

2021 County Children's Policy Council Needs Assessment

Jefferson County CPC

Janine Hunt-Hilliard

Judge Janine Hunt-Hilliard

120 2nd Ct North
Birmingham, AL 35204

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Application Form

Introduction

The Children's Policy Councils Needs Assessment is an opportunity for local communities to inform state policy makers of the unmet needs of children throughout the state. The growing demand for evidence-base practice requires using metrics. As policy makers rely more and more on data to drive decisions, we ask CPCs to provide objective data to support their identified needs.

We appreciate your willingness to dig deeply into what is happening at the local level to inform state leaders and ultimately guide policy and funding decisions.

About Your CPC

Please provide the requested information in the spaces provided regarding your County's Children's Policy Council.

County*

Jefferson

Honorable

Please provide the name of the Judge who leads the county's Children's Policy Council.

Janine Hunt-Hilliard

Title of Judge

Please provide the official title of the Judge who leads the county's Children's Policy Council.

Presiding Judge, Jefferson County Family Court

Street Address

Please provide the street address for mailing information to the CPC.

120 2nd Ct North

City

Birmingham

Zip Code

35204

CPC Members

Please list active members of the CPC here. In parentheses by each name, please provide the organization they represent. For example, Jane Doe (DHR); John Smith (Harrison County Schools)

Kelly Connelly (Addiction Prevention Coalition)
 Rose Walker (AG Gaston Boys & Girls Club)
 Jean Hernandez (AIDS AL)
 Paul Morin (AL Afterschool Community Network)
 Cathy Nichols (AL Medicaid)
 Keisha Kennedy (Alethia House)
 Tiffany Armstrong (APTV)
 Bama Hager (Autism Society of AL)
 Sue Johnson (Big Brothers Big Sisters)
 Virginia Thomas (Birmingham City Schools)
 Linda Wallace (Bhm Healthy Start)
 Kimberly Nicholson (Bhm Housing Authority)
 Janice Blackwell (Bhm Police Dept)
 Dalia Abrams (Birth Well Partners)
 Maria Cameron (Bradford Health Services)
 Kerra Jayne (CASA)
 Joan Wright (Childcare Resources)
 Gayle Watts (Children's Aid Society)
 Deb Schnieder (Children's CHIPS)
 Beulah Kennedy (Children's Rehab Services)
 Brandon Johnson (City of BHM)
 Daphne Arnold (Civitan Sparks Clinic)
 Tamika Holmes (Community Care Development Corp)
 Gus Heard-Hughes (Com Fdt of Grtr Bhm)
 Elaine Stephens (CPA)
 John Pennington (CrimeStoppers)
 Megan McGlamery (Crisis Center)
 Francine Fenderson (DHR)
 Becky Greenway (Eastside MHC)
 Fanicy Sears (eMotion Therapy)
 Tara Boyd (Fairfield Schools)
 Susan Johnston (Family Connection)
 Regina Allison (Family Guidance Cnt)
 Helen Smith (FBI)
 Barbara Fowler (Fowler/Davis LLC)
 Julie Pearce (Gaines Gault Hendrix)
 Collier Tynes (Gateway)
 Connie Hill (Girls Inc)
 Pamela Phipps (Grace House)
 Caroline Foster (GBM)
 Marcus Carson (Growing Kings)
 Emily Cheatwood (Hand In Paw)
 Erica Hazewood (Health Connect)
 Michelle Bearman-Wolnek (Heart Gallery)
 Melissa Sherer (Helping Families Initiative)
 Angelica Melendez (HICA)
 Doug Gilmer (Homeland Security)
 Leigh Cohen Long (Homewood Schools)
 Jennifer McCombs (Hoover Schools)
 George Casey (IMPACT)
 Robbyn Lawson (JBS MHA)
 Jeanie Brown (Jeff Cty Child Dev. Council)
 Danny Carr (Jeff Cty DA)
 Mark Wilson, MD (JCDH)
 Natasha Shumpert (JCDH)

Carrie Buntain (Jeff Cty FRC)
Monique Grier (Jeff Cty Juvenile Detention)
Judge Elisabeth French, Jeff Cty Domestic Relations Ct
Judge Janine Hunt-Hillard Jeff Cty Family Court
Ken Vaughn (Jeff Cty Housing)
Sheriff Mark Pettway (Jeff Cty Sheriff)
Emily Roberts (Junior League)
Adrienne Marshall (Literacy Council Cen AL)
Amanda Keller (Magic City Acceptance Center)
Nadia Richardson (No More Martyrs)
Candace Knight (Nurse Family Partnership)
Kelly Driver (Olivia's House)
Allison Dearing (One Place)
Jennifer Harrell (One Roof)
Greg Townsend (Public Health Consultant)
Leslie Plaia (Recovery Resource Center)
Julie Ray (ROSS Recovery)
Andrew Smith (Tarrant Schools)
Stacy Hopkins (Exchange Club)
Kim Cochran (Women's Fund)
Beth Cardwell (Trussville Schools)
Tyesha Amerson (UAB ECE)
Morissa Ladinsky (UAB Pediatrics)
Ashley Hodges (UAB Nursing)
Kim Braasch (United Ability)
Ladye Franklin (United Way)
Jeremy Sherer (US Atny Off)
Kim Reach (VIVA Health)
Mashonda Taylor (Woodlawn United)
Terri Harvill (YMCA)
Alice Westerly (Youth Towers)
Meesha Emmett (YouthServe.)
Knetta Adkins (YWCA)

Does your CPC currently have 501(c)3 status?*

Yes

Name of CPC Coordinator

Please provide the name of the contact person who coordinates the CPC activities.

Jan Bell

CPC Coordinator Email

belljan@jccal.org

Needs Identification

The questions below relate to the needs of children ages birth to 19 and their families in your county. The sections represent umbrella categories of needs which have been identified over the past several years through local CPC Needs Assessments. The data requested in each section aims to help identify root causes, risk factors and/or specifics within each category.

Please rank your county's top three needs and provide the requested data regarding those needs. If your CPC would like to rank five or more needs, please feel free to do so. You are welcome to answer as many questions as you would like on this survey, but we ask that you please answer at least all of the questions under your top three ranked needs.

Links to several data sources and local organizations are listed below as a resource to assist CPCs in completing the needs assessment and locating the requested information.

Kids Count Data:

<https://alavoices.org/2020-alabama-kids-count/>

<https://datacenter.kidscount.org/data#AL/2/0/char/0>

CPC Website for AOC County Data

www.alcpc.org

Local Mental Health Center that serves county

Local County Department of Human Resources (DHR)

Substance Abuse

Substance abuse affects youth, families and all parts of society and is manifest through underage drinking, prescription drug abuse, as well as illegal substance manufacturing, access and use.

If this issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options 1-5 or N/A

Max Score: 5

N/A

Below, please answer the questions and provide data to support the ranking.

Number of juvenile delinquency cases filed for drug and substance violations. How many children have been removed from their home due to parent drug use in your county?

Parental Involvement and Family Engagement

Family risk and protective factors impact the involvement, or lack thereof, of parents in their children's social-emotional development and their academic education.

If this is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

3

Number of children in foster care

722

Are there enough available placements for foster children in your county?

No

School Success

School Success take many forms. It begins in the early years as often measured through subject proficiencies, and in later years can be measured by graduation rates. The questions in this section are to help drill down into the root causes and specific factors contributing to the needs surrounding school success.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

N/A

Graduation Rate

Please provide the estimated percentage of students who successfully graduate from high school in your county.

93

Chronic Absenteeism

Please provide the percent of students who are chronically absent, defined as missing 10-17 days of school in your county.

22

Reading Proficiency in 4th Grade

Please provide the percent of children who meet or exceed benchmarks for reading in 4th grade.

45

Math proficiency in 4th grade

Please provide the percentage of children who meet or exceed benchmarks in math in the 4th grade.

45

Early Care and Education

The number of early childhood education experiences a child has before five in First Class Pre-K, Head Start, Child Care Facilities and Home Visiting programs builds social, emotional, cognitive and physical development that prepares them for school success.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

N/A

First Class Pre-K 2020-2021

Please provide the number of children in your county who participated in First Class Pre-K in 2020-2021.

2430

Licensed childcare facilities

Please provide the number of licensed childcare facilities located in your county.

322

Exempt childcare centers

Please provide the number of center-based license-exempt childcare centers located in your county.

89

Home Visiting programs available

Does your county have sufficient access to home visiting programs such as HIPPY (Home Instruction for Parents of Preschool Youngsters), PAT (Parents as Teachers), Nurse Family Partnership (NFP), or other Home Visiting programs?

Our county has some access to such programs, but not enough.

Mental Health

Mental Health is important at every stage of life, from childhood, adolescence to adulthood. Mental Health is an essential component of overall health and well-being for children and their families. Children need to have their mental health conditions identified early so that they can receive proper treatment through outpatient or inpatient services that meet their needs.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

2

How many inpatient beds are available in your county for children?

86

How many inpatient beds are available in your county for adults?

371

Which population has the greatest mental health need in your county?

18 to 54 years old

Juvenile Crime and Safety

The future growth and success of a county depends on the productivity and well-being of youth. Juvenile violent crime, teens not working or going to school can defer dreams and can place limits on access to opportunities.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

N/A

What is your county Juvenile Violent Crime petition rate?

2.7

Please provide the rate of teens not attending school or not working in your county.

7.9

Poverty

Poverty has many faces, unemployment, poor living standards and the working poor not having enough money to provide the basic needs for their children.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

1

What is the unemployment rate in your county?

4

What is the rate of children in poverty in your county?

24.8

Health and Well Being

Ensuring health and well-being for all ages is important to building strong communities. By improving infant mortality rates, access to healthy food, healthcare, places to exercise and organized sports opportunities we can establish connections needed to help people live healthier lives.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

N/A

What is your county's infant mortality rate?

8.2

Neighborhoods and Housing

Neighborhoods and Housing play a critical role in the well-being of children and families. The availability of affordable housing may provide stability, reduce adult and child homelessness and improve conditions to increase the quality of life in our communities.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

N/A

What is the overall rate of homeless students in your county?

1

Transportation

A lack of adequate and accessible public transportation services creates barriers to employment, doctor visits, buying groceries and meeting other basic needs of life.

If the issue is one of the top three needs in your county, please rank it first, second or third. If this is not one of your county's top three needs, please mark N/A. Please note that it is optional to select up to five needs on this survey.

Scoring options: 1-5 or N/A

Max Score: 5

N/A

Availability of public transportation

Please choose the answer that best describes the availability of public transportation in your county.

Limited public transportation services are available

Transportation Infrastructure

Please select the option which best describes the transportation infrastructure in your county.

Roads and bridges are in some need of repair

Which choice most impacts access to services in your county?

Public transportation

Accomplishments

For your existing programs and accomplishments from July 1, 2020 to June 30, 2021, please provide who benefited from the accomplishment, the source and amount of funds used for the accomplishment.

Please provide at least three of your county CPC's accomplishments for the past year. You may include up to 10.

Accomplishment 1

Please describe this accomplishment.

SAFE CARE PROGRAM FOR SUBSTANCE INVOLVED MOTHERS AND INFANTS:

CPC Jeff Cty was selected as one of 15 national Substance-Exposed Infant Initiative demonstration sites selected for federal funding of \$210,000. The purpose of the SAFE CARE Program is to address the emerging substance use crisis and its impact on infants and children, ensure plans of safe care are implemented for both prenatally exposed infants and their mothers with SUD. Services include care coordination for recovery, mental health, medical, early intervention, parenting and in-home education.

The SAFE CARE Program is designed to help build and retain intact families affected by substance use disorders, to ensure effective safety plans are in place for substance-affected infants and that community resources are utilized to meet the needs of their mothers and families.

This program helps mothers create plans of safe care for themselves and their infants. Each participant has a Care Coordinator providing integrated intensive case management including assisting with navigation of CPS, Family Court as well as substance abuse treatment, recovery support, parenting education, mental health services, housing, therapeutic visitation, maternal and child health, and in-home education. Participation in SAFE CARE can begin prenatally and continue from birth to 3 years of age.

Over the past year, SAFE CARE served 76 substance-involved women (34 prenatally and 42 post-partum) and 115 children through creation, care coordination and monitoring of Plans of Safe Care.

Of the 115 affected children birth to 3 years old involved with SAFE CARE during this time period, 81% were able to remain in home or relative placement;

62% of total SAFE CARE participants had no open case with DHR including those with no case ever opened (25), those who were monitored only (11), and those whose cases were closed due to child permanency at home or with relative (12).

Goal 1: Engage with pregnant and post-partum women in substance abuse treatment.

Goal 2: Rebuild and retain intact families for infants delivered to substance- involved parents.

Goal 3: Reduce the length of time for out-of-home placement for children birth to three years old.

Goal 4: Increase the collaborative capacity of the community to meet the needs of the target population.

Goal 5: Engage in evaluation and performance measurement.

A 33% increase in the rate of enrollment occurred the second 6 months over the first 6 months of the year. Among referral sources, maternal/child health (41%) by far the top followed by recovery (21%) and DHR (19%) with family court at just over 10%, the CPC supervised visitation program 7% and home visiting 1%.

Referral rates and referral sources exceeded expectations. We had predicted a much smaller growth rate of referrals and total enrollments than what occurred. Secondly, we anticipated most referrals would come from family court and CPS. As awareness of the program grew, a success measure we projected was to have most referrals come from maternal/child health and recovery providers reflecting earlier screening and identification. We were delighted that 62% of referrals came from maternal child health or recovery. This enthusiastic response by health care and recovery staff speaks to their perceived need for the services provided by SAFE CARE; and to success in the identification and thus intervention with affected mothers and infants much earlier, optimally prenatally, rather than downstream post-partum through DHR and court referrals after testing positive at birth.

To address need for training and education among those having contact with the target population of affected mothers and infants, the Jefferson County SAFE CARE Program offered comprehensive trainings on Plans of Safe Care, CAPTA/CARA, SBIRT, Substance Use Disorders in Pregnant Women, Home Visiting, Fourth Trimester, Reducing Stigma. Trained have been over 350+ professionals from target sectors of juvenile justice, judges, OB/GYN practitioners, pediatricians and neonatologists, medical social workers, behavioral health staff, early intervention specialists, child protective services staff, recovery center personnel and child-serving professionals.

Systems Change

Screening and Identification: In the medical community we have encouraged OB/GYN practices to participate in a system walkthrough at 6 of the 7 area hospitals on how they are engaging substance involved women during prenatal care on through the birthing process. We have found that practices are reluctant to screen because they do not want to involve child welfare, or they are not equipped to handle the needs of the patient related to their recovery. Patients though their situation was fine because their physician did not address their dependency and were met with DHR at birth. We now have about 10 practices using Screening Intervention and Referral to Treatment (SBIRT) or another type of verbal screen such as the 5 P's. Both practices and delivery social workers are making the highest number of referrals to SAFE CARE. Women's Services Departments are decreasing the number of prescription medications patients are discharged with, communicating with patients and delivery staff about dependency and what to expect at birth, learning more about the 4th Trimester and putting more focus on depression screens and post-partum depression resources, adopting rooming in approaches to reduce NAS and learning more about reducing stigma and judgement around women with substance use disorder.

Post-Partum Supports: Home Visiting has participated in continuing education to learn more about the 4th trimester, post-partum depression and coping skills to decrease return to use after the new stressors arrive after having a baby. Home visiting partners usually give families time to bond by taking a step back and not visiting as often. Home visiting partners are now being more intentional about being more available post-partum, focusing on coping skills and ways in which the family can be supported to relieve stressors in efforts to reduce return to use.

Prenatal Referrals by DHR: DHR cannot make an assessment for a report given on a pregnant woman until the baby is born unless there are other children in the home. With SAFE CARE available, DHR now has the opportunity to make an early referral to the program enabling interventions to begin prior to rather than at delivery. The ability to implement a prenatal plan of safe care drastically reduces the likelihood that DHR will open a case and increases the likelihood that the woman will use that opportunity to see supports—maintain custody or plan for a relative to seek temporary custody. In addition, plans of safe care allows DHR to conduct a meaningful assessment of the family situation. Often, families do not willingly share information with DHR, impeding their evaluation of the situation at hand, therefore making it difficult to decipher child safety and family needs.

Improved Judicial Outcomes: Family Court judges and attorneys are seeing the value of SAFE CARE in that we are a support system to the clients, and that all needs are addressed and monitored in the plan of safe care for both mother and child. Judges are now routinely asking SAFE CARE to be present at hearings to speak on the progress made by clients. Recovery is a journey and often clients are met with barriers in judicial, medical, social service systems that hinder their successful compliance with some matters. Given the opportunity to speak to these matters on behalf of the client sheds light on gaps and challenges clients face externally from systems affecting the navigating of their sobriety. Clients are prepared and more confident when going to court. Judges and attorneys benefit from the snapshot of their family situation gleaned from the plan of safe care, which then helps them in their advocacy and decision making for both mothers and children.

Clients Self-Accessing Services Improved through Plans of Safe Care: Parents are encouraged to share their plan of safe care with whomever is providing services to the family so that the community may assist them on their journey of sobriety and child well-being. We have seen evidence of the positive impact that has had in accessing services, responsiveness of providers to SAFE CARE clients.

Chemical Endangerment: Working with the district attorney's office related to education on the impacts of chemical endangerment laws and benefit of diversion vs. incarceration has been a priority. We have had five clients with chemical endangerment charges. This law deters women from seeking prenatal care or disclosing for fear of being arrested for dependency. Many express that they want help but hide their substance use. We have been spreading the message that speaking up and getting help will increase chances of not getting arrested and keeping custody of their child. If women come forward during pregnancy, this increases the health of mother and child. Alabama has a high maternal morbidity and infant mortality rate.

Who benefited from Accomplishment 1?

Benefiting are Pregnant and Postpartum Substance Involved Women and their Infants age birth to 3 years of age.

Amount of funds dedicated to Accomplishment 1

\$105,000.00

Source(s) of funds for Accomplishment 1

QIC-CCCT Federal Funds allocated through AL AOC (Administrative Office of Courts), Jefferson County Health Department Donor Advised Fund; The Caring Foundation (BCBS of AL)

Accomplishment 2

Please describe this accomplishment.

Family Reunification & Safe Connections Program: Supervised Visitation and Safe Exchange Services

The mission of the Family Reunification and Safe Connections Program (FRP Safe Connections) is to provide Supervised Visitation as well as Safe Exchange Services in a secure and comfortable setting where families can maintain their relationships, address the issues that created the need for out-of-home placement and supervised visitation, reduce trauma, strengthen parenting skills, and ensure safety in no-contact situations between parents.

In 2020, there were 1,099 protection from abuse (PFAs) orders issued by Family Court while the rate of PFA victims receiving SVE services dropped to 1.5% due to the closure of the only SVE provider in the county, the YWCA Safe Haven Program, in July 2020. This closure triggered a public safety crisis of grave concern to the courts and law enforcement as now there were zero SVE services available in Jefferson County, made worse by the COVID pandemic which was sparking a spike in DV and assault.

In Fall 2020, the CPC was approached by court and law enforcement officials to add these SVE services for DV/PFA involved families to our existing Family Reunification Program (FRP). FRP provides supervised visitation services for DHR-involved families, children in out-of-home placement, and parents with custody disputes. The CPC agreed to do so, geared up to put into place the needed additional security measures and staffing, and began serving former YWCA Safe Haven clients and new referrals to address this urgent need, despite lack of funding, as the 2020 holidays approached, a particularly dangerous time for DV.

