
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35233	205-422-6364	knicholson@besha.org
35205	(205) 939-5590	sjohnson@bbbsbhm.org
35203	205-231-4600	awilliams3@bhm.k12.al.us
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35205	205-324-4133	lindawallacebhspi@gmail.com
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35222	(205) 614-3297	dalia@birthwellpartners.org
35124	205-532-3048	alexaj61@gmail.com
35020	205-516-9075	bolerllc@yahoo.com
35226	205-573-9980	mcmanusa@bradfordhealth.net
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35209	205-324-2434	tgilliam@campfire-al.org
35209	205-470-9469	kerra@alabamacasa.org
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35209	205-870-0073	diane@childrensdancefoundation.org
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35203	(205) 252-5060	robbieroberts@harriselc.org
35022	205-463-1989	erica.hazewood@healthconnectdamerica.com
35209	(205) 445-1293	michellebw@heartgalleryalabama.com
35203-232	205-264-8181	nivenm@jccal.org
35212	205-833-9000	jennifer.snyder@hillcrest.org
35209	205-942-5505	amelendez@hicaalabama.org
35209	205-290-7150	douglas.gilmer@DHS.gov
35209	(205) 870-3026	lcohen@homewood.k12.al.us
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35206	205-775-8786	jdstrickland.him@gmail.com
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35243	205-588-0501	bcedergnen@marchofdimes.org
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35213	205-803-3211	cormeliad@positivematurity.org
35217	(205) 808-0644	Presbyterianmanorsc@spm.net
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35020	205-481-4155	ltyus@clayhousecac.org
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35120	800-991-9937	carolyn@the-wellhouse.org
35233	(205) 326-4454	kcochran@womensfundbirmingham.org
35243	205-563-6361	amy@traffickinghope.org
35173	205-228-3000	beth.cardwell@trussvillecityschools.com
35294-446	205-317-9441	
35249	205-934-9220	asppear@uabmc.edu
35204	205-325-5996	curriem@jccal.org



CHILDREN'S POLICY COOPERATIVE OF JEFFERSON COUNTY
Board of Directors Meeting Minutes
July 26, 2019
8:30 – 10:00 am
Family Court of Jefferson County

Attending Board Members: Elaine Stephens, Angelica Melendez, Catherine Alexander-Wright, Melissa Niven, Morissa Ladinsky, Katrina Watson, Polly McClure, John Stone, Carolyn Nemeth, Joan Wright, Jean Hernandez, Tonya Jones, Julie Pearce, Meesha Emmett, Amanda Keller, Nadia Richardson

Ex-Officio Members and Guests Present: Deputy Court Administrator Vanessa Jones, Rena Ramsey, HR Consultant

CPC Staff: Jan Bell

Welcome / Call to Order/Board Chair Report: Catherine Alexander-Wright called the meeting to order and established that a quorum was present. She reviewed a process by which Board and stakeholder input would be engaged along with that of staff related to CPC core programs, initiatives and priorities. Board members completed a preference form related to the areas of FRP, SAFE CARE, Child Trafficking and Evergreen Operations concerning their areas of most interest for participating in analysis and recommendations as we move into preparations for 2020 operational plan. Jan Bell was charged with coordinating process by which the review and operational plan development would unfold over the course of the fall, leading to finally to the creation of 2020 budget and operational plan.

Consent Agenda: The consent agenda included approval of minutes from May 17, 2019 Board meeting. John Stone moved to accept the minutes as presented, seconded by Elaine Stephens followed by a unanimous vote of affirmation by the members present. The June 2019 Board Financials were included in the Board packets for informational purposes and Elaine Stephens was available to answer any questions of which there were none.

Special Board In-Service by Rena Ramsey, HR Professional: Catherine Alexander-Wright introduced Ms. Ramsey as a retired HR executive from Regions Bank, current President of the Alethia House Board of Directors and HR consultant. Ms. Ramsey has been working with the Executive Director as well as Executive Committee related to HR policy review and recommendations for the CPC. She was asked by the Executive Committee to provide an in-service training to the CPC Board of Directors related to differentiated roles of Executive Director, Board Members and Shared Responsibilities. She provided materials and moderated discussion around Board and ED and staff roles within a non-profit organization.

Report from Family Court: Vanessa Jones, Deputy Court Administrator, provided an update re: activities at Family Court. She spoke about upcoming Jefferson County budget hearings as pertained to Family Court as well as about upcoming Community Resource Fairs being hosted by Family Court in Bessemer and this location, inviting CPC Board members to spread the word within their agencies and networks.

Governance Committee Update: Katrina Watson, Governance Chair, shared with the Board several drafted policies for review and adoption. An updated Whistleblower Protection Policy was presented followed by a motion by John Stone, seconded by Joan Wright to adopt as presented. There being no further discussion, the policy was adopted unanimously (see attached). An updated CPC Human Resource Handbook drafted by the Executive Director with input from multiple Board members as well as Rena Ramsey was presented for discussion and adoption. Polly McClure moved to adopt the Handbook with the caveat that it be reviewed to ensure that inclusive language is used consistently throughout as well as that it was clearly identified in headings which sections applied

to employees, to vendors (1099) service providers and to volunteers in some cases. Elaine Stephens seconded the motion as presented and the Board as a whole approved this motion unanimously through voice vote.

Katrina went over Executive Session guidelines and distributed an informational handout related to the why, who, what and how of Executive Sessions. Rena Ramsey provided additional insights for the Board related to the use of Executive Sessions by non-profit boards.

Katrina reminded the Board of the 100% Board Giving goal in 2019 at the level of their choice. She referenced an average of \$100 has been the norm in past years as a benchmark for consideration.

Advocacy Committee: Joan Wright provided an update from the Advocacy Committee. She reported on the successful outcomes of the 2019 legislative season as related to the CPC Policy Agenda, including the \$26 million First Class Pre-K success in funding. She mentioned that an August 1st celebration of the opening of a new First Class Pre-K at Trinity Love Center in Bessemer was planned to which legislators were being invited and would be thanked. She encouraged CPC Board members to write letters of thank you to their own Jefferson County legislators who had supported legislation on the CPC advocacy priority platform during the non-legislative season.

Update on CPC Initiatives: Jan Bell handed out updates related to the SAFE CARE Program as well as Family Reunification Program with brief remarks given the time constraints of the Board meeting agenda.

There being no business or items identified that required the need to go into Executive Session, the meeting was adjourned at 10:00 am.