Context of need for funding support for SVE: SVE services are provided at no charge for victims of DV, thus external funding is always essential to offer these services. The funds from the CFGB, along with funds sought elsewhere, are critical for the CPC to continue to offer this program.

The cost of running a SVE program is much greater than regular supervised visitation due to the additional safety, security measures required. CFGB grant funds will be used for staffing and on-site security presence needed for safe exchanges and DV-involved supervised visitations. The CPC has in-kind agreements with IMPACT Family Counseling and First Presbyterian Church to use their facilities at no charge for SC SVE, which have the needed security features including locked entryways, surveillance cameras, and separate entrances. CPC offers safe and nurturing SVE services that provide for physical and emotional safety for DV victims and their children while also allowing the children opportunities to develop or maintain a healthy relationship with their non-residential parent.

CPC also collaborates with project partners including DV victim service providers and the courts in putting safety plans in place to ensure the best interest of the child is accomplished while adult issues and the validity of allegations are addressed. When that plan includes the removal of children from one or both parents, early, consistent, and frequent visits are crucial for maintaining the parent-child relationship. Our program and collaborative strategy allows parents and children to spend time together without the fear of repeated trauma, violence or manipulation and provides for improved future outcomes of safety, permanency and well-being.

When confronted with petitions for civil protective orders (PFAs) to shield victims of domestic violence from their abusive partners, courts are also often required to make decisions about the abuser's access to the couple's children. The enhanced DV education of court-affiliated personnel integral to this proposal is a critical success factor in improving rates of referrals for SVE services to help protect children and vulnerable parents from harm, while preserving the abuser's parent-child relationship.

Coaching and facilitating healthy parent/child visitation requires working with unique families with differing histories and needs. This requires skill, creativity, an open dialogue and respectful teamwork between staff, visiting parents, children, caregivers and often professional providers. Transparency is a key factor in our success in working with families. Parents are made fully aware of all expectations for consistency, timeliness and are provided parent handbook of guidelines. The goal is to set a framework for success for each family rather than a set-up for capturing failures. Parents are all reminded of the important role they play in the development of their children and encouraged to use their time to build family strength.

Supervised Visitation Services:

Offers families with children in out-of-home placement and situations in which supervised visitation is indicated for one or both parents with the opportunity to visit in a comfortable, supportive environment. Birth parents are provided one-on-one visit coaching with a trained Supervised Visitation Coach who uses a variety of methods to help the parent address issues related to the reason for out-of-home placement and need for supervised visitation. Role modeling, coaching, psychoeducation, and feedback are tools used to help parents understand their child's emotional, developmental, and physical and the importance of playing with their children. Integrating these tools within the visits allows parents the unique opportunity to practice their parenting skills while receiving immediate feedback. Additionally, increased responsibility is placed on parents to be intentional about each visit, such as planning activities, special celebrations or community outings. FRP Safe Connections utilizes safe and secure visitation facilities with areas for individual family time and spaces available to accommodate families with one or multiple children.

Safe Exchanges: This service is the scheduling and supervision of safe exchanges of children between custodial and non-custodial parents with histories of family violence, abuse, PFA orders. Facilitation of monitored exchanges ensures regular court ordered visitation without the adults having contact in front of the child. Safe exchange services provide safety in cases of victimized children and parents from a continuation of controlling, manipulative or dangerous behavior.

These services are designed to assist children and parents affected by out-of-home placement, custody disputes, court orders. Children suffer a great deal of trauma and loss during times of separation from family, especially caregivers. The resulting attachment disruption can intensify the possibility of detrimental adverse effects on these children. Before parents can be permanently reunited with their children, the issues that created the need for placement must be resolved. In cases of need for safe supervised visitation due to domestic violence or protection from abuse, supervised visitation is a key component of the process of safely bringing parents and children back together. Supervised Visitation in cases of out-of-home placement builds the capacity of parents and children to maintain or rebuild their familial bond, reduce the trauma of separation, increase the likelihood of successful reunification in a safe, secure, supportive setting, and enhanced safety for children and victimized custodial parents with histories of DV and Protection of Abuse Orders.

Who benefited from Accomplishment 2?

Non-custodial parents, relatives, and children in DHR out-of-home placement with relatives or foster care; custodial and non-custodial parents with histories of domestic violence, stalking, abuse, those with custody disputes,

Amount of funds dedicated to Accomplishment 2

\$110,000.00

Source(s) of funds for Accomplishment 2

Medicaid DHR fees for services; private pay fees; Jr League of Birmingham; Community Foundation of Greater Birmingham.

Accomplishment 3

Please describe this accomplishment.

Child Trafficking Solutions Project

The Child Trafficking Solutions Project, founded and coordinated by the CPC at the request of Family Court Presiding Judge Chambliss in 2016, is a broad-based coalition of law enforcement, juvenile justice, health/mental health, child welfare agencies and NGO's working collaboratively to recognize and respond to exploitation and trafficking of children through uniform response protocols, training, and strategic partnerships while mobilizing communities to prevent abuse, raise awareness and increase safety. Components of this initiative include the VOICES Trafficking Docket at Family Court; a comprehensive training program and uniform response protocol for law enforcement, child welfare, Family Court, and first-responders; successful passage through the leveraging of CTSP allies and advocates of Human Trafficking bills and ordinances, engaging communities to commit to becoming Trafficking Free Zones across Jefferson County and the state of Alabama. .

Despite COVID, the work and reach of the CTSP was the strongest since its inception, during the 12-month time frame of this report. The CTSP FB page has 1,083 followers. The CTSP monthly e-newsletter has a distribution reach to over 500 agency representatives from NGO's, courts, law enforcement, child welfare, government entities.

The CTSP continued its partnership with The World Games (now 2022) to plan and address threats of human trafficking associated with this international sporting event. The CTSP is assisting with training content and execution for its 2,500 volunteers, event staff, as well as prevention and awareness promotion and education for attendees, athletes, visitors and hospitality partners. Included is the commitment by Jefferson County municipalities including the City of Birmingham to train 100% of employees in trafficking awareness and prevention by July 2022. This represents over 6,000 employees within Jefferson County across 26 municipalities. Despite COVID, training over the last 12 months has moved forward in ways that have exceeded expectations. This has been in large part due to the pivot to live on-line training during much of the year coupled with a transition back to in-person as the year progressed.

Training Statistics

Over 2,500 individuals were trained through the CTSP Coalition during the time period of this report. Of these, 885 participated in live on-line trainings led via the CPC Go To Webinar platform. Others were trained in person through all-day, 1/2 day or one-hour trainings depending on the targeted audience. Trainings offered in-person included: AL HT Summit in Montgomery, AL statewide Judicial Conference, AL State Municipal Clerks Association, plus specific agencies, communities, counties. Included were law enforcement (Trussville PD and FD, Irondale PD and FD, Birmingham Police Academy, Birmingham PD, Lee County Sheriff, Auburn PD, Opelika PD, Pickens County LE, Tallapoosa County LE, Mountain Brook PD and FD), Jefferson County DHR staff, educators and parents from multiple school systems (Hoover, Bessemer, Homewood), statewide CASA volunteers, statewide JPO and Juvenile justice staff, Health and Mental Health professionals (JBS MHA, Children's of Alabama pediatric residents, Eastside Mental Health), faith-based organizations, Junior League of Montgomery, child-serving professionals, attorneys.

Employees from the following municipalities committed to becoming Trafficking Free Zones completed certified on-line HT 101 course: Center Point, Pinson, Mountain Brook, Irondale, Trussville, Gardendale, Alexander City,

The following communities, counties, municipalities made commitments to become Trafficking Free Zone which includes associated training, HR policies, and awareness activities within their jurisdiction:

- Cities of Alexander City/Dadeville/Camp Hill
- City of Birmingham
- City of Center Point
- City of Cullman

City of Gardendale
 City of Homewood
 City of Hoover
 City of Irondale
 City of Pinson
 City of Mt. Brook
 City of Northport
 City of Opelika (coming soon)
 City of Oxford
 City of Pinson
 City of Trussville
 City of Vestavia Hills
 Town of Lakeview
 Lee County
 Tallapoosa County

Child Trafficking Solutions Project Coalition Multi-Disciplinary Teams

Each of the five CTSP MDTs (Law Enforcement, Survivor Care, Training, Public Policy, Community Engagement) continue to meet and progress towards collaborative, coordinated unified approaches. Being replicated in other communities across the state including Lee County, Tallapoosa Counties, Pickens County.

Multiple federal and private foundation grants for technical assistance and for funding were pursued this year to support the work of the CTSP, These were prepared and submitted in collaboration with Family Court of Jefferson County, Children's Aid Society.

- Identifying and Promoting Promising Practices in Juvenile and Family Courts to Address Child Sex Trafficking Project (National Council of Juvenile and Family Court Judges) in partnership with Family Court of Jefferson County, Children's Aid Society (Targeted Technical Assistance Protocols Grant Received)
- The Preventing & Addressing Trafficking: Creating Community & Building Capacity for Increased Safety & Well-Being of Black Girls Learning Collaborative in association with Family Court of Jefferson County and Children's Aid Society (Technical Assistance Grant Received)
- OJJDP FY 2021 Reducing Risk for Girls in the Juvenile Justice System in association with Family Court of Jefferson County and Children's Aid Society. (Pending)

Who benefited from Accomplishment 3?

Minors at-risk of exploitation and human trafficking; law enforcement, first responders, survivor care NGO's, parents, students, juvenile courts better equipped to recognize, rethink and respond to the trafficking of children and juveniles.

Amount of funds dedicated to Accomplishment 3

\$2,500.00

Source(s) of funds for Accomplishment 3

Donations

Accomplishment 4

Please describe this accomplishment.

Campaign for 3rd Grade Reading:

The Jefferson County Children's Policy Cooperative will implement a new literacy project to re-launch of the Campaign for Grade Level Reading in Jefferson County (CGLR). This project is aimed at improving access to services for English Language Learners and their parents. Jefferson County boasts many community partners who come alongside our 12 school systems to offer early childhood education, child care, afterschool care, and summer programs to support reading. Despite these efforts, 80% of ELL students are not reading on grade level. Our assessment and prioritization tool revealed that most agencies do not have a language access plan nor consistently reach out to and enroll ELL students. So, the students most in need of support from birth to age eight are missing out on opportunities. Therefore, we have designed a literacy project to improve the capacity of existing agencies.

From June 2021 to December 2022, CPC will lead a new effort of our local CGLR to support the great work begun by existing agencies to improve literacy. The CPC will conduct outreach to providers identified during the assessment phase and then raise awareness in the community at-large. CPC will host a webinar on the importance of a language access plan and the connection to grade level reading for ELL students. During this event, a technical assistance grant opportunity will be announced. Interested applicants will be required to attend an online training. The training will go more in-depth on language access plans and the process for technical assistance grants. The training will include an overview on how to create a language access plan; accessing bilingual resources for kids and families; finding and using qualified interpreters and translators; and creating a welcoming environment for parents and children.

The \$20,000 Campaign for Grade Level Reading grant will allow CPC to initiate systemic change in Jefferson County. All funds will be devoted to the literacy project focused on improving the capacity of agencies to serve the needs of English Language Learners and their parents. ELL students fail to read at grade level at a higher percentage than other sub-populations, and yet our long list of supportive agencies provide very few supports for this population. Training and implementation of language access plans will provide more opportunities for ELL students and parents. In addition, these systemic improvements will bring agencies in compliance with federal guidelines making more of them eligible to receive federal funding. This improves their ability to apply for grants and potentially provide expanded services to all children.

CPC will contract with a few providers (either individuals or agencies) who have experience with the Alabama Language Access Project and have a proven ability to deliver on the proposed activities. These individuals or agencies will provide the content of the webinar trainings and devote time to technical assistance for agencies wishing to implement a language access plan. CPC will negotiate an equitable distribution of support to selected agencies. Some agencies may have an existing language access plan and need minimal support to translate documents or a website to give greater access to families. Other agencies may need technical assistance to revamp curriculum or retrain staff. The allocation of technical assistance time granted will vary based on need. A limited amount of funding may be granted directly to agencies to initiate services with Language Line (or a similar service) that provides translation via telephone.

Funds will be reserved to purchase age-appropriate books and materials in the needed languages for agencies who complete the program. CPC has access to discounts to these materials from First Book.

Who benefited from Accomplishment 4?

ELL students up to 8 years of age who are reading below grade level in Jefferson County. Schools/agencies serving ELL through TA with language access plans, training for teachers and staff, parents of ELL students.

Amount of funds dedicated to Accomplishment 4

\$20,000.00

Source(s) of funds for Accomplishment 4

Campaign for 3rd Grade Reading, AL Dept of Early Care and Education

Accomplishment 5

Please describe this accomplishment.

Community Engagement and Building Partnerships:

- First Friday Forums on issues affecting children
- Early Care and Education Work Group: monthly convening, programming and advocacy initiatives focused upon early care and education providers and professionals
- Training and Education: Mental Health First Aid; Advocacy 101; Child Trafficking
- Information Sharing: CPC List-serve & FB Go-to source for information about child-serving organizations and community services
- Rapid Response Solutions: CPC coordinates, collaborates and convenes rapid response to unexpected, unanticipated, emerging needs identified by community partners

FFF and Community Education Programs: 1,186 Attendees July 2020 through July 2021

July 2020 Racism is a Public Health Crisis for our Children

Aug. 2020 Caring for Children During COVID: Keeping Workers and Children Safe

Sept. 2020 2020 State of the Child in Jeff County: Unmet Needs and Priorities

Oct. 2020 Stemming the Tide of Suicide Among Our Children

Nov. 2020 On-Line Predators and "Sugaring: Protecting our Children

Nov. 2020 Creating Affirming Inclusive Environments for LGBTQ Children/Youth

Dec. 2020 Stress, Anxiety and Teens: How to Help

Jan. 2021 APTV: So Much More than Sesame Street....a Treasure Trove!

Feb. 2021 COVID Update by Jefferson County Health Department

Mar. 2021 Trans/Gender Diverse Children: Facts, Myths and Misunderstandings

April 2021 Supporting Latinx/Immigrant Children and Families

May 2021 Preventing and Responding to Substance/Opioid Overdose

June 2021 2021 State of the Child in Jeff County: Unmet Needs and Priorities

Early Care and Education Workgroup and Programming: 108 ECE providers attended one or more programs July 2020 - July 2021

Total Individual Participants: 108 ECE Group members (attended one or more monthly programs listed below)

July 2020 No Meeting in July

Aug. 5, 2020 "It's Time to Open Up! Navigating Working with Children in the Midst of Covid 19" : Joan Wright, Childcare Resources, Kim Braasch, United Ability, Robbie Roberts, Harris ELC

Sept 2, 2020 Round-Table Forum: State of ECE in Jefferson County 2020 Facilitated by Jan Bell, Executive Director, Children's Policy Council of Jeff County

Oct 7, 2020 Safety During COVID: Updates Kim Braasch, United Ability/Hand in Hand (UA/HIH); Tara Eason, Vestavia Day School (VDS), Delyn Hicks, JR1ELC, Alissa Simpson - Trinity CDC

Nov 4, 2020 Promoting Resilience Presented by Robbie Roberts, ECE Chair with AL State Pre-K PPT Resources

Dec 2, 2020 Annual ECE Workgroup "Holiday Meeting" with ECE Community Updates; CCR and Bold Goals; OSR Grant and Covid-19 Revive Plus Grants

Jan 6, 2021 It's All About You and Us Together in 2021! "Getting To Know You"

What challenges are you facing as an ECE Provider/Professional; What are you most proud of as an ECE Provider/Professional; Topics of interest for 2021 meetings

Feb. 3, 2021 Unique Stressors, Unique Solutions: Beyond the Basics of Stress Management featuring Valerie Wyatt, Childcare Resources and "Lead Your Best Life Coaching" founder

PLUS: 2021 State Legislative Issues in Early Care presented by Kim Cochran, The Women's Fund

March 3, 2021 Oasis Counseling Center for Women and Children: Agency overview, Child Therapy Services, Play Therapy Services Presented by Child Therapists Luciana Silva, Allison Hill and Alex Lamb

PLUS: 2021 Legislative Update by Allison Muhlendorf, AL School Readiness Alliance

April 7, 2021 Read Right from the Start and Talk With Me Baby initiatives Presenters: Julie Odom, APC Special Projects Coordinator and Melissa Scarpate, AL Family Central Manager

May 5, 2021 Creating Sensory Accessibility and Inclusion for Children with Sensory Needs featuring Mallory Pritchard, Director, Kulture City Education

Jun 1 2021 Fostering Inclusion featuring Kelli Gerchow, Project Coordinator Childcare Enhancement with a Purpose, United Ability

CPC FACEBOOK, LIST-SERVE, Web-Site

CPC FB has 1,668 followers. CPC List-Serve has 2,300 emails representing wide spectrum of child-serving professionals. CPC Website offers community resource access, connection with CPC programs and services as well as community agencies.

RESPONSE TO EMERGING NEEDS 2020-21

2020 Peanut Butter Drive: Coordinated Peanut Butter Drive in partnership with Family Court of Family Court, YMCA, Team Meadows, LLC, to collect over 3 tons of peanut butter for the Community Food Bank in response to exponential increase in food insecurity of children and families directly related to COVID, lack of availability of school breakfast and lunches during shut-downs, job loss.

Diaper, Formula, Wipes, Feminine Products Distribution: CPC served as delivery mechanism between Junior League of Birmingham and Bundles of Hope (free diaper providers) and clients referred by agencies who were not able to be served by normal case managers or access these supplies at these agencies due to COVID shut downs. Referral partners: Children's of Alabama, Jefferson County Health Department, the Exchange Club, DHR, Helping Families Initiative. With agency case workers not being able to go out into the field due to COVID, CPC staff members stepped in to personally deliver diapers, wipes and formula directly to the homes of families referred by these agencies, on an emergency (one-time) as well as on-going (monthly) basis. Over 2,500 diapers plus formula and wipes delivered during the time frame of this report.

Holiday Hope Bags

95 Holiday Hope Bags were prepared and delivered to mothers and their babies who are enrolled in the SAFE CARE Program. Volunteer youth who are part of YouthServe agency purchased items and stuffed 95 Holiday Tote Bags with comfort items for mom and baby and volunteers from Junior League of Birmingham delivered these directly to homes of these clients during holiday week Christmas to New Years.

Essentials Closet

The CPC maintains an Essentials Closet at Family Court of Jefferson County with essential items such as feminine products, personal hygiene products, diapers, wipes, formula, baby food, pacifiers, socks, underwear, backpacks, shoes, laundry detergent, toothbrush/toothpaste, snacks, juice boxes to have available for families and children coming through the doors of Family Court who are in crisis, without and needing basic necessities.

Who benefited from Accomplishment 5?

Child serving professionals/agencies including educators; mental health/ health care; law enforcement; DHR, juvenile justice; social service, ECE, and ultimately children and families served by and through our CPC partnerships and collaborations.

Amount of funds dedicated to Accomplishment 5

\$75,000.00

Source(s) of funds for Accomplishment 5

Jefferson County of Alabama, NUCOR Steel donation, individual donations.

Accomplishment 6

Please describe this accomplishment.