Children's Policy Cooperative of Jefferson County
Board of Directors Meeting
8:30 – 10 am Board Meeting
Friday, September 27, 2019

Meeting Minutes

Attending Board Members: Elaine Stephens, Angelica Melendez, Melissa Niven, Nadia Richardson, Sybil Scarbrough, Greg Townsend, Katrina Watson, Polly McClure, Carolyn Nemeth, Joan Wright, Jean Hernandez, Amanda Keller, Tonya Jones, Julie Pearce, Morissa Ladinsky

Others Attending: Jan Bell, Executive Director; Jenifer Brougham, Program Director, Family Reunification Program; Liletta Jenkins, AL State Dept of Early Education, State Director Children's Policy Councils

Call to Order: Tonya Jones, Board Vice Chair, called the meeting to order on behalf of Board Chair Catherine Alexander-Wright who was unable to attend the meeting. She established that a quorum was present.

Consent Agenda: Board Secretary Greg Townsend presented the July 26, 2019 Board minutes for review. No changes were requested. Board Treasurer Elaine Stephens presented the Financial Statements for August 2019. Greg Townsend moved that both reports be accepted as presented on the consent agenda. Nadia Richardson seconded the motion. There being no further discussion, the motion was passed unanimously by voice vote.

Special Presentation from the CPC State Director: CPC State Director Liletta Jenkins came from Montgomery to provide a presentation to the Board related to the results of the annual state CPC Needs Assessment as well as update the Board on the work of CPC's across the state in collaboration with their Family Courts. She commended the CPC of Jefferson County for its many initiatives providing services through collaborations including the Family Reunification Program, the SAFE CARE Program and the Child Trafficking Solutions Project. She pointed out that the state CPC office was working to see that all 67 CPC's in Alabama had formed 501 (c) 3's to support the work of the Children's Policy Council. She shared that Jefferson County CPC was an example of why forming a non-profit was beneficial in leveraging grant funding, serving as a fiscal agent for a collaborative partnership, and providing direct services in those cases in which there was no other options available to meet specific needs of children in a community. She discussed the 2020 Census and Complete Count Committee of which Jefferson County is a member. This is a priority focus for 2020 for all CPC's and Jefferson County due to the large number of uncounted children birth to five in our densely populated county.

Advocacy Committee Update: Joan Wright, Advocacy Committee Chair, reported out on the last Advocacy Committee meeting in which the 2020 Advocacy Platform was discussed. She circulated a graphic showing the intersection of federal, state and local legislation as part of a pie of intersection. The Census 2020 was at the center as cross-overs to all segments and was identified as a top priority for 2020 for the CPC.

Update on CPC Initiatives: Jan Bell provided an update on SAFE CARE, Child Trafficking Solutions Project and other CPC programs; Jenifer Brougham provided an update on the Family Reunification Program including Fast Facts about the program's participants.

There being no further business, the meeting was adjourned at 10:00 am.



Children's Policy Cooperative of Jefferson County
Board of Directors Meeting
8:30 – 10 am Board Meeting
Friday, November 22, 2019
2nd Floor Training Room, Family Court of Jefferson County



Meeting Minutes

Attending Board Members: Catherine Alexander-Wright, Greg Townsend, Elaine Stephens, Katrina Watson, Joan Wright, Meesha Emmett, Jean Hernandez, Polly McClure, Carolyn Nemeth, Melissa Niven, Julie Pearce, Sybil Scarbrough, John Stone

Others Attending: Vanessa Jones, Deputy Court Administrator, Jan Bell, Executive Director; Shajuane Jones, SAFE CARE Program Director; Jenifer Brougham, Family Reunification Program Director

Call to Order and Board Chair Report: Catherine Alexander-Wright, Board Chair, called the meeting to order. She established that a quorum was present.

Approval of Minutes September 27, 2019 Board Meeting: Greg Townsend, Secretary, presented the minutes from the September 27, 2019 meeting. Elaine Stephens moved that they be accepted as presented, seconded by Katrina Watson. The minutes were approved with one abstention.

Treasurer's Report: Elaine Stephens, Treasurer, presented the October 2019 Financial Statements. She reviewed the highlights of the 2018 990. Greg moved that the Board ratify the 2018 990 as prepared by Kassouf and submitted on November 15, 2019 to the IRS. Jean Hernandez seconded this motion. After a call for discussion, the motion was approved unanimously. Elaine reviewed the process by which the 2020 Budget and Operational Plan would be prepared for review by the Board prior to voting at the January 2020 meeting. The draft 2020 Budget and Operational Plan would be circulated to all Board members, and then a conference call scheduled to review and answer any questions Board members may have. If needed a second review call would be scheduled in January prior to the January Board meeting.

Report from Family Court: Vanessa Jones, Deputy Court Administrator, provided an update on Family Court including the news that the budget for the CPC contract was approved by the Jefferson County Commission for \$76,000 each of the next three years (2020, 2021, 2022). Board members enthusiastically expressed their appreciation to Vanessa and to Judge Hunt-Hilliard for this support and commitment to the work of the CPC. Vanessa shared that Kiosks would be added soon to Family Court offering dual language access screens for information about Family Court for the public. This news was received most positively by the Board members.

Committee Reports: Katrina Watson shared that the Governance Committee was working on the 2020 Board nomination slate and asked Board members to convey to her any suggestions or nominations that they may have. Joan Wright, chair of the Advocacy Committee, reminded Board members of the importance of thanking their own state senators and representatives for their support of legislation benefiting children and families in the 2019 session, emphasizing how important that is while the session is out to thank them when they have supported issues that the CPC advocates around. She reminded the Board that the Complete Count 2020 Census was a top priority in 2020 and that this would be a primary focus for the CPC in 2020 as directed by the state CPC office.

Update on CPC Initiatives: The CPC staff provided updates to the Board on CPC initiatives and programs including Child Trafficking Solutions Project, SAFE CARE and the Family Reunification Program.

There being no further business, the meeting was adjourned at 10 am.



Children's Policy Cooperative of Jefferson County
Board of Directors Meeting
8:30 a.m. – 10 a.m. Board Meeting
Thursday, January 30, 2020
Impact Family Counseling
701 Montgomery Hwy, Unit 201, Vestavia Hills, AL 35216

Meeting Minutes

Attending Board Members: Greg Townsend, Melissa Niven, Elaine Stephens, George Casey, Polly McClure, Sybil Scarbrough, Terri Harvill, Angelica Melendez, Aryn Geiger-Sedgwick, Joan Wright, Paul Morin, Jean Hernandez-Whetstone, Julie Pearce, and Katrina Watson

Others Attending: Jan Bell, Executive Director; Vanessa Jones, Deputy Court Administrator; Rena Ramsey, Everett Advisory Partners

Call to Order and Approval of Agenda: Greg Townsend, Board Chair Elect, called the meeting to order. He established that a quorum was present. Elaine Stephens moved to approve the agenda as presented, seconded by Aryn Geiger-Sedgwick, and followed by a unanimous approval.