[Unanswered]

Who benefited from Accomplishment 6?

[Unanswered]

Amount of funds dedicated to Accomplishment 6

[Unanswered]

Source(s) of funds for Accomplishment 6

[Unanswered]

Accomplishment 7

Please describe this accomplishment.

Who benefited from Accomplishment 7?

Amount of funds dedicated to Accomplishment 7

Source(s) of funds for Accomplishment 7

Accomplishment 8

Please describe this accomplishment.

Who benefited from Accomplishment 8?
Amount of funds dedicated to Accomplishment 8
Source(s) of funds for Accomplishment 8

Accomplishment 9

Please describe this accomplishment.

Who benefited from Accomplishment 9?
Amount of funds dedicated to Accomplishment 9
Source(s) of funds for Accomplishment 9

Accomplishment 10

Please describe this accomplishment.

Who benefited from Accomplishment 10?
Amount of funds dedicated to Accomplishment 10
Source(s) of funds for Accomplishment 10

CPC Self-Assessment

Self-assessment is an integral part of the County CPC development. Please complete the questions below and indicate your CPC's level of development.

Level I CPC

Please select all that apply.

Level II CPC

Please select all that apply.

CPC has an elected Secretary

Level II - Committees

Please select all committees which have been established.

Other Committee

If you selected "Other" above, please provide name of committee below.

How many times throughout the year did each of the committees meet? If the committee is not active and not meeting, please indicate that by answering "0."

Early Care and Education

Economic Security

Education

Health

Parental Involvement and Skills

Safety

Other

Level III CPC

Please select all that apply.

Council has developed strong leadership
 Fiscal agent has been identified or a 501(c)3 has been established
 Bylaws have been written and approved
 Members have attended CPC Leadership Training
 Council is active in child advocacy efforts
 Council sponsors community efforts for children's issues
 Committees are active and performing specific actions
 5 or more members attended the CPC Conference last year
 Communication line has been developed with legislators
 Communication with the media occurs
 CPC has a strategic plan in place

Self-Rating

Based on the answers above, how would you characterize your current level?

Level III

Annual Report Documentation

CPC Members List

Please provide a list of each CPC member and their contact information using the template provided and upload it back into this form. [Click here to access the template.](#)

CPC Membership Jefferson County.pdf

CPC Meeting Minutes

Please upload minutes from CPC meetings from July 1, 2020 to June 30, 2021. Please ensure all minutes are scanned together as one document.

CPC Minutes July 2020 to July 2021.pdf

CPC Sign-In Sheets

Please upload all CPC Meeting Sign-In sheets from July 1, 2020 to June 30, 2021. Please ensure all sign-in sheets are scanned together as one document.

CPC Jeff County Attendance Records 2020-21.pdf

Conclusion*

What have we not asked you about that you feel is important?

You have asked all the information that enabled us to share the story of the role of the CPC in addressing the needs of children in Jefferson County, building partnerships to benefit children and families in a very difficult and challenging time defined by the COVID pandemic.

File Attachment Summary

Applicant File Uploads

- CPC Membership Jefferson County.pdf
- CPC Minutes July 2020 to July 2021.pdf
- CPC Jeff County Attendance Records 2020-21.pdf

Name	Title
Anna Layton	Coordinator
LaShonda Hayes	Case Advocate
Kelly Connelly	Program Coordinator
Erika Eatmon	Project Manager
Rose Walker	Director
Caroline Bundy	Development Director
Jean Hernandez-Whetstone	Latinx Outreach Coordinator
Paul Morin	Program Director
Emily Hines	Community Coodinator
Cathy Nichols	Region III Perinatal Coordinator
Keslie Boyles	Program Director
Keisha Kennedy	Clinical Director
Jasmine Sanders	Executive Director
Tiffany Armstrong	Community Education
Bama Hager	Executive Director
Barbara Anderson	Director
Kimberly Nicholson	Coordinator
Sue Johnson	Director
Arlene Williams	Administrator
Virginia Thomas	Attendance Officer
Linda Wallace	SR Nurse Case Manager
Janice Blackwell	Captain
Dalia Abrams	Executive Director
Alexa James	Executive Director
LaSunta Boler	Attorney
Maria Cameron	Community Representative
Lynn Jeter, MSN	QI Coordinator OB
Trinity Gilliam	Director
Kerra Jayne	Director
Zakiya Gwinn	Program Services
Joan Wright	Executive Director
Gayle Watts	Executive Director
Diane Litsey	Director
Melissa Peters, MD	Med Directdor, ER
Deb Schnieder	Director
Sybil Scarbrough	Office of the Mayor
Danny Brister	Director
Benjamin Thompson	Commjunity Support
Daphne Arnold	Social Work Department
Gus Heard-Hughes	Vice President
Angela Baumann	Coordinator
Eve Laxer	Director
Megan McGlamery	Executive Director
Beulah Kennedy	Manager

Melissa Daniel	Executive Director
Francine Fenderson	County Director
Becky Greenway	Executive Director
Monica Patton	Director
Tara Boyd	Student Services
Susan Johnston	Executive Director
Judge Alan Summers	Judge
Referee Alysia Ruffin	Referee
Vanessa Jones	Deputy Court Administrator
James Fields	Court Administrator
Janine Hunt-Hilliard	Presiding Judge
Willie Glass	Executive Director
Helen Smith	Victim Specialist
Regina Allison	Director
Barbara Fowler	Owner
Monique Grier	Director
Julie Pearce, JD	Attorney
Collier Tynes	COO
Kathryn O'Day	Executive Director
Connie Hill	President CEO
Pamela Phipps	Executive Director
Stephanie Armstead	Director, Women and Children
Scott Douglas	Executive Director
Marcus Carson	Executive Director
Emily Cheatwood	Director
Erica Hazewood	Program Director
Michelle Bearman-Wolnek	Executive Director
Melissa Sherer	Director
Jennifer Snyder	CEO
Angelica Melendez	Vice President
Doug Gilmer	Area Case Officer
Leigh Cohen Long	Student Services
Jennifer McCombs	Student Services
Jessica Strickland	Success Coach
Tali McMahon	Program Coordinator
George Casey	Executive Director
Robbyn Lawson	Vice President
John Pennington	Director
Mark Wilson, MD	Chief Health Officer
Jeanie Brown	Director
Mara Russell	Assistant DA
Aryn Geiger-Sedgwick	Program Director/SAKI
Natasha Shumpert	Director, Social Services
Carrie Hill	JPO/Human Trafficking Liaison
Ken Vaughn	Director
Sheriff Mark Pettway	Sheriff

Carthenia Jefferson	Attorney
Randal George	Program Coordinator
Lee Ann Petty	Chair Community Outreach
Angela Mains	Program Coordinator
Katrina Watson	Executive Director
Amanda Keller	Director
Britta Cedergnen	Associate Director
Raunda Atkins, BSN, RN	Women's Services Manager
Bob Lujano	Director
Nadia Richardson	Director
Candace Knight	Director
Kelly Driver	Director
Allison Dearing	Executive Director
Jennifer Harrell	Manager
Cormelia Donnell	Program Director
Rhonda Noble	Coordinator
Lella Hamiter	Executive Director
Maribeth Thomas	Executive Director
Pat Franklin	Nurse Manager, Women's Svs
Polly McClure	Director
Leslie Plaia	Director
Elaine Stephens	CPC Board Treasurer
Greg Townsend	CPC Board Chair
Julie Ray	Manager
Lynn Caffery	Executive Director
Erica Barron	Coordinator
Debra Lilly	Coordinator
Ken Stoltzfus	Professor
Constance Crockett	Manager
Scott Holtham	Attorney
Stacie Propst	Executive Director
Helena Young	Counselor Student Services
Lillian Clayton	Director
Madonna Nichols, MSN, RN	Administrative Dir Women's Service
Kim Wigley	Admin Director Behavioral Health
Lori Chandler	Nurse Manager
Merika Coleman	State Representative
Eve Laxer	Executive Director
Andrew Smith	Assist Superintendent
Chris Stewart	Director
Leslie Tyus	Director
Stacy Hopkins	Executive Director
Bessie Bell	Director
Carolyn Potter	Executive Director
Kim Cochran	VP Advocacy
Amy Wagar	State Director
Beth Cardwell	Student Services

CPC Membership Information - Jefferson County

Organization	Street Address	City
1917 Clinic	908 20th St S	Birmingham
ADAP		
Addiction Prevention Coalition	324 Commons Drive	Birmingham
Afterschool Alliance		
AG Gaston Boys & Girls Club	4821 Ave W	Birmingham
AIDS Alabama	3529 7th Ave S	Birmingham
AIDS Alabama	3529 7th Ave S	Birmingham
Alabama Afterschool Community Network		
Alabama Cooperative Extension System	2121 Rev Abraham Woods Jr Blvd	Birmingham
Alabama Medicaid	468 Palisades Blvd	Birmingham
Alabama Possible	1016 19th St S	Birmingham
Alethia House	4246 5th Ave S	Birmingham
Angels Arms Ministries	616 Red Lane Road	Birmingham
APTV	2112 11th Ave S	Birmingham
Autism Society of Alabama	4260 Cahaba Heights Ct #188	Vestavia
Beary Best CDC	805 Main St	Gardendale
Birmingham Housing Authority	1826 3rd Ave S	Birmingham
Big Brothers Big Sisters	1901 14th Ave S	Birmingham
Birmingham City Schools	2015 Park Place N	Birmingham
Birmingham City Schools	2015 Park Place N	Birmingham
Birmingham Healthy Start	1600 20th St S Suite G	Birmingham
Birmingham Police Department	1710 1st Ave North	Birmingham
Birth Well Partners	976 Linwood Blvd	Birmingham
Blanket Fort Hope	250 Commerce Pkwy	Pelham
Boler LLC	5227 Bessemer Super Hwy	Bessemer
Bradford Health Services	300 Century Park S Suite 100	Birmingham
Brookwood Baptist Health	2010 Brookwood Med Ctr Dr	Birmingham
Camp Fire AL	120 Oxmoor Blvd Suite 110	Birmingham
CASA	1919 Oxmoor Rd #381	Birmingham
Chemical Additions Program (CAP)	151 Industrial Dr	Birmingham
Childcare Resources	244 W Valley Ave Suite 200	Birmingham
Children's Aid Society	2141 14th Ave South	Birmingham
Children's Dance Foundation	1715 27th Ct S	Birmingham
Children's of Alabama	1600 7th Ave South	Birmingham
Children's of Alabama (CHIPS)	1600 7th Ave South	Birmingham
City of Birmingham	710 20th St N	Birmingham
City of Birmingham DYS	1608 7th Ave N	Birmingham
City of Birmingham Fire & Rescue	1808 7th Ave N	Birmingham
Civitan Sparks Clinic	933 19th St S	Birmingham
Community Foundation of Grtr Bhm	2100 1st Ave North Suite 700	Birmingham
Connection Health	2101 Magnolia Ave S	Birmingham
Creative Wellness, Strong Girls	1116 23rd St S	Birmingham
Crisis Center	3600 8th Ave S #501	Birmingham
Children's Rehabilitation Services	1600 7th Ave South	Birmingham

Daniel Foundation of AL	510 Office Park Dr Suite 210	Birmingham
DHR	2001 12th Ave N	Birmingham
Eastside MHC	129 E Park Circle	Birmingham
Einstein Playground	100 Derby Pkwy	Birmingham
Fairfield City Schools	6405 Ave D	Fairfield
Family Connection- Project Hope	2 Walker Run	Alabaster
Family Court of Jefferson County	120 2nd Ct North	Birmingham
Family Court of Jefferson County	120 2nd Ct North	Birmingham
Family Court of Jefferson County	120 2nd Ct North	Birmingham
Family Court of Jefferson County	120 2nd Ct North	Birmingham
Family Court of Jefferson County	120 2nd Ct North	Birmingham
Family Resolution Sevices	1702 Pebble Cv	Birmingham
FBI	1000 18th St N	Birmingham
Family Guidance Center	234 Aquarius Dr #118	Homewood
Fowler Davis	P.O. Box 611	Trussville
G. Ross Bell Detention Center	140 2nd Ct N	Birmingham
Gaines Gault Hendrix, PC (Jr. League of Bham.)	361 Summit Blvd Suite 200	Birmingham
Gateway	1401 20th St S	Birmingham
Gateway	1401 20th St S	Birmingham
Girls Inc	5130 8th Ct S	Birmingham
Grace House	4911 Farrell Ave	Birmingham
Grandview Medical Center	3686 Grandview Pkwy #300	Birmingham
Greater Birmingham Ministries	2304 12th Ave N	Birmingham
Growing Kings	P.O. Box 291	Birmingham
Hand In Paw	617 38th St S	Birmingham
Health Connect America	1121 Greenwood Crossings Ct S	Bessemer
Heart Gallery	3100 Independence Dr Suite 20	Birmingham
Helping Families Initiative	2121 Rev Abraham Woods Jr Blv	Birmingham
Hillcrest Behavioral Health	6869 5th Ave S	Birmingham
Hispanic Interest Coalition of Alabama	117 S Crest Drive	Birmingham
Homeland Security	234 Goodwin Crest Dr #400	Birmingham
Homewood City Schools	450 Data Dr	Homewood
Hoover City Schools	2810 Metropolitan Way	Hoover
Hope Inspired Ministries	6525 1st Ave N	Birmingham
Impact AL	601 Beacon Pkwy W Suite 102	Birmingham
IMPACT Family Counseling	701 Montgomery Hwy Suite 202	Birmingham
JBS MHA	40 Montclair Rd #200	Birmingham
JCSO/Crime Stopper	2200 Rev Abraham Woods Jr Blv	Birmingham
Jeff County Dept of Health	1400 6th Ave S	Birmingham
Jefferson County Child Dev. Council	728 37th St South	Birmingham
Jefferson County DA Office	801 Richard Arrington Jr. Blvd	Birmingham
Jefferson County DA Office	801 Richard Arrington Jr. Blvd	Birmingham
Jefferson County Department of Health	1400 6th Ave S	Birmingham
Jefferson County Family Court	120 2nd Ct North	Birmingham
Jefferson County Housing Authority	3700 Industrial Pkwy	Birmingham
Jefferson County Sheriff's Department	2200 Rev Abraham Woods Jr Blv	Birmingham

Jefferson Law Firm	2107 5th Ave N	Birmingham
JOB CORPS	529 Beacon Pkwy W #110	Birmingham
Junior League of Birmingham	2212 20th Ave S	Birmingham
Lifeline Children's Servies	100 Missionary Ridge Dr	Birmingham
Literacy Council of Central Alabama	2301 1st Ave N #102	Birmingham
Magic City Acceptance Center	3130 3rd Ave South	Birmingham
March of Dimes	3500 Blue Lake Drive	Birmingham
Medical West Hospital	995 9th Ave SW	Bessemer
NCHPAD – Lakeshore Foundation	4000 Ridgeway Drive	Birmingham
No More Martyrs	P.O.Box 94336	Birmingham
Nurse Family Partnership	1720 2nd Ave S	Birmingham
Olivia's House	8017 2nd Ave S	Birmingham
One Place Family Justice Center	1135 14th Ave South	Birmingham
One Roof Housing Collaborative	1515 6th Ave S 5th FL	Birmingham
Positive Maturity	3918 Montclair Road #200	Birmingham
Presbyterian Manor Apartments	926 Overton Ave	Birmingham
Preschool Partners	4447 Montevallo Road	Birmingham
Prescott House	1730 14th Ave South	Birmingham
Princeton Baptist Hospital	701 Princeton Ave SW	Birmingham
Reach out and Read AL		
Recovery Resource Center	1515 6th Ave South	Birmingham
Retired CPA	2060 Hidden Forest Lane	Montevallo
Retired Public Health Administrator		
ROSS Recovery Organization	3616 5th Ave S	Birmingham
Safe Harbour Youth Inc.	P.O. Box 7156	Huntsville
Safehouse		
Salvation Army	2410 Rev Abraham Woods Jr. B	Birmingham
Samford University School of Public Health	2100 Lakeshore Drive	Birmingham
Sarrell Dental and Eye Center	6662 AL-75 Suite 114	Pinson
Scott Holtham, LLC	1108 Fern St	Birmingham
SMP Strategies		
Hoover City Schools	2810 Metropolitan Way	Birmingham
St. Stephen Childcare Center	3775 Crosshaven Drive	Birmingham
St. Vincent's Birmingham	810 St. Vincents Drive	Birmingham
St. Vincent's East	50 Medical Park Drive E	Birmingham
St. Vincent's Eastern OB GYN	50 Medical Park Drive E	Birmingham
State House Representative	P.O. Box 28888	Birmingham
Strong Girls Creative Wellness	1116 23rd St S	Birmingham
Tarrant City Schools	1318 Alabama St	Tarrant
The ARC of Jefferson County	6001 Crestwood Blvd	Birmingham
The Clay House	1830 Dartmouth Ave	Bessemer
The Exchange Club	2300 10th Ct South	Birmingham
The Perfect Place Child Care	105 Plaza Cir Suite 100	Alabaster
The Wellhouse	P.O. Box 868	Odenville
The Women's Fund	2201 5th Ave South Suite 110	Birmingham
Trafficking Hope	3600 Grandview Parkway Suite	Birmingham
Trussville City Schools	113 N Chalkville Road	Trussville

Zip	Phone Number	Email Address
35294	205-934-1917	annaja63@gmail.com
	205-348-4928	adap@adap.ua.edu
35209	(205) 874-8498	kconnelly@addictionpreventioncoalition.org
	(205) 796-0550	breadee@bellsouth.net
35208	205-923-3377	rwalker@aggbgc.org
35222	205-324-9822	caroline.bundy@aidsalabama.org
35222	205-324-9822	jean.hernandez@aidsalabama.org
	404-694-0436	paulmorin@alacn.org
35203	205-757-5393	eah0047@auburn.edu
35209	205-534-6254	cathy.nichols@adph.state.al.us
35205	(205) 939-1408	kboyles@alabamapossible.org
35222	(205) 229-7534	kkennedy@specialkindofcaring.org
35215	205-585-8076	angelsarmsministry@gmail.com
35205	205-380-5157	tarmstrong@aptv.org
35243	(205) 383-1674	bamah@autism-alabama.org
35071	205-608-0047	BearyBest205@gmail.com
35233	205-422-6364	knicholson@besha.org
35205	(205) 939-5590	sjohnson@bbbsbhm.org
35203	205-231-4600	awilliams3@bhm.k12.al.us
35203	205-231-4600	vthomas@bhm.k12.al.us
35205	205-324-4133	lindawallacebhspi@gmail.com
35203-201	205-807-3951	janice.blackwell@birminghamal.gov
35222	(205) 614-3297	dalia@birthwellpartners.org
35124	205-532-3048	alexaj61@gmail.com
35020	205-516-9075	bolerllc@yahoo.com
35226	205-573-9980	mcmanusa@bradfordhealth.net
35209	205-547-4340	lynn.jeter@tenethealth.com
35209	205-324-2434	tgilliam@campfire-al.org
35209	205-470-9469	kerra@alabamacasa.org
35211	(205) 337-1976	zgwinn@hotmail.com
35209	205-945-0018	jwright@ccr-bhm.org
35205	205-251-7148	gwatts@childrensaid.org
35209	205-870-0073	diane@childrensdancefoundation.org
35233	205-638-9587	mpeters@peds.uab.edu
35233	205-960-8355	debra.schneider@childrensal.org
35203	(205) 297-8013	Sybil.Scarbrough@birminghamal.gov
35203	205-320-0879	danny.brister@birminghamal.gov
35203	(205) 569-7883	benjamin.thompson@birminghamal.gov
35205	205-996-5004	darnold4@uab.edu
35203	(205) 327-3800	GHeard-Hughes@cfbham.org
35205	205-834-2235	angela.baumann@connectionhealth.org
35205	205-933-5422	creativewellness202@yahoo.com
35222	205-323-7777	mmcglamery@crisiscenterbham.com
35233	205-212-5916	beulah.kennedy@rehab.alabama.gov