Governance: Katrina Watson, 2019 Governance Chair, introduced Natasha Shumpert of Jefferson County Department of Health as a candidate for new board member for 2020. Julie Pearce moved to approve Natasha Shumpert to join the board, and Joan Wright seconded this motion, followed by a unanimous approval. Katrina then presented the 2020 CPC Board Officer slate. The slate presented was Greg Townsend, Chair; Tonya Jones, Vice Chair; Melissa Niven, Secretary; Elaine Stephens, Treasurer; and George Casey, Member At-Large. Polly McClure made a motion to accept the slate as presented, and Terri Harvill seconded the motion. The motion was approved by unanimous vote. Katrina requested that all board members complete the Conflict of Interest form, indicate the CPC areas where they will serve on the Commitment Form, and complete the Doodle poll regarding best meeting dates for 2020. Elaine Stephens moved to approve the Governance Committee report, seconded by Sybil Scarbrough, and followed by a vote of unanimous approval.

Introductions: Greg Townsend, Board Chair, invited each person to give a brief introduction including their name, where they work, and a fun fact about themselves.

Approval of Minutes November 22, 2019 Board Meeting: Melissa Niven, Secretary, presented the minutes from the November 22, 2019 meeting. Elaine Stephens moved that they be accepted as presented, seconded by Joan Wright, and followed by a unanimous approval.

Human Resources Firm: Rena Ramsey of Everett Advisory Partners reviewed the terms of the Retainer and Consulting Agreement previously approved and executed by the CPC Executive Committee. In response to the request of a board member, the board moved into executive session for five minutes. After exiting executive session, the regular board meeting resumed. Rena Ramsey reviewed her qualifications and work history as a human resources professional.

Finance: Elaine Stephens, Treasurer, presented the 2019 Financial Statements and commented the bank account is in a healthy position. Polly McClure moved to accept the 2019 Financial Statements, seconded by Joan Wright, and followed by a vote of unanimous approval. Elaine Stephens commented that CPC had one of our best years in 2019 with the success of the Child Trafficking Solutions Project, Family Reunification Program and Safe Care. Elaine Stephens presented the proposed 2020 CPC Budget and Operational Plan and reviewed changes in activity and anticipated profit/loss for each individual initiative and administrative/unclassified activity. After clarifying questions and answers, George Casey moved to approve the 2020 Budget and Operational Plan, seconded by Terri Harvill, and followed by a vote of unanimous approval.

CPC Initiatives: George Casey, Member At-Large, updated the board on the committee discussion on sustainability of Safe Care. Jan Bell, Executive Director, explained the programmatic need and potential model changes for Safe Care and FRP to a team of care coordinators to deliver effective services in a more sustainable model. Greg Townsend, Board Chair, encouraged all members to thoroughly read the materials provided and remain engaged in discussions around ensuring the success and sustainability of initiatives.

Board Member Announcements: Joan Wright announced a position available with her agency and an upcoming conference. Terri Harvill encouraged board members to volunteer with FRP.

There being no further business, the meeting was adjourned at 10:00 a.m.



**Children's Policy Cooperative of Jefferson County
Board of Directors Meeting
8:30 a.m. – 10 a.m. Board Meeting
Friday, March 20, 2020
Conference Call Meeting**

Meeting Minutes

Attending Board Members: Greg Townsend, Melissa Niven, Angelica Melendez, Elaine Stephens, Katrina Watson, Polly McClure, Amanda Keller, Julie Pearce, Joan Wright, Aryn Geiger-Sedgwick, Natasha Shumpert, Morissa Ladinski, Tonya Jones, Terri Harvill, and Meesha Emmett

Others Attending: Jan Bell, Executive Director; Vanessa Jones, Deputy Court Administrator

Call to Order and Approval of Agenda: Greg Townsend, Board Chair, called the meeting to order. He established that a quorum was present. Elaine Stephens moved to approve the agenda as presented, seconded by Meesha Emmett, and followed by a unanimous approval.

Approval of Minutes January 30, 2020 Board Meeting: Melissa Niven, Secretary, presented the minutes from the January 30, 2020 meeting. Julie Pearce moved that they be accepted as presented, seconded by Polly McClure, and followed by a unanimous approval.

Finance: Elaine Stephens, Treasurer, presented the financial report. In reviewing the budget performance by program, Elaine noted FRP shows a negative balance because the bank deposit was made on the last day of the month and did not post in time to be reflected. FRP, in fact, broke even financially for that time period. Elaine Stephens moved to accept the financial report, seconded by Julie Pearce, and followed by a unanimous vote of approval.

CPC Operational Update: Vanessa Jones, Deputy Court Administrator gave an update regarding current Family Court operational procedures under COVID-19 restrictions. Family Court is presently closed to the public, with limited services for emergency hearings and other exceptions. Language access needs are being met through Language Line services and partnership with OnePlace. Jan Bell, Executive Director, informed the board that all CPC staff are working remotely. FRP visitations shut down effective Sunday, March 15, 2020. DHR has officially ceased all visitations until further notice, but is allowing phone visits to comply with judges orders. All YMCAs including the youth center have been closed. While FRP is not generating income, there are also no expenses. Jan is planning to reach out to FRP families to identify whether they are in need of resources.

Advocacy Action Items: Angelica Melendez, Advocacy Chair, invited members to share about emerging issues and actions tied to the COVID-19 crisis. Angelica informed the board regarding AL Power not charging late fees nor disconnecting power due to the crisis. Joan Wright expressed the need to reach out to Federal and State legislators to encourage that the stimulus bill include relief for childcare providers, childcare workers, and families needing child care. Joan Wright moved the CPC, as an advocacy body, prepare a letter for US congressional elected officials to consider a stimulus bill for childcare needs. The motion was seconded by Elaine Stephens and unanimously approved. Angelica

Melendez, Advocacy Chair, requested updates on the status of CPC advocacy platform issues. Morissa Ladinsky reported that SB303 passed the senate with an amendment that takes out educators. This will go back to the House Health sub-committee. CPC opposes this bill. Melissa Niven reported that SB189 passed the Senate and is headed to the House Education Policy Committee. CPC supports this bill. Polly McClure did not have an update on HB103 due to the current crisis.