35223	205-874-3523	melissa@danielphilanthropyadvisors.com
35234	205-423-4900	Francine.Fenderson2@dhr.alabama.gov
35235	(205) 836-7283	drbecky53@aol.com
35210	205-380-1613	mpatton@einsteinsplayground.us
35064	205-783-6850	tboyd@fairfield.k12.al.us
35007	205-663-6301	susan@familyconnection-inc.org
35204	205-325-5491	alan.summers@alacourt.gov
35204	205-325-5491	alisha.ruffin@alacourt.gov
35204	205-325-5491	jonesv@jccal.org
35204	205-325-5491	fieldsj@jccal.org
35204	205-325-5491	janine.hunt-hilliard@alacourt.gov
35244	205-997-6068	frsbusiness8@gmail.com
35203	205-279-1212	hdsmith@fbi.gov
35209	(205) 943-6000	rallison@familyguidancecenter.org
35173	205-907-4707	barbara@fowlerdavis.com
35204	205-516-9939	grierm@jccal.org
35243	205-980-5888	jpearce@ggh-law.com
35205	205-510-2600	ctynes@gway.org
35205	205-510-2600	koday@gway.org
35212	(205) 599-5549	chill@girlsincentral-al.org
35064	205-703-2105	pamela@grace-house.org
35243	205-536-7676	stephanie.armstead@grandviewhealth.com
35234	205-326-6821	scott@gbm.org
35201	205-482-6036	marcus.carson@growingkings.org
35222	(205) 322-5144	emily@handinpaw.org
35022	205-463-1989	erica.hazewood@healthconnectdamerica.com
35209	(205) 445-1293	michellebw@heartgalleryalabama.com
35203-232	205-264-8181	nivenm@jccal.org
35212	205-833-9000	jennifer.snyder@hillcrest.org
35209	205-942-5505	amelendez@hicaalabama.org
35209	205-290-7150	douglas.gilmer@DHS.gov
35209	(205) 870-3026	lcohen@homewood.k12.al.us
35243	(205) 439-1826	jmccombs@hoover.k12.al.us
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35243	205-588-0501	bcedergnen@marchofdimes.org
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35294-121	205-996-7625	knightc@uab.edu
35206	205-833-5708	kdriver@adutc.org
35205	205-453-7261	adearing@oneplacebirmingham.com
35233	205-254-8833	jennifer@oneroofonline.org
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35213	(205) 951-5151	lella@preschool-partners.org
35205	205-930-3622	maribeth@prescotthouse.org
35211	205-540-7471	pat.franklin@bhsala.com
	205-223-0097	pmclure@roralabama.org
35233	205-458-3377	lplaia@crisiscenterbham.org
35115	205-907-4948	elaine_stephens@bellsouth.net
	205-586-1043	gcarlostownsend@gmail.com
35222	205-267-7893	ross4us.julieray@gmail.com
35807	256-426-0770	lcaffery@comcast.net
	205-669-7233	ericab@safehouse.org
35203	205-328-2420	debra_lilly@uss.salvationarmy.org
35229	(205) 726-4882	kstoltzf@samford.edu
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35235	205-838-3036	nipse@bellsouth.net
35228	205-325-5308	marikacoleman@gmail.com
35205	205-445-1216	creativewellness202@yahoo.com
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35205	205-801-5151	shopkins@4cap.org
35007	205-621-9097	theperfectplacechildcare@yahoo.com
35120	800-991-9937	carolyn@the-wellhouse.org
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CHILDREN'S



Policy Cooperative

of Jefferson County

The mission of the Children's Policy Cooperative of Jefferson County is to provide support, information and opportunities to collaborate and advocate for the well-being of Jefferson County's children.

Children's Policy Cooperative of Jefferson County

Board of Directors Meeting

Friday, August 28, 2020

8:30 – 10 am

VIRTUAL MEETING HELD VIA ZOOM

MEETING MINUTES

Attending Board Members: Greg Townsend, Melissa Niven, Elaine Stephens, Tonya Jones, Amanda Keller, Polly McClure, Joan Wright, George Casey, Morissa Ladinsky, Natasha Shumpert, Paul Morin, Aryn Gieger-Sedgwick, Angelica Melendez, Julie Pearce, Katrina Watson, Meesha Emmett, Terri Harvill

Others Attending: Jan Bell, Executive Director; Vanessa Jones, Deputy Court Administrator; Shajaune Jones, Program Director

Call to Order and Approval of Agenda: At 8:33 a.m., Greg Townsend, Board Chair, called the meeting to order. He established that a quorum was present. Tonya Jones moved to approve the agenda as presented, seconded by Elaine Stephens, and followed by a unanimous approval.

Approval of Minutes June 4, 2020 Board Meeting: Melissa Niven, Secretary, presented the minutes from the June 4, 2020 board meeting. Polly McClure moved that they be accepted as presented, seconded by Elaine Stephens, and followed by a unanimous approval.

Finance: Elaine Stephens, Treasurer, presented the financial report including the financial statements for July 2020. She remarked that financials remain in a good position at this time and noted Jan Bell did a good job of cutting expenses when COVID-19 interrupted normal operations. The \$12,000 liability appearing on the statement includes EIDL and PPP funds and liability will be reduced by \$10,000 before the end of the year. At the end of the Jefferson County Court fiscal year (end of September) we expect a \$3,800 reduction in the CPC allocation from Family Court. This is a result of the 5% budget cut across the board at Family Court. An audit was completed by Kassof on July 27, 2020 and received a clean, unqualified opinion from the auditor. Joan Wright moved to accept the audit report, seconded by Melissa Niven, and followed by a unanimous vote of approval. In response to COVID, Gov. Ivey has set aside funding for nonprofits. Jan has applied for \$15,000, but this has not yet been awarded. Elaine Stephens moved to accept the financial report, seconded by Tonya Jones, and followed by a unanimous vote of approval.

Family Court Update: Vanessa Jones, Deputy Court Administrator, expressed gratefulness for our forward thinking. All budgets were cut by 5% across the board. Judge French has fully opened Courts to the public with social distancing measures. Many cases are still being heard virtually. Allison Deering has advocated for victims in Protection from Abuse (PFA) cases to have an advocate present with them when the case is heard virtually. Kiosks for frequently asked questions will soon be operational.

CPC Operational Update: Shajuane Jones, Program Director, provided an update on SAFE CARE including successes and results from April 2019 – August 2020. A national all-sites meeting was held virtually and a no-cost extension will allow funds to be expended through the end of the year. Morissa Ladinsky commented that the program gives providers a solution that works when faced with a pregnant woman who discloses substance use. George Casey highlighted CPC's national recognition and Shajuane's diligent effort. Greg Townsend encouraged board members to share this information with the broader community. Polly McClure volunteered to lead the public relations outreach efforts. Greg Townsend suggested forming a small committee to conduct community outreach and instructed interested board members to contact Jan.

Jan Bell, Executive Director, proceeded with the operational update. CPC will help promote the Peanut Butter Campaign to drive donations to the food bank. FRP is conducting virtual visits and transitioning to in-person visits, but location is a challenge due to COVID-19 restrictions. Child Trafficking trainings have expanded their reach through virtual platforms, First Friday Forums continue to be successful, and the Essentials Closet is operational. Jan and Shajuane are making deliveries of rapid response resources to homes. CPC is promoting the 2020 Census.

Melissa Niven, Secretary, gave an update on the Campaign for Grade-Level Reading.

Child Trafficking Solutions Project: Greg Townsend, Board Chair, led a discussion regarding the Child Trafficking Solutions Project spinning off into a separate 501(c)3 nonprofit. Input and information was provided by Executive Committee members. Elaine Stephens moved to spin off the CTSP into a separate 501c3 entity, seconded by Natasha Shumpert, and followed by a unanimous vote of approval.

CPC Board Member Check-ins: Greg Townsend, Board Chair, conducted a brief discussion of the agency needs and services available through CPC board members. The following board members gave updates: Terri Harvill, Joan Wright, Julie Pearce, Melissa Niven, and Natasha Shumpert.

Adjournment – There being no further business, the meeting was adjourned at 10:00 a.m.

CHILDREN'S



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Children's Policy Cooperative of Jefferson County

Board of Directors Meeting

Friday, October 30, 2020

8:30 – 10 am

VIRTUAL MEETING HELD VIA ZOOM

MEETING MINUTES

Attending Board Members: Greg Townsend, Melissa Niven, Elaine Stephens, Tonya Jones, Amanda Keller, George Casey, Morissa Ladinsky, Natasha Shumpert, Aryn Gieger-Sedgwick, Julie Pearce, Meesha Emmett, Sybil Scarborough, and Katrina Watson

Others Attending: Jan Bell, Executive Director; Vanessa Jones, Deputy Court Administrator

Call to Order: At 8:36 a.m., Greg Townsend, Board Chair, called the meeting to order. He established that a quorum was present.

Approval of Minutes August 28, 2020 Board Meeting: Melissa Niven, Secretary, presented the minutes from the August 28, 2020 board meeting. Tonya Jones moved that they be accepted as presented, seconded by Greg Townsend, and followed by a unanimous approval. Minutes from the 10/16/2020 Executive Committee meeting were included in board packets ahead of the meeting for review.

Finance: Elaine Stephens, Treasurer, presented the financial report including the financial statements for September 2020. She remarked that financials remain in a good position at this time. She reviewed current cash balances and the status of PPP and EIDL loans. FRP has billed for reimbursable expenses, but not yet received these funds. CPC has submitted a request to Jefferson County Family Court for our contracted amount. Melissa Niven moved to accept financials as presented. Motion was seconded by George Casey and unanimously approved.

Elaine Stephens, Greg Townsend, and Jan Bell have thoroughly reviewed the IRS Form 990. Elaine Stephens moved to accept the IRS Form 990, seconded by Tonya Jones and followed by a unanimous vote of approval.

Family Court Update: Vanessa Jones, Deputy Court Administrator, updated our board members on the changes coming to Family Court. These included a check-in kiosk where individuals sign in and receive a number that will be flashed on the screen to provide more anonymity and prevent calling names aloud in the hallway. Jefferson County is beginning to look at telework options for some court employees.

Brian Huff and Quintin Brown will come as special judges to get the backlog of PFA cases and child support cases caught up beginning on November 2, 2020. Judge Cousins is determining how PFA cases are heard.

Approval of Agenda: As it was overlooked at the beginning of the meeting, Melissa Niven made a motion to accept the meeting agenda as presented. Elaine Stephens seconded and the agenda was unanimously approved.

Advocacy Update: Angelica Melendez, Chair of the Advocacy Committee, was unable to attend, so Jan Bell invited board members who presented at the committee meeting to give updates. Jean Hernandez reviewed the concerns over mental health care in juvenile facilities and the impact of COVID-19 on children's issues. Melissa Niven updated the board on a bill for statewide due process protections for students facing exclusionary discipline. Morissa Ladinsky updated the board that a bill has been pre-filed in both the House and Senate that would restrict physicians in their ability to provide hormone therapy to minors who identify as transgender regardless of parental consent.

Board Governance Update: Julie Pearce, Governance Chair, reported out that the committee is forming a nominating committee and currently reviewing the needs for the new year. She invited board members to contact her with ideas regarding the skill sets and agencies needed on our board.

New Business: Greg Townsend gave personal commentary regarding a domestic violence incident that happened in his neighborhood and reminded board members of the importance of these services. Greg Townsend, Board Chair, had to leave early and asked Tonya Jones to assume control of the meeting. Tonya Jones invited Jan Bell to present new business.

Jan Bell provided an update on SAFE CARE and FRP. The SAFE CARE grant ended September 30, 2020 and an extension on the use of funds was granted through the end of the year. The board has been discussing the need to incubate and transition this program for more than a year. IMPACT Family Counseling has been identified as the permanent home for both SAFE CARE and FRP.

George Casey affirmed that SAFE CARE/FRP share overlap in program services and mission alignment with IMPACT Family Counseling where he serves as Executive Director. IMPACT desires to be the home for the program so that these vital services do not end. The agency has the ability to continue services and make the program sustainable. Plans are to keep the staff and clients and transition to management by IMPACT Family Counseling.

Tonya Jones expressed her support for this transition. Elaine fully supports this transition from a financial perspective and in terms of appropriate facilities. Morissa Ladinsky expressed support because IMPACT understands the complexities our families face. Melissa Niven expressed her support and confidence in George Casey's leadership and expressed that good communication and collaborative partnerships are key in transitions and we have both in George Casey. Katrina Watson asked whether there would be stability in the staffing. George expressed the desire to keep the current staff. Julie Pearce expressed that this is a good fit. She additionally raised that we protect both agencies by recording the additional agencies considered in our search.

Jan Bell recapped the agencies considered in the due diligence phase:

- 1) Exchange Club (Stacy Hopkins) – A current partner with similar program offerings.
- 2) Family Guidance Center – A collaborative partner in case management.
- 3) Children's Aid Society – A current partner.
- 4) CPC keep the program

Ultimately, these other options were not the best fit in terms of willingness to take on the programs, facility, and financial position. IMPACT Family Counseling was the best choice.

Tonya Jones asked about the timing of the transition. If approved by the board, Shajuane Jones and the IMPACT staff will begin job shadowing and the transition team will determine the timeline. Transition team includes Greg Townsend, Elaine Stephens, George Casey, Melissa Niven, Julie Pearce, Jan Bell and Shajuane Jones.

George Casey had to leave the call at 9:43 a.m.

Elaine Stephens expressed the desire to have a solid financial transition and that CPC is in a financial position to assist with funding the transition.

Elaine Stephens moved that CPC transition the SAFE CARE program and the FRP program to IMPACT Family Counseling. Morissa Ladinsky seconded the motion. Toyna Jones called for a vote and no board members opposed, all members approved, and there were no abstentions. George Casey had previously left the meeting prior to the vote to avoid conflict of interest.

Jan Bell updated the board that the YWCA will no longer be providing supervised visitation and safe exchanges for Protection from Abuse (PFA) cases. Jan informed that she and the EC committee are currently doing due diligence to determine if we can take this on between now and the end of the year. This includes evaluating our insurance liabilities. It also includes George Casey's board reviewing and voting on whether they are comfortable with this type of activity in their facility. The IMPACT board meets November 19th. Jan is also looking for additional community partners who may be able to meet this need. More information will be provided to board members as available.

CPC Operational Update: The JLB contract for FRP for the new year has begun. Orientation and visits begin this week. YMCA is discussing reopening their facility for FRP use. CPC is currently providing trafficking training (including in-person trainings with COVID precautions). The Peanut Butter Drive was a success. The goal was two tons of peanut butter and CPC raised five tons!

Board Member Check-in: Tonya Jones has left JCCEO and is now working with Childcare Resources as Head Start Director. Natasha Shumpert reported that JCDH has a pediatric drive thru COVID testing site available. Melissa Niven is co-hosting an SPLC webinar with Sen. Smitherman on Tuesday, November 10th regarding due process protections for students. Jan is seeking a program for First Friday Forum in November.

Adjournment – There being no further business, Tonya Jones adjourned the meeting at 10:04 a.m.

CHILDREN'S



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Children's Policy Cooperative of Jefferson County

Board of Directors Meeting
December 18, 2020 8:30 – 9:50 am
VIRTUAL MEETING HELD VIA ZOOM

MEETING MINUTES

Greg Townsend invoked executive privilege to begin the meeting by reflecting on the positive things that occurred in 2020.

Attending Board Members: Greg Townsend, Melissa Niven Sherer, Elaine Stephens, Tonya Jones, Amanda Keller, George Casey, Morissa Ladinsky, Natasha Shumpert, Aryn Gieger-Sedgwick, Julie Pearce, Jean Hernandez, Polly McClure, Sybil Scarborough, and Katrina Watson

Others Attending: Jan Bell, Executive Director

Call to Order: At 8:46 a.m., Greg Townsend, Board Chair, called the meeting to order. He established that a quorum was present.

Approval of Agenda: Natasha Shumpert made a motion to accept the meeting agenda as presented. George Casey seconded the motion and the agenda was unanimously approved.

Approval of October 20, 2020 Board Meeting Minutes: Melissa Niven Sherer, Secretary, presented the minutes from the October 20, 2020 board meeting. Jean Hernandez noted a correction. Jean was in attendance at the 10.20.2020 meeting. Julie Pearce moved that the minutes be accepted with the correction of adding Jean Hernandez as in attendance, seconded by Elaine Stephens, and followed by a unanimous approval.

Financial Report Elaine Stephens, Treasurer, presented the financial report including the financial statements for November 2020. She remarked that financials remain in a good position at this time. CPC has until May to make the first payment on the PPP loan, but it does look like CPC will have to pay back the \$10,000, so it is held as restricted. It is still very unclear whether any portion of this will be forgiven. In November 2020, Jefferson County Family Court amended our contract to pay us quarterly instead of annually. We have not yet received our first quarter payment as the contract amendment has to be approved by the Jefferson County Commission. In January 2021, we will be due our second quarter payment. The two unusual items of note are a charge for a certification for Shajuane and the Peanut Butter Drive. Jan Bell remarked that Junior League supplies are reimbursable, and the income will come in 2021. Also, the DHR billing for FRP will be receivable in 2021. Tonya Jones moved to accept financials as presented. Motion was seconded by Polly McClure and unanimously approved.

Family Court Update Vanessa Jones, Deputy Court Administrator was unable to attend as she is on leave.

Board Governance Julie Pearce, Governance Chair, reminded all members of their commitment to financially support CPC through board giving. Our goal is 100% participation. Julie recognized the board members rotating off this term: Tonya Jones (Vice Chair), Sybil Scarborough, Joan Wright, Aryn Sedgwick, Paul Morin, Polly McClure, and Katrina Watson. Joining us to begin new terms will be Adrienne Marshall (Literacy Council of Central Alabama) and Kim Braasch (United Ability). Julie presented the new slate of officer nominations: Greg Townsend, Chair; Melissa Sherer, Vice Chair; Natasha Shumpert, Secretary; Elaine Stephens, Treasurer; and George Casey, At-Large. Elaine Stephens moved to accept the new slate of board members and officers for 2021 as presented. Katrina Watson seconded and the motion was unanimously approved by vote. Jan Bell echoed her gratitude for the service of the board members completing their terms of service.

CPC Operational Update Jan Bell, Executive Director, presented the Operational Update.

Campaign for 3rd Grade Reading : Jan Bell invited Melissa Niven Sherer to give a brief update on the Campaign for GLR. Our CPC will lead the CGLR in our community and is currently meeting on a regular basis with Liletta Jenkins.