CPC and Coronavirus Response: Greg Townsend, Board Chair, conducted a round-table discussion of the agency needs and services available through CPC board members. The following board members gave updates: Tonya Jones, Angelica Melendez, Julie Pearce, Polly McClure, Morissa Landinsky, Natasha Shumpert, Terri Harvill, and Melissa Niven. Jan Bell, Executive Director, discussed with the board the CPC's role as a conveyer of information and a connector for needs and services during this time.

Adjournment – Jan Bell expressed her intention to use this time to explore additional funding and grant opportunities for CPC programs. Greg Townsend informed the board that Zoom will be used as a communication channel in the future.

There being no further business, the meeting was adjourned at 9:37 a.m.



**Children's Policy Cooperative of Jefferson County
Board of Directors Meeting
8:30 a.m. – 9:30 a.m. Board Meeting
Thursday, June 4, 2020
Virtual Meeting Held Via Zoom**

Meeting Minutes

Attending Board Members: Greg Townsend, Melissa Niven, Angelica Melendez, Elaine Stephens, Katrina Watson, Polly McClure, Amanda Keller, Julie Pearce, Joan Wright, Natasha Shumpert, Morissa Ladinski, Paul Morin, Terri Harvill, Sybil Scarbrough, Tonya Jones, Meesha Emmett, George Casey

Others Attending: Jan Bell, Executive Director; Vanessa Jones, Deputy Court Administrator; Shajuane Jones, Safe Care Program Director

Call to Order and Approval of Agenda: At 8:37 a.m., Greg Townsend, Board Chair, called the meeting to order. He established that a quorum was present. Melissa Niven moved to approve the agenda as presented, seconded by Polly McClure, and followed by a unanimous approval.

Approval of Minutes March 20, 2020 Board Meeting: Greg Townsend, Board Chair, presented the minutes from the March 20, 2020 meeting that were compiled by Secretary Melissa Niven. Joan Wright moved that they be accepted as presented, seconded by Natasha Shumpert, and followed by a unanimous approval. Minutes for the Executive Committee meetings of April 3, 2020 and May 14, 2020 were also included in the board packet for review prior to the board meeting.

Finance: Elaine Stephens, Treasurer, presented the financial report including the financial statements as of April 30, 2020. She remarked that financials remain in a strong position at this time. Elaine Stephens moved to accept the financial report, seconded by Julie Pearce, and followed by a unanimous vote of approval.

Treasurer Elaine Stephens reviewed the Executive Committee decision to engage Kassouf & Co. for an audit of the 2019 financials. An audited financial statement is needed to meet the criteria for applying for various grants. CPC was awarded \$10,000 in Economic Injury Disaster Loan (EIDL) funds which will function as a grant and not require repayment. Also awarded was \$12,700 in Payroll Protection Program (PPP) loans from the Small Business Administration. Funds are held in a separate account and we are actively reviewing guidance regarding the funds as the government releases information. Joan Wright confirmed the Senate passed a PPP reform bill on June 3, 2020, adjusting the time frame for expending funds and revising the allocation of funds.

CPC Operational Update: Jan Bell, Executive Director, provided an operational update. Family Reunification Program (FRP) has conducted no in-person visits since March 8, 2020. There was a delay of eight weeks by DHR to approve reimbursement for virtual visits. DHR has authorized billing at the same rate for virtual visits which began three weeks ago (mid-May). FRP is using Zoom with added security features and training coaches in the new format. Devella Malone is Interim FRP Coordinator to assist in meeting with all families regarding new guidelines. Setup calls and debriefing with the custodian

provides opportunity for relationship building with custodial parents. Shajuane Jones is participating in-person and via Zoom for court hearings.

Shajuane Jones, Safe Care Director, provided an update including successes with enrollment, women connected to treatment, births to enrolled women, and families regaining custody. Background information for a Safe Care press piece was provided to an AL.com reporter who is currently furloughed. Recent support for grant applications show significant statewide support. A Federal grant was submitted with the Alabama Department of Mental Health as fiscal agent to provide potential sustainability.

Jan Bell provided an update on the Child Trafficking Solutions Project. Statistically, and anecdotally, child trafficking has increased. CTSP has experienced success with online trainings including Mountain Brook training 100% of employees and Birmingham offering online training for pastors through Mayor's Office of Peace and Policy. Children's Aid Society hosted CTSP training for 397 participants and has agreed to host future CTSP online trainings on their platform for all target audiences (medical, legal, educators, law enforcement, and general).

First Friday Forums were conducted virtually in April (Mental Health), May (Domestic Violence) and will occur this Friday for June (Child Trafficking). The FBI investigation to the May Zoom bomb of FFF is ongoing. Jan and Shajuane continue the delivery of diapers during the COVID crisis.

CPC Board Member Check-ins: Greg Townsend, Board Chair, conducted a brief discussion of the agency needs and services available through CPC board members. The following board members gave updates: Joan Wright, Katrina Watson, Melissa Niven, George Casey, and Julie Pearce.

Vanessa Jones, Deputy Court Administrator noted that Family Court anticipates returning to a full docket on June 15, 2020. Social distancing will be required in the waiting areas.

Adjournment – There being no further business, the meeting was adjourned at 9:46 a.m.



SCANNED SIGN-IN SHEETS CPC JEFFERSON COUNTY JULY 2019 TO JUNE 2020

CPC Board and Executive Committee Meetings

CPC Monthly First Friday Forum Membership Meetings

CPC Committee, Work Group, Training Meetings Miscellaneous

-CPC Early Care and Education Workgroup Meetings

-CPC SAFETY: Child Trafficking Solutions Project

-CPC STRENGTHENING FAMILIES: Family Reunification Program

-CPC HEALTH AND WELLNESS: SAFE CARE Program

**** Note that March 2020 to June 2020 all meetings were held virtually via ZOOM and Go-To-Meeting and Go-To-Webinar. Registration and attendance records were captured electronically for each of these meetings and can be provided if desired.**

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CPC Cooperative Sign In Sheet

Board of Directors Meeting

July 26, 2019

8:30 am - 10 am

Name

1.	James Stephens		
2.	Margaret Melby		
3.	Melissa Quinn		
4.	Catherine Alexander-Wright		
5.	Missy Ladinsky		
6.	John Stano		
7.	Patricia		
8.	Polly McCune		
9.	Jac. Winkler		
10.	Janessa Jones		
11.	Kathrina Watson		
12.	Jean Hernandez		
13.	Carlynn Newirth		
14.			
15.			
16.			
17.			
18.			