Child Trafficking: Jan received the FBI Community Leader Award for the CPC work in the Child Trafficking arena. A virtual award program was held last month and they sent an award which will be presented to Judge Janine-Hunt Hilliard. Training for law enforcement, schools, and community members on preventing child-trafficking increased in 2020 as we moved to virtual training. Municipalities are continuing to make Anti-Trafficking declarations ahead of Trafficking Awareness Month in January.

SAFE CARE: Jan gave a program update on SAFE CARE. The grant is ending and Shajuane is completing data reports. There are currently 50 clients. YouthServe has prepared Santa gift bags for moms/babies enrolled in SAFE CARE. Shajuane and SAFE CARE are currently beginning to transition to Impact Family Counseling. Impact has a team in place to support SAFE CARE and Shajuane. Casey Family Programs conducted listening sessions in December and SAFE CARE and Helping Families Initiative were mentioned often as a possibility.

FRP and Safe Connections Program: Jan gave an update on the Family Reunification Program (FRP). The name has been changed to FRP and Safe Connections Program. The first safe exchange will occur today (12/18/2020). First Presbyterian Church will be the location for safe exchanges. Program Coaches help reduce anxieties for clients to ensure successful exchanges and visitation. Domestic Relations judges, Family Court judges and the YW are making referrals. In addition, FRP is going well. The goal is to increase the census in the first quarter of 2021 and transition the program to Impact Family Counseling in the second quarter of 2021. The YW hosted a domestic violence prevention training on Zoom and 100% of the program coaches attended.

Elaine Stephens moved to accept Jan's program report as presented. George Casey seconded and it was unanimously approved.

Jan added that the delivery of diapers to those in need has been a hugely successful service during the pandemic. Also, it was noted that Robbie Roberts (Chair of Early Care Network) has retired.

CPC Board Member Check-Ins Greg Townsend invited board members to share updates. Tonya Jones mentioned new Head Start programs are opening in January and they are looking to purchase a facility. Natasha Shumpert mentioned that the JCDH is in need of new, unused car seats for children. Morissa Ladinsky and Julie Pearce offered to brainstorm solutions.

There being no further business, the meeting was adjourned at 9:49 a.m. by Board Chair Greg Townsend.

CHILDREN'S



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Children's Policy Cooperative of Jefferson County

Board of Directors Meeting
January 29, 2021 8:33 am – 9:42 am
VIRTUAL MEETING HELD VIA ZOOM

MEETING MINUTES

Attending Board Members: Kim Braasch, George Casey, Meesha Emmett, Jean Hernandez-Whetstone, Amanda Keller, Morissa Ladinsky, Adrienne Marshall, Anjelica Melendez, Melissa Niven Sherer, Julie Pearce, Natasha Shumpert, Elaine Stephens and Greg Townsend

Others Attending: Jan Bell (Executive Director)

Not in Attendance: Terri Harvill

Call to Order and Roll Call: Greg Townsend (Board Chair) began the meeting by requesting a moment of silence to honor individuals diagnosed with COVID-19 and those who have passed away from COVID-19. At 8:33 a.m. the meeting was called to order.

Introductions: Jan Bell (Executive Director) facilitated introductions with a request for board members to provide information about themselves and their organization for the benefit of new members.

Approval of Agenda: Melissa Niven Sherer (Vice Chair) moved to approve the meeting agenda as presented, Elaine Stephens seconded the motion, and followed by a unanimous approval of the agenda.

Approval of December 18, 2020 Board Meeting Minutes: Greg Townsend presented the December 18, 2020 board meeting minutes. No corrections noted. Natasha Shumpert (Secretary) moved to accept minutes as presented, Elaine Stephens seconded, and followed by a unanimous approval of the minutes.

Financial Report Elaine Stephens (Treasurer) presented the financial report and statements for December 2020. She commented that finances are currently in good position. The CPC received a \$17,000 federal PPP loan. There are \$15,000 remaining from state funds and \$10,000+ held in trust from LGBTQ for Nadia Richardson. All is consistent for entering the new year. There was a \$2,000

corporate contribution for SAFE CARE and a 45-day lag between billing and receiving funds. All annual revenue is not reflected in December financials. Therefore, assets are not negative. The CPC did have a net loss this year and are operating in a deficit due to COVID-19 constraints as well as the Child Trafficking Solutions Project. The CPC operates on a cash basis, meaning it is recorded when received, not on an accrual basis. Jan Bell added professional fees are for an honorarium for paying survivors to speak at trainings. No questions were noted. George Casey moved to accept the financials as presented and Melissa Niven Sherer seconded it. Financials were unanimously approved.

Family Court Update: Vanessa Jones (Deputy Court Administrator) stated COVID-19 impacted partnerships and services, but they are returning to a sense of normalcy. University of Alabama-Birmingham began a new lab service on Monday and WVA is interviewing for a current vacancy. Greg Townsend requested additional information on the number of clients being assisted. Ms. Jones replied, there are about 30 youth in detention. They have seen a marked decline in cases, around 100 or so, which may be attributed to a decrease in juvenile crime or other factors. Family Court update completed and no additional questions noted.

Board Governance: Julie Pearce (Governance Chair) acknowledged the information sheet and conflict of interest form emailed to board members prior to the meeting. She explained the importance of forms and their protective capacity. Ms. Pearce said each year board members are asked for a financial contribution to support the CPC and lend their skills and talents in other areas. Board members were reminded to complete and return forms to Jan Bell. Governance update completed and no additional questions noted.

FRP and Safe Connections Program: Jan Bell (Executive Director) provided information about how the CPC can incubate programs until they become more sustainable. The FRP program was recently rebranded to include a co-name of safe connections, which is more reflective of the full scope of work being done. The Supervised Visitation Exchange component of the program aids clients who have a domestic violence interface which may include one offending parent and one surviving parent. Two service locations for safe exchanges are Impact Family Counseling and the YW. First Presbyterian Church assists is a key partner when an alternative location is needed. Captain Jackson, an off duty police officer, provides security onsite. Exchanges usually occur on Friday and Sunday nights. A half million dollar federal grant was submitted with Impact Family Counseling as the fiscal agency to continue program operations. FRP and Safe Connections update completed and additional questions were answered as applicable.

SAFE CARE: Jan Bell (Executive Director) presented an update on the SAFE CARE program. Their three-year federal grant ended in October and George Casey, with Impact Family Counseling, agreed to absorb the program. After the grant ended, additional funds were carried over given some staff layoffs. The CPC will continue to exhaust those funds in support of SAFE CARE. A sustainability plan was mapped out with Dr. Wilson, County Health Officer, who has been involved with the program since the onset. Shajuane Jones, Program Director, will shift to Impact at some point. The program has since received several referrals from judges, hospitals, DHR, etc. All are passionately committed to ensuring the program's longevity. SAFE CARE update completed and on additional questions noted.

Campaign for Grade Level Reading: Melissa Niven Sherer (Vice Chair) stated the campaign was kicked off by the governor's office in partnership with the United Way, who assigned the CPC as an anchor agency. Each of the six pilot sites have monthly meetings and regular meetings with Liletta Jenkins. Community partners, including Reach Out and Read, Birmingham Talks, etc., have been tasked with

formulating a community action plan. Grant funds of \$20,000 can be obtained to assist with plan implementation within the first two years. The grant application is due at the end of February. She added that data reveals an obvious discrepancy between 18 schools with about 50% of students not reading on grade level. Though percentages vary by districts, data supported a need to focus on early access to reading, cultural and language barriers. Ms. Niven invited interested members to reach out to her directly to get involved.

Child Trafficking Solutions Project: Jan Bell (Executive Director) discussed getting a commitment from the Mayor's Association to recognize January as Human Trafficking Awareness Month in each city of Jefferson County. Trafficking rates are increasing. There was a training last night with about 209 CASA volunteers participating. The next priority for the project is to secure 501C3 status. Child Trafficking Solutions Project update completed and on additional questions noted.

Ongoing CPC Work: Jan Bell (Executive Director) stated that First Fridays Forums and other CPC work continues.

CPC Board Member Check-Ins: Greg Townsend asked board members to share updates. Morissa Ladinsky requested information about when JCCEO and Hand in Hand will re-establish home based services and when pre-k programs will return to face-to-face instruction. She stated that Moderna is enrolling for pediatric COVID-19 vaccine trials and are in need of a diverse group of subjects. Next week, she and her colleagues will address 150 drug/circuit court judges in Muscle Shoals, AL for expansion of MAT. Kim Braasch commented that early intervention services may return in March for others, but United Ability is operating at full capacity for in house children services. There is a waiting list for services. Greg Townsend added updates for the status of work being done around creating declarations of resolutions and amendments declaring racism as a public health crisis for the state of Alabama and verbalized support of these initiatives.

Adjournment: With no further business to discuss, the board meeting was adjourned at 9:42 a.m. by Greg Townsend (Board Chair).



The mission of the Children's Policy Cooperative of Jefferson County is to provide support, information and opportunities to collaborate and advocate for the well-being of Jefferson County's children.

Children's Policy Cooperative of Jefferson County

**Board of Directors Meeting
April 30, 2020 8:30 am – 10:00 am
VIRTUAL MEETING HELD VIA ZOOM**

MEETING MINUTES

Attending Board Members: George Casey, Meesha Emmett, Vanessa Jones, Amanda Keller, Morissa Ladinsky, Adrienne Marshall, Anjelica Melendez, Melissa Niven Sherer, Natasha Shumpert, Elaine Stephens.

Others Attending: Jan Bell (Executive Director), Shajuane Jones, CPC Program Director, Vanessa Jones, Family Court Deputy Administrator

Not in Attendance: Kim Braasch, Terri Harvill, Jean Hernandez-Whetstone, Morissa Ladinsky, Julie Pearce, and Greg Townsend.

Call to Order: Melissa Niven Sherer (Vice Chair) called the board meeting to order.

Approval of Board Meeting Minutes: Melissa Niven Sherer (Vice Chair) presented the January 29, 2020 board meeting minutes. Elaine Stephens moved to accept minutes as presented and Meesha Emmett seconded, for a unanimous approval of the minutes.

Financial Report: Elaine Stephens (Treasurer) provided information on the financial status of the CPC and reviewed pertinent financial statements with board members. A Paycheck Protection Program loan for \$12,701 and a \$10,000 Economic Injury Disaster Loan was received.

Family Court Update: Vanessa Jones provided an update from Family Court, reporting that this was budget time for Jefferson County. She did not anticipate any cuts being made in 2022 that would affect the CPC. Related to COVID, she reported that Judge French, presiding judge for the 10th District, has maintained the keep mask in place order for court buildings and personnel.

Board Governance: On behalf of Julie Pearce, Jan Bell reminded Board members to complete and return the Board information sheets, conflict of interest forms and to make an annual contribution at any level desired to achieve the goal of 100% board giving.

Campaign for Grade Level Reading: Melissa Niven Sherer (Vice Chair) stated \$20,000 was received for the literacy project targeting English language learners. The goal is to think beyond school to be more inclusive of all supporters of those students. Some objectives include collaborating to increase the number of childcare slots available by

increasing the number of at home daycare sites and better coordinate services between mental health and school systems. The seven impact areas are outreach, awareness, training, application, technical assistance, implementation, and project completion. Other partners working in this space include the United Way Bold Golds Coalition, Birmingham Business Alliance, Childcare Resources, etc.

CPC Operational Update: Jan Bell (Executive Director) provided an update for CPC programs. Potential funding sources at the local, state and federal level is being sought for sustainability of the Safe Care and Supervised Visitation Exchange (domestic violence) programs. Funding applications have been submitted to the Community Foundation of Greater Birmingham (\$25,000 for one year), Office of Violence Against Women (\$550, 000 over three years), the JCDH Public Health Advised Fund (\$80,000 over two years), and the Daniel Foundation (\$25,000 for two years). Applications will be submitted to the Women’s Fund (\$15,000), Caring Foundation (\$10,000), Children’s Trust Fund (up to \$150,000), and Department of Human Resources (DHR) Child Abuse Prevention and Treatment Act. The Junior League of Birmingham committed \$5,000 to assist as well.

Melissa Niven Sherer asked a question about whether all funds would come in to CPC. Ms. Bell explained the fiscal agent would vary depending on the type of grant. For instance, some federal grants may go to Impact Family counseling due to the CPC not having capacity to manage them, while some local grants may go to the CPC. Several of the funds being applied for will be exhausted by the end of the fiscal year.

Safe Care: Shajuane Jones joined the meeting to provide updates for the Safe Care program. Safe Care has been operational since 2019 and relies on partnerships with hospitals, DHR, Alabama Perinatal Quality Collaborative, and others for referrals. Information reflected 131 referrals received and 93 families served by the end of March (1st quarter of 2021). Year to date (2019 - 2021), a total of 26 families have successfully completed the program. Out of 55 current Safe Care participants, 22 did not complete the program, 22 declined participation for various reasons, 16 did not respond, and five enrollments are pending. Ms. Jones said the meaning of success varies and can encompass parents who are sober and maintain custody of their children or parents who are sober or in recovery, but their children reside with relatives. There are 39 children in Safe Care who remain with their parents, 24 in relative placement, and 10 in foster care. Plans of safe care and education are incorporated into discharge plans at hospitals as an extension of support to parents. Ms. Bell wrapped up by commenting that staff in place prior to COVID-19 was more comprehensive to link all partners and assist clients navigate systems. Vacant positions are needed to strengthen the Safe Care Program and provide full time case management/case coordination.

Adrienne Marshall asked a question regarding if Safe Care families included only drug related issues or if other addictions, like gambling, were included. Ms. Jones responded by saying the program is for substance involved infants exposed during pregnancy.

Family Reunification Program: Jan Bell stated the FRP and private philanthropy are opportunities to grow revenue and support case management and coordination services at the CPC. There are 33 active families (November 2019-end of year) involved in the FRP program. Referrals are expected to increase with the transition of DHR staff from remote work back into the office. Due to turnover rates, new DHR staff will need to be briefed on what the FRP program is. Reimbursement rates are higher for DHR and those funds are needed for sustainability of the program. There are five new coaches in the program alongside a manager, who works 15-20 hours per week. Training is more intensive and they now have bilingual capabilities. Ms. Bell commented that there are no other service providers doing this work; except private providers.

Child Trafficking Solutions Project: The CPC is working with the world games team and others to address child trafficking concerns and establish traffic free zones. There is no expense for operating this program, only time and effort commitments from volunteers. The focus is on providing access to training, prevention, and awareness in schools. Survivor care and housing assistance is also being offered. Incorporating virtual training opportunities have expanded the reach while in the COVID-19 pandemic. First Friday Forums showed 352 registered participants for training January – April 2021 with 370 for online human trafficking training and 101 for the Early Childhood Education

work group. There was an additional face-to-face training in Opelika, AL. accommodating 55 attendees. Continued efforts will be applied in the child trafficking space.

CPC Board Member Check-Ins: Melissa Niven Sherer (Vice Chair) requested attendees provide an affirmation that touched them today or an area where support is needed. Participants responded accordingly.

Adjournment: With no further business to discuss, the board meeting was adjourned at 10:00 a.m. by Melissa Niven Sherer (Vice Chair).



The mission of the Children's Policy Cooperative of Jefferson County is to provide support, information and opportunities to collaborate and advocate for the well-being of Jefferson County's children.

Children's Policy Cooperative of Jefferson County

**Board of Directors Meeting
July 30, 2021 8:30 am – 10:00 am
VIRTUAL MEETING HELD VIA ZOOM**

MEETING MINUTES

Attending Board Members: George Casey, Terri Harvill, Vanessa Jones, Morissa Ladinsky, Adrienne Marshall, Anjelica Melendez, Julie Pearce, Melissa Niven Sherer, Natasha Shumpert, Elaine Stephens, and Greg Townsend.

Others Attending: Jan Bell (Executive Director)

Not in Attendance: Kim Braasch, Meesha Emmett, Jean Hernandez-Whetstone, and Amanda Keller.

Call to Order: Greg Townsend (Chair) welcomed members to the call and shared positive reflections. Melissa Niven Sherer (Vice Chair) called the meeting to order at 8:36 a.m. as Mr. Townsend had technical issues with his internet connection. Mr. Townsend rejoined the remainder of the call via telephone.

Approval of Board Meeting Minutes: Natasha Shumpert (Secretary) presented the meeting minutes from April 30, 2021 and made a motion to accept them pending discussion of any edits or revisions. Julie Pearce seconded that motion, for unanimous approval of minutes as is.

Financial Report: Elaine Stephens (Treasurer) stated that we are in "phenomenal" shape when it comes to finances. The general checking account consists of funds for the 3rd grade reading program, Jefferson County Department of Health (JCDH) funds, and court funds. There is \$68,842 in restricted or reserved funds containing the PPP loans, local foundation grants, state grants, and funds for Dr. Nadia Richardson. According to Ms. Stephens, there are no surprises in the profit/loss statement, which accounts for all revenue and expenses. The report indicates a positive net income (with the exception of the Family Reunification Program (FRP)). However, the negative balance will be modified once outstanding billing is received.

Ms. Stephens stated that additional check writers are needed. Two signatures are required for each check and all supportive documentation is attached. She noted that the organization has good internal controls and there is an audit on file indicating such. Ms. Stephens recommended she and George Casey stay on as check writers and made a motion to add Melissa Sherer and Natasha Shumpert. The motion was seconded by Julie Pearce and passed unanimously.

Family Court Update: Vanessa Jones provided an update for family court. The judge entered an order today requiring

all individuals wear a mask until November. In person hearings are being held currently, but may return to virtual hearings given the status of the Delta variant during COVID-19. Additional changes will be made in effort to keep people safe. There was a health/job resource fair on July 9th with over 65 vendors gathering outside in the front parking lot. Resource materials and other information was provided to participants. Family court had a diaper drive in the month of May, which was also successful. Family court is taking donations of suitcases for children in the foster care system. They are also collecting back to school supplies beginning today through next week. Donations of supplies and suitcases can be dropped off onsite in the Birmingham and Bessemer locations. Family court is looking to do many more similar events in the future.

- Greg Townsend requested follow-up information on the specifications for suitcases needed for children.

Campaign for Grade Level Reading: Melissa Niven Sherer (Vice Chair) and team were invited to present at the national conference for grade level reading. The main goal of the project is to build capacity for existing child serving agencies to improve language access for children birth to 8 years and provide technical assistance to partners. This program also offers an opportunity for board members to volunteer their time to engage community partners through small working groups held on Zoom. A \$20,000 grant was received from the CPCs to support this work. Ms. Sherer will send an email following the board meeting to solicit volunteers and provide additional details.

- Dr. Ladinsky asked whether the initiative would allow medical providers to refer children and families who need assistance with locating literacy resources. Ms. Sherer replied that this will not address all issues with grade level reading at this time, but is a starting point to increase capacity around this issue. Dr. Ladinsky volunteered to assist where needed.
- George Casey said the program resembled Summer Adventures in Learning (SAIL) and asked if they would be working together. Ms. Sherer replied that they have several community partners, including SAIL.

Child Trafficking Solutions Project: Jan Bell (Executive Director) sent a press release with additional information about child trafficking. They continue to work with communities and organizations to establish trafficking free zones. The process involved, providing a proclamation and implementing it. County and city employees, first responders, etc. are trained and policies are exchanged between human resource agencies. Local multidisciplinary teams are then created to include law enforcement, family court and the Department of Human Resources. Additional individualized factors may be considered for each community. Virtual services are provided statewide in various counties. Despite the barriers and COVID-19, the project has continued to progress forward and is currently being evaluated for sustainability. One option is to create a 501(c)(3) and the other is to find a home for the project. Two technical assistance grants were received to support the program and conversations are under way with the Children's Aid Society to consider housing the project.