Sign In Sheet

CPC Board of Directors Meeting

September 27, 2019

8:30 – 10 am

Name	Agency	Phone	Email
1. Elaine Stephens ✓			
2. Gregory Townsend ✓			
3. Margee Kelly ✓			
4. Sybil Seaborn ✓			
5. Nadia Richardson ✓			
6. Dot [unclear] ✓			
7. Melissa Niven ✓			
8. Katrina Watson ✓			
9. Jennifer Baughman ✓			
10. Jean Hernandez ✓			
11. Liletha Jenkins ✓			
12. JMO Hill ✓			
13.			
14.			
15.			
16.			
17.			
18.			

Sign In Sheet

CPC First Friday Forum

August 2, 2019

Community Matters Health

Assessment – Jefferson County

8:30 – 10 am

Name	Agency	PHONE	Email
1. LaShera A. Glaze	ABC Blvd	205-704-3744	LaShera.gaze@abc.alabama.gov
2. Carrea Dye	JCDH	205-930-1114	carrea.dye@jean.org
3. Kaemi Nevez	HICA	205-776-2440	kuelez@hicaalabama.org
4. Elisabeth Welty	JCDH	205-930-1478	elizabeth.welty@jcdh.org
5. Kristin Schlenker	Family Court	204-8113	SchlenkerK@jccal.org
6. Jenee Wilson	Medicaid	902-44-9402	Jenee.wilson@medicaid.alabama.gov
7. LAUREN EDDIE	Lifeline	334-521-2101	LAUREN.EDDIE@lifelinechild.org
8. ANNA BISHOP	Lifeline		ANNA.BISHOP@lifelinechild.org
9. TONI BENSLEY	ADPH	205-515-2814	TONI.BENSLEY@ADPH.STATE.AL.US
10. Morissa Ladinsky	WAB Pediatrics	205-504-1748	mladinsky@pediatrics.uab.edu
11. Tonya Troncalli	ADPH	205-542-2494	Tonya.Troncalli@adph.state.al.us
12. Jo Davis	Children's Center of AL	205-638-2755	Jo.Davis@childrensal.org
13. Cathy Nichols	ADPH-ATS	205-934-1983 205-934-1983	Cathy.Nichols@adph.state.al.us
14.			
15.			
16.			
17.			
18.			

Sign In Sheet

CPC First Friday Forum
 Responding to the Needs of Immigrant
 Children and Families in Traumatic Times

September 6, 2019

8:30-10:00 am

Name	Agency	Phone	Email
1. Helen Rivas	ACIJ/ Adelante	205 420 9343	hrivas@earthlink.net
2. Jean Hernandez	AIDS AC	205-918-8190	jean.kernando@aidscalama.org
3. Stacy Moak	UAB/SocialWk	501-554- 1398	StacyM@uab.edu
4. Kristiah Schlenker	Family Court	204-8113	SchlenkerK@ccal.org
5. Ana Munillo	HICA	205.716.2474	amunillo@hicaalabama.org
6. Morissa Ladinsky	UAB Pediatrics	205-504-1748	mladinsky@peds.uab.edu
7. Jessica Wilkes	CAS	334-268-4752	jlwilkes@childrensaid.org
8. Fred Renneker	UAB START Hend-Tampere	205/8374146	renneker@uab.edu
9. Donna Blackburn	UAB CPE	205 975-7373	djblack@uab.edu
10. Elma Niss	CAS	205-943-5344	elmann@childrensaid.org
11. Pranga Folders-Watts	PROPHET'S BROTHERS	939-5590	kradders@bbbskdm.org
12. Elisabeth wetly	CDH	930-1478	elisabeth.wetly@jcdh.org
13. Debbie Sorniat	AIRP	823 8853	debbie.sorniat@gmail.com
14. Tyesha Amerson	United Ability	205.301.9624	tamerson@unitedability.org
15. Julie Paul	UAB	205.834.4118	jipaul7@uab.edu
16. Liletha Jenkins	DELE	334-328-2562	
17. ELIZABETH GROSS	Oasis Counseling ACA Counseling	256-303-9953	lhammoth-144@gmail.com

Sign In Sheet

First Friday Forum

October 4, 2019

Culturally Tailored Mental Health

Outreach

Name	Agency	\$10 Untrafficked		Email
		Child T-Shirt		
1. Sheryllyn Garner	A friend of Mind			a.friend.of.mind@gmail.com ✓
2. Alexis Green	A friend of Mind			admitch07@gmail.com ✓
3. Ashanti Sloan	Altheia Hawk			
4. Kristin Schlenker	Family Court			SchlenkerK@jccal.org
5. Ana Murillo Ockert	HICA			amunillo@hicaclabamba.org ✓
6. Natalie Lewis	Family Guidance Center			NAT11119@uab.edu ✓
7. Ruby Jetter	Family Guidance			R.Felton@FamilyGuidanceCenter.org ✓
8. Melanie Neff	DA's office			neffm@jccal.org ✓
9. Morissa Ladinsky	UAB Pediatrics			mladinsky@pediatrics.uab.edu ✓
10. Michele Gowens	JCOH			Michele.Gowens@jcohd.org ✓
11. Elena Wisker	CAS			eharmon@childrensaid.org ✓
12. Jessica Wilkes	CAS			jwilkes@childrensaid.org ✓
13. Natasha Shumper	COOH			Natasha.Shumper@cooh.org ✓
14. Jacques Le Arstin	BLT			JLArstine@jccal.org ✓
15. Satanya Dawson	WABEHS			LLDawson@uab.edu ✓
16. Taylor Elom	Selcoda			telomt@jccal.org ✓
17. Anya Gieger-Sedgwick	Jessica D Saki			sedgwicka@jccal.org ✓