Family Reunification Program- Safe Connections: Jan Bell (Executive Director) shared a spreadsheet with FRP details related to participants and pay status. There are 33 active families (including 49 children), eleven families pending (containing 20 children), and 24 inactive families. There is a training scheduled for August to orient supervisors and staff at DHR. About \$30,000 has been received to support the program. Additional grants have been applied for, including the Children's Trust Fund, the Women's Fund, etc.

- George Casey spoke about transitioning FRP staff from the CPC to Impact Family Counseling as of August 1st. Each employee will get a slight bump in pay. There will be no major changes in expectations. Meetings were conducted to discuss the transition and answer questions, all contracts are in place for a successful transition.

Safe Care: Jan Bell (Executive Director) provided information and pictures regarding program participants. To date, there are 108 families enrolled from 147 total referrals. Safe Care is primarily managed by Shajuane Jones, with Sharon Greenhill assisting on a part time basis. Ms. Jones will not transition to Impact Family Counseling at this time.

More funds to support the program have been received and additional funds will be applied for to hire staff to support Ms. Jones and fund the Red Cap database. Funding agencies include the Department of Mental Health, JCDH, the Daniel Foundation, the Caring Foundation, etc.

Transition Planning- CPC Leadership: Greg Townsend (Chair) offered praises and gratitude for work done by Jan Bell (Executive Director) for the past six years. He informed board members that Ms. Bell is resigning from her role as Executive Director of the CPC to take a position with the University Of Alabama- Birmingham School Of Public Health. Under the guidance of Beth Johns, Ms. Bell's new role will consist of working as a Project Manager to assist school systems to ensure children and staff are transitioned back to school safely during the COVID-19 era. Ms. Bell indicated that she is excited about her new role, but will also be available to assist with remaining CPC tasks.

- Greg Townsend (Chair) stated the executive board is moving quickly to put processes in place to handle this transition. A hiring process will be developed and a plan put in place to notify partners. Board members will receive an email notification regarding the process moving forward. Mr. Townsend recommended board members with remaining questions stay on the call following the meeting.

Adjournment: With no further business to discuss, the board meeting was adjourned at 9:57 a.m. by Greg Townsend (Chair).

COVER PAGE FOR BATCHED SCANNED SIGN-IN SHEETS

**CHILDREN'S POLICY COUNCIL OF JEFFERSON COUNTY (CPC)
MEETING SIGN-IN SHEETS AND ATTENDANCE RECORDS
JULY 2020 THROUGH JUNE 2020**

**SCANNED AND BATCHED BY
CPC Early Care and Education Workgroup
CPC Programs, Forums, Trainings
CPC Child Trafficking Solutions Project Forums and Trainings**

- I. Early Care and Education Workgroup Monthly Meetings:
Total Individual Participants: 108 (most attended monthly programs)**

- II. CPC First Friday Forums, Community Education Events, Trainings
Total Participants: 1,186**

- III. CPC Child Trafficking Solutions Project Training Events
Total Participants: 885**

Early Care and Education Program Attendees

Early Care and Education Workgroup Monthly Meetings:

Total Individual Participants: 108 (most attended monthly programs)

ECE Workgroup Monthly Attendance Records
ECE Workgroup Programs via ZOOM
July 2020 through June 2021 TOTAL: 108 Attendees

Kala Johnson (301334@KLCORP.com)
Allisa Wills (aclwills@yahoo.com)
Allison de la Torre
Kelly Barton (admin@eprcdc.com)
Allison Fuller (APT)
Tyesha Amerson
Andrea McArthur
Anesha McClure (anesharichards@gmail.com)
Aquanita McClaney
Alethea Raby (araby_tlc@yahoo.com)
Alissa Simpson (Director Trinity Methodist CDC)
Arlene Williams
Barbara Anderson (BearyBest205@gmail.com)
Julia Brazier
Calvin Moore
Carnella Jarmon (carniej@aol.com)
Cynthia Austin (caustin@jccceo.org)
Cecilia Pearson
Cora Causey (ccausey@uab.edu)
Caroline Martin (Auburn Family Child Care Partnership
Munoz, Cassandra
Caroline Harris (charris@uwca.org)
Christine King (cking@sarrelldental.org)
Cheryl Smith (cleahsmith@gmail.com)
Lillian Clayton (clillianb@aol.com)
Collier Tynes
Dalia Abrams (dalia@birthwellpartners.org)
Debra Florea (debra.florea@mh.alabama.gov)
Diane Litsey (diane@childrensdancefoundation.org)
Donna McCurry
Dana Purdue Melton (dperduemelton@uwca.org)
Kyle Dunnam (dunnamsprivateschool@yahoo.com)
Emily Griffith (e.griffith.pat@gmail.com)
Robin Pate
Gaynell Hendricks (ghhendricks@yahoo.com)
Virginia Washington
Heather Johnson (hjohnson1020@gmail.com)
Jamie Burke
Jan Bell
Jane Duer (Jane.Duer@mh.alabama.gov)
Jeri Jackson (JBH50@aol.com)
Jameese Daniels
Jessica Donovan
Josh N. Muhammad (josh.muhammad@gmail.com)

Joye Smith
Joye Smith
Joan Wright
Kristie Chandler
Kim Braasch (kbraasch@ucpbham.com)
Kimberly Ford
Kimberly Sharkins
Latrice Newton (lanewton17@yahoo.com)
Lashell Slaughter (lashellslaughter@yahoo.com)
Leigh Hancock
Lella Hamiter
Ladye Franklin
Lequette Hayes
Laura McGill
Lisa Nunn
Loretta Wright
Lucinda Hauer
luellason@aol.com
Linda W. Ware (lware@tandemeec.com)
Mary Blankson (marylblankson@gmail.com)
Meagan Matthews (meaganeve@gmail.com)
Kim Conwell Butler (meandmyboy@msn.com)
Melissa Jackson
Melissa Daniel (melissa@danielphilanthropyadvisors.com)
Myra Shaw
Patricia McGrue (patricia.mcgrue@att.net)
Pier Baggett
Pat Garlikof (pmgarlik@gmail.com)
Stanton, Paula
Rene Betz (Renee@myearlyconnections.com)
Robin McCall
Sarah Kelsey
Sharon Jones (semjones@gmail.com)
Sharde Oliver
Stacie Hopkins
Sebrina Stoutermire (stoutermire@me.com)
Tiffany Armstrong
Tara Boyd
Taraky Eason (Director Vestavia Hills UMC CDC)
Tene Davis (tene.davis@gmail.com)
Teneramie Hall (teneramiehall@hotmail.com)
Teon Miller (teon.miller@dca.alabama.gov)
Teon Miller
Child Nurturing and Development Center (thecndc@hotmail.c
Bessie Bell
Tonya Fernambucq (tonya.fernambucq@dca.alabama.gov)
Tyasha Gibbs (tsgibbs09@gmail.com)

Taylor Wall (tswall621@gmail.com)
Tysha Bragg (tyshab233@gmail.com)
Cameron Sherlin (vision@impactalabama.org)
Veronica Wiggins
Willa Harris (wdsugar@att.net)
Willie Glass
Zolinda Cochran
Amy Crosby (ROR AL)
Wanda Williams (Infant Toddler Network Jeff State)
Cindy Shackelford
Pauline Lewis (EC Training Coordinator)
Alexis Lang (ECE Trainer)
Julie Camp (ECE Trainer)
LaGracia Gibbs (ECE Online Trainer)
Kay Sharp
Delyn Hicks
Lanetta Harper

BATCHED SCANNED ATTENDANCE RECORDS

CPC First Friday Forums, Community Education Events, Trainings

Total Participants: 1,186

Registration Report

GoToWebinar

Program Name	
CPC Friday Forum: Racism is a Public Health Crisis for our Children	
Scheduled Start Date	Registered
07/10/2020	240
Scheduled Start Time	
08:30:00 AM CDT	

Registrants

First Name	Last Name
Jennifer	Hurd
Derrick	Yancey
Carolyn	Davis
Monicia	Perry
Katrina	Watson
Lakeysha	Hunter
aline	mays-easley
Ho-Choong	Chang
Maria	Walker
Charlotte	Jenkins
Alvin	Hicks
LaTerika	Smith
Harold	Dickinson
Ralph	Sims
shajuane	jones
R Jeannette	THOMPSON
Anthonia	Adadevoh
Latrivia	Mayers
Koadio	KONOU
Kossi L.	Apedoh
Mary	Blankson
Gregory	Townsend
Rachel	Estes
Mary	Smith
Cathy	Nichols
Stacy	Hopkins
Sharon	Morris
Amber	Dye
Leilany	Noel
Veronica	Means
Teresa	Jones
Judy	Prince
Marilyn	Whitlow
Sharon	McGinnis

Ahzshaka	Johnson
Rhonda	Coman-Shaheed
Robbie	Roberts
Marie	McCarty
Scarlett	Chrumer
Lindsey	Wagner
Ashley	Smith
Daresha	Marbury
Lindsay	Gray
Nicole	Caudell
Chinara	Dosse
Regina	Meadows
Elaine	Jackson
Rachael	Bruce
Debra	Butler
Anjanette	Robinson
Janet	Griffith
Emily	Herring
Mary	Henderson
Tedra	Smith
MARY	BLANKSON
Kwamena	Blankson
Frances	Watts
LaShunta	Boler
Tiffany	Moore
Jessica	Walker
Marcus	Carson
Bobbie	Chanler
Suzanne	Shaw
sheila	wallace
Gwendolyn	King
Barbara	Fowler
rhonda	brooks
Tondamirria	Smith
Deborah	Thomas
Latawan	Doaty
Tondamirria	Smith
Suzy	Harris
Regina	Blanding
Monica	Colon Roman
Stephanie	Myrick
Krislyn	Allison
Tina	Woods Foy
Kim	Mashego
Cheryl	Smith
Mary Jo	Kynerd
Monique	Mullins

Alisha	Perine
Danielle	DePinto
Coretta	Bailey
Maya	Truitt
Deidre	Davis
Adriane	Rich
Michelle	DiGuglielmo
Shalona	Irizarry
Shunta	Love
Rebekah	Penuel
Clay	Greene
Jenny	Ryan
Jenny	Galloway
EBONY	DABON
Cassandra	Brown
Caliste	Chong
Jordan	Ashcraft
Linda	Martin
Andrea	Martin
Danna	Perdue-Melton
Saundra	Aldridge
Melanie	Bald
Vikki	Forte
Davita	King
Terrance	Afer-Anderson
Velma	Freeman
April	Carson
Christopher	Williams
Michelle	Love
Tamera	Coyne-Beasley
Georgia	Brennan
Monique	Campbell
Veronica R.	Johnson
Rebekah	Pearson
Rodney	Reese
Conessa S	Morris
Kelly	Duke
Janet	Burns
Yvas	Witherspoon
Damaris	Reid
Jeanean	Simon
Martha	Reynolds
Argentina	Harris
Karen	Lusk
Jessica	Mersino
Michelle	Lloyd
Sue	Williams

Alveta	McIntosh
Dana	king
Alexus	Finley
Carol	Chateau
VL	Smith
Christal	Coker
Linda	Sandlin
Andretta	Burroughs
Lucinda	Aldridge
Donald	Van Ostrand
Shelia	Leverette
tina	evans
Vanessa	Nalls
Taurus	Daniels
Wanda	Fisher
Nakeshia	Webb
Tywanna	Frazier
Pam	Heartsill
Alison	Munshi
Leith	Wilson
Virginia	Thomas
Theresa	Lewallen
Pam	Clasgens
Samantha	Birtles
Careita	Allen
Terri	Harvill
Dan	Pile
Amy	Newsome
Atkin	Jemison
Faye	Quinney
Tyesha	Amerson
Caroline	May
Catherine	De Canal
Amy	Garrison
Alicia	Thurmond
Eleanor	McFall
Courtney	Haun
Grace	Okoro
Caron	Sandefur
Tremain	McIntosh
Curtis	King
RODDRICK	SMITH
Ronnesha	Burrell
Germany	Leonard
Nell	Finley
James	Appling Sr
Brock	Sellers

Chanell	Hardy
Harvey	Jones
April	Griffin
Tucker	Lisa
Hope	Dunning
Liletta	Jenkins
Jacques	Cothren
Lanae	Dobbins
shannon	wright
Theresa	Wright
Dr Elaine	Love
Shante	Hamm
Bettina	ByrdGiles
Cheveryl	Oliver
lequette	Hayes
Mary	Boehm
jasmaine	sanders
Yvette	Burt
SONJA	SMITH
Eve	Laxer
Ty	Moody
Brandon	Johnson
Kathy	Boswell
Amanda	Keller
Tabathia	Norman
Susan	Short
Yashmin	Woods
Sallie	Hooker
Allison	Spensley
Kim	Curry
Monique	Campbell
Toyeya	Tucker
Elaina	Calloway
Devella	Malone
Lynn	Bius
Jeremy	Sherer
Tammie	Godfrey
July	Dowling
Myra	Holt
Oscar	Hunter
Ruth Ann	Moss
Collins	Trott
LaTanya	Dawson
Kristie	Pettwy
rachael	inman
Gloria	Denson
Terrence	Brown

Kathy	King
Stephanie	Perry
Jillian	Ligon
Kristi	Guest
Jilisa	Milton
Donna	Godbee
Lisa	Maher
Leslie	Tyus
Jenee	Wilson
Knetta	Adkins
Vanessa	Jones
Tina	Thornton
Melissa	Self Patrick
Morissa	Ladinsky
Natasha	Shumpert
Shaniqua	Hunter
Tameka	Richardson
Melissa	Sherer

Registration Report

GoToWebinar

Program Name	
CPC First Friday Forum: Caring for Children in Midst of COVID-- Keeping Workers and Children Safe	
Scheduled Start Date	Registered
08/07/2020	122
Scheduled Start Time	
08:30:00 AM CDT	

Registrants

First Name	Last Name
JoAnna	Skeen
Monica	Byrd
Rena	Nance
Tawina	Kennedy
Diane	King
Trai-Vana	Griffin
Aundrea	Williams
Sierra	Shipman
Chelcia	Henderson
Emma	McClendon
Kierra	Grider
Chika	Siler
Pamela	Jones
Ananda	Bynum
Shanekia	Mcdaniel
Annie	Womack
Valerie	Oakes
Holly	Hollis
Katie	Emer
JW	Carpenter
Tonya	Turner
Sara	Nall
Polly	Cope-Laird
Kayla	Bass
Adrilisa	Mitchell
Ronay	Hannah
Liletta	Jenkinz
Stacy	Hopkins
Morgan	Burton
Monique	Mullins
Robin	Pate
Jamie	Boyd
Jaucorrie	Drew

Tonya	Troncalli
Patricia	Jones
Brock	Sellers
Brenda	Creasy
Elizabeth	Sankey
Tonya	Wilson
Cindy	Kelly
Julie	Caminss
Griena	Davis
NJ	Stanley
Cathy	Foss
Kayla	Bowie
Joan	Wright
Sharon	Howard
Gregory	Townsend
Adrienne	Loder
Lenor	Harrison
Lauren	Prince
Katina	James
Ernestine	Taylor-Lewis
Diana	Blackwell
Lisa	Nimmer
Ashley	Milner
Callie	Everett
Helen	Rivas
Alexander	Davis
Kim	Curry
Essie	Brown
Valerie	Wyatt
Cynthia	Mardis
Sharon	McGinnis
Regina	Allison
Tiffany	Armstrong
cassandra	Bell
Melissa	Niven
Natasha	Shumpert
Meesha	Emmett
Lucretia	Quinn
Felicia	Lewis
Trinity	Gilliam
Julia	Brazier
Adrilisa	Mitchell
Suzy	Harris
Gwen	Simonetti
Robbie	Roberts
Renee	Betz
Rodney	Williams

Rachelle	Cather
Aaron	Fan
Leslie	Dunlap
Miriam	Friedman
Kathy	King
Yoko	Brown
Shundra	Gichura
Mary	Cooper
Tiffany	Shannon
Theresa	Wright
Kristin	Schlenker
Michelle	Perkins
Gabe	McCool
Jennifer	Cox
Donna	Blackburn
Laura	Tadlock
Helen	Smith
Jennifer	Hard
Andy	Bishop
Caron	Sandefur
Jenee	Wilson
Teresa	Goad
Jordan	Ashcraft
jasmaine	sanders
Jillian	Ligon
Janice	Grice
Ruth Ann	Moss
Geraldine	Moore
Morissa	Ladinsky
Suzanna	Fritzberg
Annie	Davis
Beth	Johns
Janet	Griffith
Oscar	Hunter
Kimberly	Egan
Blakely	Cottle
Ladye	Franklin
Jan	Bell
Saidah	Knight
Michelle	Bearman-Wolnek
Alicia	Boykin
Shajuane	Jones

State of Child in Jefferson County - Zoom

9 4 20

45 Attendees

2020 State of the Child in Jefferson County: What Are The Top Unmet Needs and Priorities?

CPC First Friday Forum

Friday, September 4, 2020 8:30 - 10 am

YOU and your child-serving peers are the featured stars of our annual First Friday Forum: *State of the Child in Jefferson County* needs assessment.

This interactive First Friday Forum is dedicated and designed to capture YOUR VIEWS concerning the top unmet needs and issues that are currently facing children in Jefferson County

One of the state legislative mandated responsibilities of the Children's Policy Council is to conduct an annual needs assessment of children and families in our County. Results are submitted in an annual Needs Assessment/Annual report for compilation into a statewide report made available to the Governor, State Legislature, and Community. The results are used to inform and guide priorities, policies and programs in our collective community response to unmet needs and issues facing children.

SO....CLEAR YOUR CALENDAR AND JOIN US - AS THIS ONE'S FOR YOU! (AND ULTIMATELY OUR CHILDREN!)

ZOOM INSTRUCTIONS:

Register in advance for this meeting BY CLICKING THIS LINK:

https://us02web.zoom.us/join/register/tZEtf-utqDwvGtOZ05wxKas5oMZ_mcLmziDN

After registering, you will receive a confirmation email containing information about joining the meeting.

P.S. An on-line Survey will also be distributed as always for additional tool for providing input so please watch for that as well.

With appreciation,

**Jan Bell, MPH
Children's Policy Cooperative of Jefferson County
205-325-5445**

Registration Report

GoToWebinar

Program Name

CPC First Friday Forum: Stemming the Tide of
Suicide Among Our Children

Scheduled Start Date

10/02/2020

Registered

71

Scheduled Start Time

08:30:00 AM CDT

Registrants

First Name

Sara
Beverly
Kierston
Brittany
Tonya
Toni
Tameka
Amanda
rachelle
Willie
Teresa
Helen
Ashley
Virginia
Judy
Karen
Ruby
Amancia
Cassandra
Gloria
Dominique
Liletta
jennifer
Sonja
Katherine
Chelsea
Beth
Jenee
Torin
Lonnie
Stacy
Natasha

Last Name

Nall
Alldredge
Withrow
Daniels
Troncalli
Beasley
Richardson
Keller
cather
Glass
Goad
Smith
Smith
Thomas
Prince
Russell
Felton
Carrera
Moultrie
Denson
Roller
Jenkins
mccombs
Lewis
Williams
Cloud
Cardwell
Wilson
Brazzle
Pressley
Hopkins
Shumpert

Melissa
Katrina
Zach
tonya
Barbara
DARRYLVOCEYA
TIFFANY
Juliet
Trinity
Katie
Holly
L
Raven
Cassandra
Jo
Grace
Ashley
Adrienne
Careita
Lexie
STEPHANIE
Abigail
Caroline
America
Caron
Alexa
Nichole
Faye
Ev
Emily
Emily
Kristin
Cathy
Kathy
Monique
Jan
Morissa
Julean
Elaine

Niven
Watson
Butler
mills
Carpenter
CAMPBELL
ELLIOTT
Tolbert
Gilliam
Smith
Hollis
Long
Johnson
Swanson
Davis
Temple
Leonard
Coleman
Sealie-Allen
Simmons
KEAHEY
Tipton
Joiner
Legg
Sandefur
Pepper
McCants
QUINNEY
Gunn
Herring
Herring
Schlenker
Nichols
King
Campbell
Bell
Ladinsky
Kirkpatrick
Stephens

Registration Report

GoToWebinar

Program Name	
First Friday Forum: What You Need To Know about On Line Predators and "Sugaring" to Protect Our Children and Young Adults	
Scheduled Start Date	Registered
11/06/2020	168
Scheduled Start Time	
08:30:00 AM CST	

Registrants

First Name	Last Name
Kelly	Campbell
LeAnn	Rigney
Jill	Martinez
Tifanie	Hendon
Damaris	Reid
TriShonne	Cornelius
Shutonya	Hooks
Audrey	Clay
Jamie	Lake
Fertacia	Lockett
Jeff	Rush
Vanjessitha	Wilkinson
Cassidy	Edwards
Venesia	McClaney
Jeredith	Brown
Jordan	Turner
Tony	Shivers
Randall	McFarland III
Sarah	Morgan
Iaquita	bell
Jasmine	Greene
Payton	Whelpley
christie	hall
Helen	Smith
Gregory	Hurst
Ev	Gunn
Tameka	Richardson
Cameron	Perry
Natasha	Shumpert
Zoe	Hatch
Scott	Walker

Lynn	Parrish
Marlana	Mason
John	Curry
Misty	Cowger
Jo	Davis
Jo	Davis
Brantley	Crawford
Dawn	Holden
Katelyn	Hindman
India	Aryee
Coty	Madden-Huguley
Cindy	Escoto
Candace	White
Tina	Thornton
Tia Muti'ah Lennora	Pierrot
Liletta	Jenkins
Kristin	Culligan
Donna	Jackson
catherine	harper
Tonya	Miller
Andrea	Martin
Suzette	Wyatt
Jackie	Hudgins
Beth	Reep
Kara	Bernal
Judy	Wilemon
Angel	Lawson
Carrie	Hill
Washaundra	McNeil
Tesney	Davis
Reagan	Colburn
V'Keyah	Singleton
Jimmy	Wilbanks
Shannon	Silva
Phyllis	Simon
Careita	Sealie-Allen
Mary	Grimes
Sherri	Presley-Dumas
Jackie	Hilliard
Kathy	Pope
James	Fields
YHONICA	BRACKINS
Cody	Lockhart
Jamie	Burnett
Ashley	Smith
Jeff	Ozbun
Tonya	Ryan-Coker

ADAM	JONES
Caron	Sandefur
Vanessa	O'Neal
Peyton	Phelps
Randy	Brimer
Yashika	Fomby
Meredith	Weaver
Carol Anne	Burrow
Lou	Honaker
Danielle	Spencer
Vanessa	Jones
Kim	Gully
Sherica	Bradford
Alexis	Bryant
Emon	Collazo
James	Fancher
James	Bailey
Monchel	Monier
Savannah	Donner
Antoinette	Ferguson
Nyiesha	Coleman
Brandon	Lindsey
Cindi	Sherrill
Lakeeshia	Sandlin
Latawn	Taylor
Wimbreth	Hayes
kimberly	carter
Suzanne	Webster
Shannon	Hudson
Sharon	Beeman
CeCe	Parker
Paulette	Daniels
Mary	Turner
Shakina	Wheeler-Cox
Alicia	Boykin
R. MaChea'	Jones
Judas	Jackson
Pamelia Cortney	Yohn
Faye	Quinney
Ashley	Loftis
Chassidie	Carr
Fertacia	Lockett
Pam	Stack
Jeannie	Volpe
Rene	Jones
Whitney	Gower
Lasonia	Williams

Nichole	McCants
Robin	Snider
Andria	Graves
Brittany	Hadley
Emily	Hutcheson
Kelly	Clark
Tokie	Dunn
angelika	windham
Elizabeth	Dawson
Donya	Boner
Joy	Booth
Kaley	Green
Joe	Fluker
pam	kelley
Ashley	Perry
Amber	Anderson
Fayettea	Royal
Ben	Aderholt
Brandy	Fields
Lisa	Maddox
javelin	lewis
Kayren	Howton
Bethany	Dowling
Cheryl	Fagan
sheila	wallace
Shirley	Millwood
Terra	Mack
Maria	Soto
Grace	Temple
Myra	Shaw
Kenneth	Powell
Dominique	Roller
Jenee	Wilson
Raven	Johnson
Rachel	Roberts
Karen	Russell
Marea	Ennis
Theresa	Wright
L	Long
Kristin	Schlenker
Jennifer	Hard
Carrea	Dye
Elaine	Stephens

Registration Report

GoToWebinar

Program Name	
LGBTQ Best Practices: Creating Affirming and Inclusive Environments for LGBTQ Children and Youth	
Scheduled Start Date	Registered
11/12/2020	29
Scheduled Start Time	
01:00:00 PM CST	

Registrants	
First Name	Last Name
jennifer	mcombs
Amanda	Lewis
Kelly	Duke
Stevie	Moore
Meredith	Stutts
Alice	Westery
Emma	Kay
Nick	Fasanello
kathryn	stewart
Casandra	Velarde
Courtney	Reed
Kathryn	Smith
Jasmaine	Sanders Deloach
Grace	Temple
Jennifer	Hard
Eve	Laxer
Rachel	Roberts
Eve	Laxer
Arionna	Rudolph
Leigh	Long
Bridget	McDaniel
Lisa	Maher
Morgan	Burton
Estela	Tirado
Dominique	Roller
Rhiannon	Reese
Teneramie	Hall
Toyeya	Tucker
Amanda	Keller

Registration Report

GoToWebinar

Program Topic	
CPC First Friday Forum: Stress, Anxiety & Teens - How To Help!	
Scheduled Start Date	Registered
12/04/2020	139
Scheduled Start Time	
08:30:00 AM CST	

Registrants

First Name

Kim
Charlotte
Kim
Kelli
Rebecca
Danielle
Marci
Alex
April
Sue
Beth
Jan
Brock
Ashley
Beth
Alecia
Angela
Jenee
Paige
Melissa
YHONICA
Laura
Abbey
Aimee
Tamara
Shelia
Wilma
Shenitha
Tangi
Caressa
Marilyn
Teresa
Matricia

Last Name

Crockett
Spurlin
Bailey
Hendon
Newman
Ballenger
Hall
Rogers
Freitag
Jones
Jones
Doyle
Sellers
Fuqua
Springle
Johnson
James
Wilson
Dobbins
Ponder
BRACKINS
Petters
Tipton
Risser
Smith
Isaac-Finkley
Pritchett
Christian
Landers
Prine
Simon
Tate
Moore

Amanda
Josie
Melanie
susan
Tina
MONICA
Jessica
Melanie
Edward
Ashleigh
Tonya
Nichole
Toni
Breonna
Dominique
Jennifer
Makenzie
Corlina
Lauren
Ansley
Shabrell
Breanna
Tiffany
Christopher
Emily
Judy
Anna
Amy
Janna
Shaniqua
Priscilla
Jamison
Deborah Leigh
Sharon
Liletta
Bobbie
Tandra
Amelia
Kennis
Amy
Maria
Bonnie
Mary
Melanie
Pam
Gloria
Alyssia

Robinson
Vines
Allen
claborn
Carson
HARRIS
Nelson
Allen
McMillian
Simon
Troncalli
McCants
Beasley
McCurdy
Roller
Bucurel
Boshell
Koranda
Jacobs
Beverly
Reynolds
Minyard
Anderson
Cordon
Counce
Prince
Barrett
Newsome
Leigh
Hunter
Perry
Edwards
Dixon
McGinnis
Jenkins
Chanler
Matthews
Boles
Johnson
Kitchens
Reese
Johnson
Blankson
Dickens
Stack
Floyd
Walker

Tammie
Keith
Angelica
Anna
Charlotte
Rachel
Angela
Lakeeshia
Wesley
Jo
Teresa
Glenda
Fayette
Stephanie
Rebekah
Sharon
Kimberly
Teann
Renee
Allison
Kristie
Carolyn
Teresa
Georgia
Karen
Sheryl
Conessa S
Stacy
Jill
Jeff
Arema
Janet
Kim
rachael
Caron
Olivia
Kim
Deborah
Donya
Zolinda
Kristin
Cathy
Jennifer
marilyn
Jennifer
Virginia
lexie

Brown
Herston
Melendez
Clark
Sparks
Roberts
Manley
Sandlin
Puckett
Davis
Goad
Page
Royal
Waters
Penuel
Graves
Jackson
Yeager
Betz
Mefford
McClish
Morrow
Robertson
Brennan
Russell
Collier-Thomas
Morris
Hopkins
Sexton
Givhan
Granger
Griffith
Braasch
inman
Sandefur
Gaston
Cochran
Thomas
Boner
Cochran
Schlenker
Nichols
Hard
prier
Mccombs
Thomas
simmons

Ruby
Rachelle
Evelyn
Trinity
Elaine
Jequette
Jequette
Ladye
Kenneth
Kenneth
Raven
Carie

Felton
Graham
Jones
Gilliam
Stephens
Edmonson Noland
Edmonson Noland
Franklin
Powell
Powell
Johnson
Wimberly

Registration Report

GoToWebinar

Program Name	
First Friday Forum: APTV So Much More Than Sesame StreetA Treasure Trove!	
Scheduled Start Date	Registered
01/08/2021	65
Scheduled Start Time	
08:30:00 AM CST	

Registrants

First Name	Last Name
Toni	Beasley
Shelia	Isaac Finkley
Kiranda Robbins	Watts
Cynthia	Garner
Debbie	Adair
Christal	Coker
Renita	Arnett
Cyndi	Chapman-Goff
Judy	Prince
Tamara	Smith
Linda	Burton
Kimberly	Egan
Nichole	McCants
Liletta	Jenkins
Shannon	Belmont
Regina	Allison
Natasha	Shumpert
Matthew	Smith
Monique	Grier
Virginia	Thomas
Suzy	Harris
Delyne	Hicks
Monique	Mullins
Annie	Davis
Samantha	pate
April	Griffin
Laura	Bartlett
Vanessa	Nalls
Tara	Boyd
Helen	Smith
Kathy	King
LaTanya	Dawson
Teresa	Goad

Cathy	Foss
Tonya	Kerr
Tonya	Troncalli
Deborah	Thomas
Bonnie	Johnson
Laurie	Funderburg
Kim	Braasch
Ellery	Ashcraft
Rhonda	Wimbley
Zolinda	Cochran
Yashika	Fomby
SyRhonda	Smith Tolbert
Racheal	Townsend
Ruby	Felton
Karen	Russell
Allison	Fuller
Sonya	Prater
Jenee	Wilson
Jennifer	Hard
ANNIE	DAVIS
Morissa	Ladinsky
Janet	GRIFFITH
Renee	Smith
Jocelyn	Jimerson
Barbara	Fowler
Krislyn	Allison
Lynda	Wilson
Chelsea	Cloud
Elaine	Stephens
Julie	Camp
Kristin	Schlenker
Kandice	Bryant

Registration Report

GoToWebinar

Program Name	
First Friday Forum: COVID Update by Jefferson County Health Department	
Scheduled Start Date	Registered
02/05/2021	142
Scheduled Start Time	
08:30:00 AM CST	

Registrants

First Name	Last Name
Jon	Coupland
Norman	Dixon
Dorothy	McAdory
Connie	Gaiter
Jeff	mcgee
Cedric'	Leonard
Linda	Crim
Eva	Robertson
Liletta	Jenkins
Amancia	Carrera
Kayla	Bass
Tan	Grayson
Nichole	McCants
LaBrena	Friend
Alissa	Simpson
Judy	Prince
Beverly	Alldredge
Elise	Vincent
Jequette	Edmonson Noland
Cynthia	Austin
Alicia	Boykin
Charlotte	Owens
Angela	Gaines
Rebecca	Fox
Felicia	Stewart
Ashley	Smith
Gt	Bald
Stephanie	Rayborn
Richard	Dickerson
Gregory	Townsend
Stacy	Hopkins
Helen	Smith
Percy	Jones

Ladye	Franklin-Kelley
Cynthia	Mardis
Monique	Campbell
Wright	Rouse
Lonnie	Pressley
Michelle	Bearman-Wolnek
Regina	Allison
Becky	Mitchell
Terri	Harvill
Kim	Braasch
Ja'Na	Rattliffe
Deborah	Square
Allisa	Wills
Cassandra	Moultrie
Miesha	Knox
LaTosha	Allen
Jeannetta	White
Jeanne	Baker
Rhonda	Elmore
L'Tanya	Green
Adrienne	Marshall
Lori	Dixon
April	Dunlap Thompson
Annie	Davis
Barbara	Fowler
Katherine	Sissa
LaRae	Slater
Laura	Bartlett
Wesley	Willeford
Casey	Cain
Karen	Russell
Shiri	Volsan
Tessa	Terrell-Miles
Crystal	Jones
Scott	Tucker
Tamara	Smith
Asia	Kelser
Faye	Quinney
Mariohn	Michel
Claire	Cotten
Virginia	Thomas
BRYN	MANZELLA
Jean	McGuire
GiGi	Hayes
Ana	Bautista
Breanna	Mitchell
Mallory	Bubbett

Ruby	Felton
Angela	James
Sonya	Prater
Lenor	Harrison
Todd	Love
Tanya	Kendrick
Jamie	Burke
Amy	Gulledge
Barbara	Traweek
LACRECIA	DAY
edmund	osinski
Kaitlee	Daw
Suzy	Harris
Sharon	Howard
Lillian	Clayton
Zolinda	Cochran
Julie	Camp
Sheila	Darden
Dionne	Chancey
Tithany	Miller
Sandy	Ware
Louise	Greene
Tiffany	Armstrong
Janet	GRIFFITH
Diane	Litsey
Myra	Shaw
Teresa	Goad
Morissa	Ladinsky
Charli	Cohen
Rhonda	Camel
Amy	Bradley
Michael	Tsimpides
Krislyn	Allison
Keondra	Sanders
Faytesia	Molette
Cynthia	Chapman-Goff
Kindra	Strachan
Monique	Mullins
Tracy	Chattman
aleisha	shields
Ashley	Weatherspoon
Amy	Crosby
Kelly	Barton
Kathy	King
Morgan	Emahiser
Toni H. Beasley RN ADPH Fetal/Infant Mortality	Abstractor
Courtney	Driver

Patti	Lovoy
Jamayah	Jolly
Elaine	Stephens
Cathy	Nichols
Trinity	Gilliam
Myra	Davis
LaTanya	Dawson
Wanda	Dial
Lisa	Maher
Jenee	Wilson
Kristin	Schlenker
Amanda	Keller
Vicki	Holden
Melissa	Sherer
Yvette	Burt

Registration Report

GoToWebinar

Program Name	
First Friday Forum: Trans and Gender Diverse Children/Youth: Facts, Myths and Misunderstanding	
Scheduled Start Date	Registered
03/05/2021	63
Scheduled Start Time	
08:30:00 AM CST	

Registrants

First Name	Last Name
Patrick	Scarborough
Alicia	Boykin
Tameka	Richardson
Caron	Sandefur
Angela	James
Dan	Ming
Helen	Smith
Wendy	Ayers
Beth	Cardwell
Katie	Smith
Stacy	Hopkins
Tonya	Troncalli
Michael	Tsimpides
Rhonda	Elmore
Ruby	Felton
Gloria	Denson
Clifton	McMillan Sr
Alicia	Boykin
Kristie	Pettway
Helen	Rivas
Liletta	Jenkins
Cathy	Nichols
Kim	Braasch
Ashley	Smith
Melissa	Sherer
Herb	Robertson
Barbara	Fowler
paul	byrd
Peggy	Sanderford Ponder
Vanessa	Jones
Aleesa	Naish

Ianetta	harper
Nichole	McCants
Knetta	Adkins
Toni	Beasley
Hannah	Hulsey
Lisa	Maher
Tessa	Terrell-Miles
Julie	Camp
jennifer	mccombs
LeAnna	Hurst
kathryn	stewart
Kristin	Schlenker
Virginia	Thomas
Jenee	Wilson
Seth	Perry
Monique	Mullins
Adrienne	Marshall
Lonnie	Pressley
Rhiannon	Reese
Pauline	Lewis
Krislyn	Allison
Charity	Alexander
Lexie	Simmons
Elaine	Stephens
Destini	Smith
Alexandria	Edwards
Janet	GRIFFITH
Meredith	Stutts
Amanda	Keller
Cynthia	Chapman-Goff
Karen	Russell
Jennifer	Hard

Registration Report

GoToWebinar

DATE OF PROGRAM - FIRST FRIDAY FORUM	4/9/21 8:30 - 10 am
Number of Registrants	84
First Friday Forum: Supporting Latinx/Immigrant Children and Families - Accessing Outreach and Support Services	
First	Last Name
Charity	Alexander
Elly	Arnold
Bradford	Bankhead
Ellen	Beasley
Toni	Beasley
Lisa	Beatty
Michelle	Birdwell
Chapel	Black
Jane	Bogan
Alicia	Boykin
Jamie	Burnett
Yvette	Burt
Kayla	Byrd
Julie	Camp
Tiffany	Cantrell
Cynthia	Chapman-Goff
Mary	Cooper
Jo	Davis
Erica	Dozier
Bernadette	DSouza
Rhonda	Elmore
Meesha	Emmett
Ruby	Felton
Sandra	Flynn
Barbara	Fowler
Teresa	Goad
Janet	GRIFFITH
Margaret	Gunn
Jennifer	Hard
Holly	Hilton
Tamika	Holmes
sondra	horsley
Liletta	Jenkins
Stacie	Jenkins
Mary	Jones
Vanessa	Jones
Kathy	King
Yalitza	LaFontaine
ulyess	law
Ms	Marauder

Tara	Massey
Nichole	McCants
Ashley	McLemore
Fabio	Melo
Jilisa	Milton
Adrilisa	Mitchell
Adrilisa	Mitchell
Monique	Mullins
Hiba	Najjar
Cathy	Nichols
Jill	Norris
Vanessa	O'Neal
Scheduled Start Time	Opened Invitation
Kerri	Parker
Lora	Perry
Stephanie	Perry
Mark	Pettway
Karli	Piennette
Judy	Prince
MaryBeth	Ranum
Valerie	Razo
Fred	Renneker
Rachel	Roberts
Santana	Sanders
Kristin	Schlenker
Brock	Sellers
DRASHTI	SHAH
Jeremy	Sherer
Dawn	Short
Shannon	Silva
Jeff	Simmons
Helen	Smith
Katie	Smith
Deborah	Soniat
kathryn	stewart
Meredith	Stutts
Shemica	Terry
Indu	Thakur
Virginia	Thomas
Tonya	Troncalli
Ronald	Truss
Jane	Vines
Janice	Williams
Elena	Wisse
FRENESHA	WOMACK