Sign In Sheet

CPC First Friday Forum

Nov 1, 2019

Count Every Child: 2020 Census

8:30 - 10 am

<u>Name (please print)</u>	<u>Agency</u>	<u>Phone</u>	<u>Email</u>
1. Kristin Schlenker	Family Court	264-8113	schlenkerk@jccal.org
2. LOSTAN FILES	Childcare Resources	915-0018	lfiles@ccr-bmm.org
3. MIKE HIGGINBOTHAM	North Shore Place	205-422-7151	mike@avonum.net
4. Myka Holt	ADECE	334-324-0552	myka.holt@eccc.alabama.gov
5. Rachelle Cecher	Eastside	(205) 836-7883	
6. Lonissa Ladinsky	UAB Pediatrics	205-504-1748	mladinsky@peds.uab.edu
7. Zamaris Morgan	HICA	205-776-2462	zmorgan@hica.alabama.org
8. Maria Soto	HICA	720-344-0494	msoto@hica.alabama.org
9. LaShera A. Glaze	Alabama ABC	205-942-7955	laserag@glaze@abc.gov
10. Jessica Strickland	Hope Inspired Ministries	205-775-7876	jstrickland.him@gmail.com
11. Angela James	Alabama Medicaid	205-414-9421	angela.james@medicaid.alabama.gov
12. Jenee Wilson	Alabama Medicaid	205-414-9402	jenee.wilson@medicaid.alabama.gov
13. Jequetta A. Edmonson Holland	Regal Aid Society	(905) 257-3516	legaidso@bellsouth.net
14. Polly McClure	ROR-AL	205-223-0097	pmcclure@rarelalabama.org
15. Tameka Richardson	HFI	205-325-5483 <small>ext. 41057</small>	RichardsonT@jccal.org
16. Angela Dollison	FOCUS Addiction Prevention Coalition	205-617-5643	angelad@apcbham.org
17. Ayo Ayokunmbi	Office of Peace & Policy	256-527-8801	ayo.ayokunmbi@birminghamal.gov
18. Tyeshka Amerson	United Humanity	205-501-9624	amerson@unitedhumanity.org

19. Erica Williams
Erica Williams
7057067719
Deassoci@jccal.org

Sign In Sheet

First Friday Forum

December 6, 2019

Trafficking Free Zone Initiative

8:30 - 10 am

Name	Agency	Phone	Email
1. Arun Gieger-Sedgwick	Jef Co. DA	205-325-5382	sedgwicka@jccal.org
2. Carol Anne Brown		931-625-6081	carobrown@gmail.com
3. Lara Allen	Nonprofit Navigators	303-910-9415	Lara@nonprofitnavigators.net
4. Melanie Neff	Jeff Co. DA	240-449-0717 (205)	neffm@jccal.org
5. Alex Turner	Family Connection - Project Hope	(663-630)	alex@familyconnection-inc.org
6. Carrea Dye	JCDH	205-930-1114	carrea.dye@jcdh.org
7. Kristin Schlenker	Family Court	205-264-8113	schlenker@jccal.org
8. Virginia Thomas	BCS	205-914-9568	vthomas@bhm.k12.al.us
9. Sarah Griffith	Ex Club CAPPCH		sgriffith@4CAP.org
10. Madeline Morgan	UAB	205-937-1041	mfmorgan@uabmc.edu
11. Taylor Blom	Jef Co. DA	205-470-8937	elomt@jccal.org
12. Danissa Ladinsky	UAB Peds	205-504-1748	mladinsky@peds.uab.edu
13. Barbara Fowler	Fowler Davis, LLC	205-470-4707	barbara@fowlerdavis.com
14. In Brooken	Althea House	205-616-6863	ibrooken@sparkkindatca.org
15. Jennifer Hamburger	The Well Horse Child	205-718-2253	Jennifer@jme-wellhorse.org
16. Stacy Hopkins	Exchange Club	205-801-5151	Jennifer Jennifer-hamburger@yano.com
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Sign In Sheet

CPC First Friday Forum

January 10, 2020

SAKI and Pediatric Surge

8:30 - 10 am

Name	Agency	Phone	Email
1. Kelly Klehm	One Place		KKlehm@oneplacebirmingham.ca
2. Trudy Jeger-Sedgwick	JCDA		sedgwicka@jrcal.org
3. Julie Cobb	JCDH/HCC	(805) 558-2124	julie.cobb@jcdh.org
4. Elaine Stephens	CPC Bard		
5. Frank Caggini	Census	205-285-9825	FrankCaggini@ymail.com
6. Zamaris Morgan	HICA	205-776-2462	Zmorgan@hicaalabama.org
7. Maria Soto	HICA	278-324-1494	MSoTo@hicaalabama.org
8. Tonya Troncalli	ADPH	205-934-7203	tonya.troncalli@adph.state.al.us
9. Toni Beasley	ADPH	205-934-7203	toni.beasley@adph.state.al.us
10. Sharon Scott-Bey	Census	813-863-8908	sharon.scott-bey@census.gov
11. Ruby Feltm	Family Guidance	205-945-6000	Rfeltm@familyguidancecenter.org
12. Janet Griffith	Ex-Club CAP	205-801-5157	JanetGriffith@CAP.org
13. Jo Davis	Children's of Alabama	205-638-2755	Jo.Davis@childrensal.org
14. Doc Wright	Child & Resource	205-945-2018 x301	jdwright@ccr-bhm.org
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Sign In Sheet

CPC First Friday Forum

February 7, 2020

2020 State Legislative Season:

Advocating for Children and Families

8:30 – 10 am

<u>Name</u>	<u>Agency</u>	<u>Phone</u>	<u>Email</u>
1. Lana King	Family Equ. & Domestic Int. (205) 945-6000		dking@familyguidancecenter.org
2. Elaine Stephens	CPC		
3. Kristin Schlenker	Family Court	205-264-813	schlenker@jccal.org
4. Christian Clesi	UAB Psychology		
5. Samantha Gonzalez	UAB Psych		sgonzolo@uab.edu
6. Marissa Jachinsky	UAB Peds		mladinsky@peds.uab.edu
7. Tobi Beasley	ADPH		
8. Tonya Troncalli	ADPH		
9. Donne Blackburn	UAB ede	205 975 7373	dblack@uab.edu
10. Regina Covington	Medicaid	205 862-6123	
11. Andrea Townsend	Medicaid	205 414-9416	
12. Raven Johnson	Addiction Prev. Coalition/Focus	205-514-5057	raven@apcobham.org
13. Laneshia Madison	JCDHR	205-810-8240	lmadison@stu.jsu.edu
14. Janet GRIFFITH	Ex. Club CAPAR		
15. LAUREN ROBERTS	AT ED. PARTNERSHIP	225 921 3989	lauren@aplusala.org
16. Alex Turner	Family Connection Project Hope	205-663-6361	alex@familyconnection-inc.org
17. Holly Hollis	DHR	205 700 4979	haldreich@uab.edu
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Sign In Sheet

CPC First Friday Forum

March 6, 2020

Justice for Students: Due Process and
Exclusionary Discipline

8:30 - 10 am

Name	Agency	Phone	Email
1. Perscha Sims	Alabama Medicaid	(205) 930-1122	Perscha.Sims@medicaid.alabama.gov
2. Danette Owens	Alabama Medicaid	205-388-9516	danette.owens@medicaid.alabama.gov
3. Donna Blackburn	UAB CDC	(205) 915-7373	
4. Monique Mullins	JCDH	930-4493	monique.mullins@jcdh.org
5. Carrea Dye	JCDH	930-1114	carrea.dye@jcdh.org
6. Jennifer Hard	CRS	205-638-5233	jennifer.hard@relab.alabama.gov
7. Myra Heet	AOECE	334-384-0552	myra.heet@aoece.alabama.gov
8. Kristin Schlenker	Family Court	205-264-5113	
9. Janet Griffith	EX CLUB CAPOR		jgriffith@4CAP.org
10. Jo Davis	Childrens of AL CHIPS center	205-960-8355 205-960-8355	Jo.Davis@childrensof.al.org
11. Tyesha Amerson	United Ability	205-301-9624	tamerson@unitedability.org
12. Zarranis Morgan	HICA	205-776-2462	zmorgan@hica.alabama.gov
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Early Care and Education Workgroup
 Jefferson County Children's Policy Council
 August 7, 2019

Name	Agency	Contact/e-mail if we do not have it or it has changed
Julia Brazier	Auburn FCCP	
Catherine McIntyre	IMPACT America	
Lloyd Frank Thi	SBCG	Lfrankthi@uwcva.org
Melissa Jackson	EDEC	
Lucca Hamiter	PreSchool Partners	
Kimberly Fod	DECE	
Emily Crook	Hand In Hand ELP	ecrook@unitedability.org
Robin Toste	1st Church ELC	
Gara Causey	UAB	
Jan Bell	CPC	
Tiffany Armstrong	APT	
Joan Wright	Childcare Resources	
Tyesha Amerson	United Ability First Teacher	

Early Care and Education Workgroup
 Jefferson County Children's Policy Council
 September 4, 2019

Name	Agency	Contact/e-mail if we do not have it or it has changed
Virginia Thomas	BCS/CPC	vthomas@bhm.k12.al.us
Rebhi Roberts	AU/Harris ELC	
Lella Hamiter	Pre School Partners	
June Blackburn	UAB	
Polly McClure	ROR-AL	pmcclure@vocalab.com
Ladys Franklin	Susan By G	LFranklin@vocalab.com
Julia Brazier	Auburn FCCP. AFP	
Tyeshia Amerson	United Ability	
Jean Wright	CCR	
LaGracia Gibbs	APT	

Early Care and Education Workgroup
 Jefferson County Children's Policy Council
 October 2, 2019

Name	Agency	Contact/e-mail if we do not have it or it has changed
Tupsha Amerson	United Ability	
Kathleen Franklin	SBC	LFranklin@sewaco.org
Rachelle Roberts	HELC-AU	
Tiffany Armstrong	APT	tarmstrong@aptv.org
Juli Brazier	Auburn FCCRP	
Jeanie Brown	First Class Pres	jeanie.brown@ece.alabama.gov
Jan Wright	Childcare Resource	jwright@ccr-bhm.org
Veronica Wiggins	CSA	vwiggins@csalabama.org

Early Care and Education Workgroup
 Jefferson County Children's Policy Council
 November 6, 2019

Name	Agency	Contact/e-mail if we do not have it or it has changed
Robbie Roberts	AW Harris ELC	robbieroberts@harrisele.org
Amy Bradley	CCR	abrady@ccr-shm.org
Lella Hamiter	PSP	
Tilly Armstrong	APT	tarmstrong@aptv.org
Lade Franklin	SloCo	lfranklin@uwca.org
Juli Brazier	Aburn FCEP	
Caitlin Powell	United Ability	CaitlinPowell@unitedability.org
Jaw Roll	CPC	BeeWan@jccaz.org
Jessica Strickland	Hope Inspired Ministries	jdstickland-him@gmail.com
Tammy Bleistine	Hand In Hand	wildflower@unitedability.org
Audrey Jost	DECE	audrey.jost@cece.alabama.gov
Joye Smith	Wnu	
Sharde Oliver	UNCA / Bold Goals	sharde.oliver@unca.org
Tyesha Anson	United Ability	

Early Care and Education Workgroup
 Jefferson County Children's Policy Council
 December 4, 2019

Name	Agency	Contact/e-mail if we do not have it or it has changed
Zolinda Cochran	1st Class Pre-K	
Stacy Hopkins	Exchange Club CAP	Shopkins@4cap.org
Kay Sharp	1st Class Pre K	kay.sharp@ece.alabama.gov
Tyeshia Amerson	United Ability	
Veronica Wiggins	Cornerstone Schol	vwiggins@csalabama.org
Ciara Pearson	Safe Care CPC	pearsonci@jcccl.org
Lella Hamiter	Pre School Partners	
Ruth Ann Moss	Bhm Talks	ruthann@bhmtalks.org
Jordan Astorcraft	United Ability	

Early Care and Education Workgroup
 Jefferson County Children's Policy Council
 February 5, 2020

Name	Agency	Contact/e-mail if we do not have it or it has changed
Robbie Roberts	Aly/Harris ELC	robbieroberts@harriselc.org
Alexandrea Ellington	AIDCE	alexandrea.ellington@ ecce ^{ecce} alabama.gov
Lella Hamiter	Preschool Partners	lella@preschool-partners.org
Ladje Franklin	SBC	
Janet Griffite	Ex Club CAP Center	jgriffite@4CAP.org
Tyesha Amerson	United Ability	
Kym Braasch	United ability	kbraasch@unitedability.org
Kristyn Allison	CAP Center	kallison@4CAP.org
Jan Wright	Childcare Resource	jwright@ccr-bham.org
Jan Bell	CPC	belljan@jccc.org

Early Care and Education Workgroup
 Jefferson County Children's Policy Council
 March 4, 2020

Name	Agency	Contact/e-mail if we do not have it or it has changed
Robbie Roberts	AU/Harrisela	robbieroberts@harrisela.org
Zolinda Cochran	DECE	
Marcia Russell	DECE	marcia.russell@ece.alabama.gov
Stephanie Fischer	DECE	stephanie.fischer@ece.alabama.gov
TARA BOLD	THE CITY PLK	tbold@fairfield.k12.al.us
Allison Fuller	AFT	afuller@aptv.org
Lella Hamiter	PSP	
Caitlin Powell	United Ability	cpowell@unitedability.org
Joan Wright	Childcare Resources	jwright@ccr-bhm.org
Janet Griffith	Ex. Club CAPETR	jgriffith@4CAP.org
Stacy Hopkins	Ex Club CAP	shopkins@4CAP.org
Diane Litsey	The Dance Foundation	diane@thedancefoundation.org
Lad Frank	SBC	
Robin Park	FCEHC	
Veronica Wiggins	Cornerstone	vwiggins@csalabama.org
Jan Bell	CDX	BellJan@JCCAC.org
Emily Crook	HM ELP	ecrook@unitedability.org
Tyesha Amerson	United Ability ^{First} Teachers	
Gaynell Hendricks	Waco Care Academy	ghendricks@yachso.com

Due to COVID 19, there were no ECE Workgroup meetings for the months of April, May, June 2020. July is a "No Meeting" Month due to July 4th Holiday.

The August meeting was a "joint" ECE/CPC Zoom presentation on August 7, 8:30-10AM.

Sign In Sheet

CTSP Coordinating Council &

Stakeholder Meeting

December 5, 2019

Trafficking Free Zone Initiative

11:30 - 1:00pm

Name	Agency	Phone	Email
1. Lynn Bius	AL Network of CACs	334 546 5257	lynn@alabamacacs.org ACURRY@VHAL.ORG
2. ASHLEY CURRY	VESTAVIA HILLS	205-978-0130	
3. Ellie Friedman	Jeff Co DA	205-325-5252	friedmane@jccal.org
4. Marie Russell	DA off	205 325-5282	russellmr@jccal.org
5. Doug Gilmer	HST	202 405 1317	Douglas.Gilmer@dhs.gov
6. Lashunta Polk	Polk, LLC	205.916.9075	lpolk@polk.com
7. Helen Smith	FBI	205 279-1202	hsmith@Fbi.gov
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Sign In Sheet

CTSP Coordinating Council &

Stakeholder Meeting

December 5, 2019

Trafficking Free Zone Initiative

11:30 – 1:00pm

Name	Agency	Phone	Email
1. Crystal Smitherman	District 6 City of Birmingham		crystal.smitherman@birminghamal.gov
2. Darrell O'Quinn	DB CoB	254-2679	darrell.oquinn@birminghamal.gov
3. Vanessa Jones	Family Ct	325-5989	jonesv@jccal.org
4. Barbara Fowler	Fowler Denise	207-4707	barbara@fowlerdenise.com
5. Janice Blackwell	BPD	807-3951	janice.blackwell@birminghamal.gov
6. Amy Weagar	Trafficking Hope	563-6361	amy@_____
7. Shayana Jones	CPC SAFE CARE	264-8120	jonessha@jccal.org
8. Carrie Hill	Farm Ct	264-8123	hillca@jccal.org
9. Veronica R-Johnson	Farm Ct	264-8112	johnsonve@jccal.org
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Sign In Sheet

**Home-Visiting & Parent
Education Work Group-
SAFE CARE Program**

August 23, 2019

12:00 pm

<u>Name</u>	<u>Agency</u>	<u>Phone</u>	<u>Email</u>
1. Jennifer Kimbrough	The Exchange CAP	205 209-1104	kimbroughj@exchangecap.org
2. Deborah Thomas	FCC	205 945-1000	deborah@familyguidancecenter.org
3. Lyndee Young	FCC	205 945-6000	LYOUNG@FamilyGuidanceCenter.org
4. Cheryl Smith	United Ability	205 861-8500	csmith@unitedability.org
5. Jordan Astlecraft	United Ability	423-443-8995	jastlecraft@unitedability.org
6. Clay Coppie	UAB Early Head Start	205 746-9827	ClayCop@UAB.edu
7. Candace Knight	UAB NFP	205 597-3741	knights@uab.edu
8. Willie O'Neal	Family Resolution	205 802-1005	frs.business@gmail.com
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Sign In Sheet

September 23, 2019

SAFE CARE MEDICAL TEAM

Name	Agency	Phone	Email
1. Mark Wilson	JCDH	205 976 1804	mark.wilson@jcdh.org
2. Marissa Ladinsky	NAB Pediatrics	205 504 1748	mladinsky@pedis.nab.edu
3. Pat. Franklin	Baptist Princeton	205 540 7471	pat.franklin@bhsaka.com
4. Lori Chandler	Eastern OBGyn	205 538 3036	lpsey@inliscuth.net
5. Andrew Walker	WABWV	205 921-9113	AndrewWalker@wvhome.edu
6. Brian Burdette	Providence Baptist	(25) 727-9225	brian.burdette@providencebaptist.com
7. M. Danna Nichols	St Vincent's	205 740 5004	madanna.nichols@stvincents.com
8. Paunda Atkins	Medical West	205 481-7571	paunda.atkins@wabmw.org
9. Lisa Costa	St. Vincent's	205 837-4832	lisa.costa@stvincents.com
10. Stephanie Armstead	Grandview	Dir Nnms Svcs	stephanie.armstead@grandviewhealth.com
11. Tracy Whitney	Grandview	Nurse Mgr LTD	tracy.whitney@grandviewhealth.com
12. Sonya McCurdy	Grandview	Social Worker	sonya.mccurdy@grandviewhealth.com
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Sign In Sheet

Medical Core Team

SAFE CARE Program

February 28, 2020

Family Court 10-11:30 am

<u>Name</u>	<u>Agency</u>	<u>Phone</u>	<u>Email</u>
1. Lisa Costa	St Vincent's	205 937 4852	lisa.costa@ascension.org
2. Catelyn Nichols	ADPH-FHS	205 934-6254	Wklyn.Nichols@adph.state.al.us
3. Bathy Cedergren	March of Dimes	205 588 0501	
4. Mark Wilson	JCDH	205 936 1564	mark.wilson@jcdh.org
5. Toney Hunter	DNR	205 423 4977	toney.hunter@dnc.glaBama.gov
6. Marissa D'Arcy	St Vincent's	205 746 5801	marissa.wilson@ascension.org
7. Sonya McCarley	Cardiology Med	205 571 1059	Sonya.McCarley@spauldinehospital.com
8. Raunda Atkins	Medical West	205 481-7571	raunda.atkins@uabmcw.org
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