Registration Report

General Information

GoToWebinar

Program Name	
First Friday Forum: Preventing and Responding to Opioid Overdose	
Scheduled Start Date	Registered
05/07/2021	31
Scheduled Start Time	
08:30:00 AM CDT	

Registrants

First Name

Teneramie
Kim
Liletta
Karen
Tonya
Nichole
Tamara
Natasha
Omisha
Jenee
Cynthia
L'Tanya
Willie
Monique
Brittany
Faye
Jennifer
Barbara
Toni
Deana
Kelly
Helen
Ashley
Cathy
Pastora
Teresa
Adrienne
Trinity
Alicia
Shajuane
Kristie

Last Name

Hall
Braasch
Jenkins
Russell
Troncalli
McCants
Smith
Shumpert
McConnico
Wilson
Chapman-Goff
Green
Glass
Mullins
Abernathy
Quinney
Hard
Fowler
Beasley
Hines
Borton
Smith
King
Nichols
Castrillo
Goad
Marshall
Gilliam
Boykin
Jones
Pettway

Registration Report

GoToWebinar

Program Name

**First Friday Forum: State of the Child in Jefferson County
plus Summer Options for Children**

Scheduled Start Date

06/04/2021

Registered

32

Scheduled Start Time

08:30:00 AM CDT

Scheduled Duration (minutes)

90

Registrants

First Name

Jeannetta

Judy

Jenee

Theresa

Meesha

Teneramie

Ashley

Adrienne

Omisha

Elise

Janet

Teresa

Amancia

Chelsea

Bradford

Ms

Allison

Krislyn

Yvette

Lynda

Ashley

Karen

Jennifer

Morissa

Helen

Kaylyn

Stacy

Emily

Kristin

Emily

Elena

Cynthia

Last Name

White

Prince

Wilson

Wright

Emmett

Hall

Smith

Marshall

McConnico

Vincent

GRIFFITH

Goad

Carrera

Cloud

Bankhead

Marauder

Fuller

Allison

Burt

Wilson

King

Russell

Hard

Ladinsky

Smith

Oliver

Hopkins

Herring

Schlenker

Herring

Wisse

Chapman-Goff

BATCHED SCANNED ATTENDANCE RECORDS

CPC Child Trafficking Solutions Project Training Events

Total Participants: 885

Trafficking Training Trussville PD and FD; Probation FC 2020

Date	2020	First	Last	Notes
28-Oct	Bert	Charles	Probation Family Court	
28-Oct	Veronica	Johnson	Probation Family Court	
28-Oct	Devella	Malone	Probation Family Court	
28-Oct	Anjanette	Powell	Probation Family Court	
28-Oct	Tiffany	Roper	Probation Family Court	
28-Oct	Tonya	Ryan-Coker	Probation Family Court	
28-Oct	Kristin	Schlenker	Probation Family Court	
28-Oct	Danielle	Spencer	Probation Family Court	
28-Oct	Adam	Anderson	Trussville PD/FD	
28-Oct	Scott	Bates	Trussville PD/FD	
28-Oct	Dalton	Blackwood	Trussville PD/FD	
28-Oct	J.H.	Bryant	Trussville PD/FD	
28-Oct	Hayden	Cooley	Trussville PD/FD	
28-Oct	Ryan	Curran	Trussville PD/FD	
28-Oct	Brett	DeLoach	Trussville PD/FD	
28-Oct	Phil	Dillon	Trussville PD/FD	
28-Oct	Joseph	Dunn	Trussville PD/FD	
28-Oct	Jeremy	Dunn	Trussville PD/FD	
28-Oct	Ken	Findley	Trussville PD/FD	
28-Oct	Justin	Freeman	Trussville PD/FD	
28-Oct	Keith	Fuell	Trussville PD/FD	
28-Oct	Richard	Golden	Trussville PD/FD	
28-Oct	Johnathan	Goodrum	Trussville PD/FD	
28-Oct	Jason	Grant	Trussville PD/FD	
28-Oct	Givonne	Halbert	Trussville PD/FD	
28-Oct	Nick	Hester	Trussville PD/FD	
28-Oct	Michael	Hollingsworth	Trussville PD/FD	
28-Oct	Nate	Holloway	Trussville PD/FD	
28-Oct	Claire	Jackson	Trussville PD/FD	
28-Oct	Nathan	Jones	Trussville PD/FD	
28-Oct	Chad	Jones	Trussville PD/FD	
28-Oct	Heather	Lawrence	Trussville PD/FD	
28-Oct	Michael	Lawrence	Trussville PD/FD	
28-Oct	Richard	Lovell	Trussville PD/FD	
28-Oct	Anthony	Martin	Trussville PD/FD	
28-Oct	James	McCool	Trussville PD/FD	
28-Oct	John	Middleton	Trussville PD/FD	
28-Oct	Adrienne	Mixon	Trussville PD/FD	
28-Oct	Michael	Montana	Trussville PD/FD	
28-Oct	Nya	Montgomery	Trussville PD/FD	
28-Oct	David	Morrette	Trussville PD/FD	
28-Oct	Cissy	Morris	Trussville PD/FD	
28-Oct	Joshua	Payne	Trussville PD/FD	
28-Oct	Sean	Roberson	Trussville PD/FD	
28-Oct	Keith	Rosetta	Trussville PD/FD	

83
Attendees

28-Oct	Steven	Sparks	Trussville PD/FD
28-Oct	Daniel	Swope	Trussville PD/FD
28-Oct	Donald	Taylor	Trussville PD/FD
28-Oct	Jordan	Thomas	Trussville PD/FD
28-Oct	David	Warmus	Trussville PD/FD
28-Oct	Connie	Watkins	Trussville PD/FD
4-Nov	Ebony	Dabon	Probation Family Court
4-Nov	Darren	Hardy	Probation Family Court
4-Nov	Damian	Hillary	Probation Family Court
4-Nov	Kim	McAdory	Probation Family Court
4-Nov	Susan	Moon	Probation Family Court
4-Nov	Orin	Olds	Probation Family Court
4-Nov	James	Sparks	Probation Family Court
4-Nov	Dan	Sudd	Probation Family Court
4-Nov	Garrett	Baker	
4-Nov	Ron	Bowen	
4-Nov	Chuck	Bradford	
4-Nov	John	Bryant	
4-Nov	Mike	Campbell	
4-Nov	Casey	Davis	
4-Nov	Gregory	Fragola	
4-Nov	Jamie	Goolsby	
4-Nov	Patrick	Gordon	
4-Nov	Hollye	Grosvenor	
4-Nov	Wesley	Hassett	
4-Nov	Rob	Hicks	
4-Nov	Stephen	Jordan	
4-Nov	David	Maddox	
4-Nov	Malcolm	Northern	
4-Nov	Michelle	Payton	
4-Nov	Candice	Phillips	
4-Nov	Todd	Posey	
4-Nov	Michael	Pressley	
4-Nov	Clint	Riner	
4-Nov	Ryan	Robinson	
4-Nov	Casey	Shelnutt	
4-Nov	Leanna	Smith	
4-Nov	Bobby	Tomlin	

Registration Report

GoToWebinar

Program Name	
Recognizing & Responding to Child Trafficking: A Training for Hoover School System Staff	
Scheduled Start Date	Registered
11/06/2020	36
Scheduled Start Time	
01:00:00 PM CST	

Registrants	
First Name	Last Name
jennifer	porter
Shunta	Love
Barbara	Fowler
Kandace	VanWanderham
Catherine	Bruno
Sally	Kellman
Shunta	Love
Charlene	Zeiss
Teresa	Hunter
Ericka	Leonard
Brian	Rodgers
Jaime	Dean
Melanie	Thomason
Merrill	Friday
Sarah	Mangham
Janvier	Muir
Ashley	Fuqua
MaryAnn	Gear
Gage	Stoudenmire
Gina	Stokes
jennifer	mcombs
Anna	Whitney
wendy	anderson
Kristin	Amos
Ashlee	Webster
Pattit	Tanner
Meredith	Stutts
Erika	Berryhill
Curtis	Gay
PAM	DEVINE
Kelly	Underwood
Olivia	Gaston
Melea	Moore

Becky	Laney
Melanie	Schmith
Helena	Young

Registration Report

GoToWebinar

Program Name	
Recognizing and Responding to Child Trafficking: A Training for Junior League of Montgomery	
Scheduled Start Date	Registered
11/18/2020	23
Scheduled Start Time	
12:00:00 PM CST	

Registrants	
First Name	Last Name
Priscilla	Collins
Lovetta	Churchill
Maya	Martin
Helen	Greene
Melanie	Beasley
Natalie	Mason
Antrecia	Summers
Brittney	Dabney
Monica	Mack
Maria	Robinson
Maryanna	Jackson
Victoria	Robinson
tamara	rogers
Nicole	Johnson
Jennifer	Webster
Faye	Ayeni
Nikeshia	Tilton
Latavia	Hall
Belinda	Johnson
Venessa	Watkins
Tamika	Watkins
Deidre	Smith
So Juan	Crenshaw

Registration Report

GoToWebinar

Program Name	
Recognizing & Responding to Child Trafficking: A Training for Bessemer School System Staff	
Scheduled Start Date	Registered
12/11/2020	20
Scheduled Start Time	
01:00:00 PM CST	

Registrants

First Name	Last Name
Patricia	Wright
Edith	Hunter
Shemethia	Austin
Quin	Mitchell
Latisha	Fikes
Natalie	Mixon
Valerie	Simmons
Nakia	Thornton
Octavia	Evans
Shunta	Love
Celia	Hinton
Jameka	Thomas
Tamara	Oliver-Jackson
Van	James
Resheda	Martin
Lisa	Heard
Detalia	Thomas
Yolanda	Ellis
Beadie	Bell
Yolanda	Williams

Registration Report	GoToWebinar
Generated	
General Information	
Webinar Name	
Human Trafficking: Protecting Your Children From On-Line Predators, Exploitation and "Sugaring"	
Scheduled Start Date	Registered
01/27/2021	49
Scheduled Start Time	
11:30:00 AM CST	
Registrants	
First Name	Last Name
Stacey	Francke
Trent	Ricketts
Kristin	Rezek
Kristin	Cutrell
Tara	Warner
Kristin	Rezek
Tara	Vines
Sarah	Ching
Laura	Hume
Tracy	Lemak
Dana	Levering
Gloria	Cowan
Melissa	Averyt
Caroline	Stone
Amy	Schoenherr
Katie	Petrella
Claire	Jackson
Lydia	Karanja
Leigh	Graham
Jimicka	Alexander
Ellen	Maple
Julie	Reardon
Julie	Estep
Kate	Kellenberger
AnnaGrace	Baldwin
Natalie	Bahakel
Blake	Owens
Marea	Ennis
Emily	Littrell
Penney	Owens

Cristy	York
Leigh	Long
Marni	Ferderber
kaitlin	pierce
Suniti	Bhaumik
Haley	Treadaway
Roxana	Huffstutler
Janice	S.
Tiffany	deGruy
Amy	Snow
JeNorri	Armstead
Starr	Steinhilber
Kelly	Moore
LeeAnn	Davis
Anne	Walker
Amy	Humphries
Cherokee	Wooley
Jamie	Willett
Barbara	Fowler

CASA TRAFFICKING TRAINING WORKSHOP - 1 28 21	
GO TO WEBINAR	Attendee List: 225
First Name	Last Name
Carey	Corp
Constance	Fodor
Ceci	Melius
Kelly	Klein
Tracy	Bragg
Brandie	Landry
Tracy	Bragg
Katie	Hobbs
Ramona	Fine
Kiya	Holmes
Lana	Newcomer
Aren	Williams
Kim	Moatss
Diane	Dial
Drake	McGowin
Paula	Thueneman
Rebekah	Blocher
John	Bryan
Cindy	Brannan
Pam	Robertson
Cheryl	Helms
Jenn	Reaves
Paulina	Gilliland
Kara	Halfaker
Shae	Reed
Pam	Baugh
Michael	Jackson
Kay	Hatcher
Ann	Tarawneh
Tom	Clarke
Melissa	Cassell
Rhonda	White
Celeste	Daugherty
Kari	Brasfield
Lindsey	Evans
Christy	Williams
Elissa	Iwanicki
Madison	Firsch
Latisha	Gonzalez
Sherly	Eddy
Cassie	Fishbein
Klara P.	Vajda
Cheryl	Helms

Ellen	Killam
Chasity	Finnegan
Ellen	Hawley
Kristen	Runyon
Elise	Michell
Kerra	Jayne
Kathleen	Faigen
Jan	Bell
Isabel	Gallo
Karen	Quezada
Hannah	Dotson
Jodie	O'Daniel
Jane	Roberts
susie	orcholski
Rita	Lewis
Marilyn	Kline
Ramona	Fine
Vicki	Rathbun
Angela	Fader
Nancy	Basquez
Evelyn	Laux
Terri	Scott
Angie	Jarrett
Candace	Lingo
Christi	Duran
Tammy	Goebel
Deanna	Custar
Robert	House
Sheryl	Bates
Jasmine	Spearman
Georgeana	Boston
Lawrence	Beaury
Anna	Horn
Ceci	Melius
Karen	Warren
Connie	Rockett
Diane	Eckerd
Andrea	Buie
Monquie	Marshall
Brittany	Halloran
Cathy	Garrett
Kelly	Lenahan
Ashley	Hulsey
Linda	piasecki
Lynn	Kennedy
Hayley	Kelly
Kathy	Benton

Karen	Nelson
Jenni	VonLehman
Jo	Oligee
Sherry	Willis
Cia	Dempsey
Barbara	Russell
Annmarie	Bickel
Samara	Covarrubias
Judy	Jones
Judy	Jones
JaJuan	Cuzzort
Michal	Crowder
Chris	Burgess
Anne	Glasser
Chris	Shaw
cliff	wick
Rick	Wolfe
Mesha	Holloway
Leesa	Vrocher
Jennifer	Rose
Michelle	Snyder
Savannah	Laubmeier
Bethay	Missildine
Deborah	Ormond
Melissa	Ponder
Phil	Fogle
Sara	Rogan
Joan	Sturgeon
Tricia	Molaire
Amy	Hager
Teresa	Lonnemann
Liz	Ellaby
Anna	McConaghie
Karen	Voigt
Jennifer	Still
Fannie	Proctor
Bess	Maddox
Pam	Clinkscates
Cathryn	Wasson
Brenda	Rowe
Patricia	Goetz
Barbara	Fritz
Judy	Allen-Rodriguez
Shelley	Burt
Laurie	Patrick
Janine	Moses
Sharon	Shaw

Sharon	Finch
Cindy	Basnett
Shay	Campbell
Darla	Evans
Jennifer	Cofield
Debra	Howell
Christine	Bonds
Katelyn	Cox
jamie	Miernik
Johnetta	Graves
Deborah	Wood
Cathy	Maner
Jill	Pate
Kym	Watkin-Statham
John	Wood
Louise	Yates
Karen	Oberjohn
LaCretia	Washington
Breezi	Maciel
Michele	Bradley
Claire	Outten
Corrie	Miller
Diane	Nelms
Caitlin	Carey
Terri	Jacons
Linda	Simonds
Sondra	Cooper
Daniel	Stehlik
William	Pixler
Priscilla	Pixler
Michelle	Thomason
Kaetlyn	Hermann
Caitlin	Windland
Andrea	Holt
Bekah	Fisher
Patrick	Batson
B. Lorraine	Fant-Thompson
Teri	Martin
Gwenda	Bryan
Donna	tamas
Pam	Jones
Erica	Lewis
Kristen	Riola
Katy	Peraza
Leilany	Noel
Heidi	Schlatter
Pamela	Foster

CAROL	WITHERSPOON
Amber	Lovitt
Anne	Dauphin
Denise	Hench
Dana	Thompson
John	Barrett
Deanna	Grissom
Tina	Fisher
Karyn	Brueckner
Andrea	Schlueter
Kelcy	Meyer
Nancy	Barkemeyer
LEah	Cowie
Hannah	Edge
Jocelyn	Hutto
Jennifer	Porter
Michelle	Heidepriem
Jessica	Porter-Pennington
Joy	Hulse
A. L.	Gainey
Rhonda	Bakle
Kristie	Dobelbower
Sabrina	Lange
Emily	Cain
Brandie	Landry
Elizabeth	Bieri
Amanda	Weisberg
Deborah	Holloway
Lindsay	Laurent
Amy	Delcambre
City	Treasurer
Alee	Khambounleuang
Amanda	Landry
Isabel	Talamantes
Sondra	Malandro
Maureen	Bright
Chamene	Plum
Tami	Wilson
Megan	Davis
Abby	Krstulic
Leslie	Adams

Trafficking Training Mountain Brook Public Works Employees
25-Feb-21
40 attendees

Recognizing, Rethinking and Responding to Human and Child Trafficking: A Training for Mountain Brook Parks and Rec/Public Works Employees

Offered Through the

C H I L D
TRAFFICKING SOLUTIONS
P R O J E C T



Coordinated by the
Children's Policy Cooperative of Jefferson County



Registration Report

GoToWebinar

Program Name	
Human Trafficking: Protecting Your Children From On-Line Predators, Exploitation and "Sugaring"	
Scheduled Start Date	Registered
03/02/2021	146
Scheduled Start Time	
12:00:00 PM CST	

*Honey Parents
Forum
NOON - 1 PM*

Registrants

First Name	Last Name
LeiLani	Sanders
Yli	Arocha
Theresa	Smith
Lynn	Roebuck
Christine	Corgill
Casandra	Velarde
Jose	deSocarraz
Kelly	Koncsol
Melissa	Mayfield
Shelley	Shaw
Teresa	Collier
Jennifer	Barnes
Kristi	Merritt
Lauren	Toth
Catherine	Lenning
Christina	McJunkin
Marie	McCarty
Tonja	Benninger
Jeff	Rush
Amy	Russell
Lisa	Pierce
Gregory	Zarzaur
Ginger	Lowrey
Melissa	Hadder
Alexis	Gartman
Lesley	Sheek
Danee	Trapp
Darius	Mitchell
Katie	Bonham
Cameron	Marasco
MeKeisha	Pickens
Stacy	Johnson
Ruby	Villa

Bettina	Morgan
Fallon	Brewer
Kim	Johnson
Tina	Reuter
Bridget	Roop
Robin	Bush
Laura	Britt
Scott	Jaquith
Shelja	Anand
Katy	Sexton
Nancy	Gardner
Miranda	Ngwa
Prachi	Samel
Jean	Hernandez
Julie	Cole
Oyewole	Amusan
Casey	Cain
Julie	McDougal
Faye	Quinney
Kim	Braasch
KeAndrea	Jones
Tonya	Troncalli
Toni	Beasley
Barbara	Fowler
Nancy	Sailer
James	Fields
Melissa	Sherer
Cynthia	Patterson
Renee	Betz
Faye	Quinney
Gwen	Simonetti
Cathy	Nichols
Trinity	Gilliam
Caitlin	Powell
Suzie	Greer
Latoya	Weatherly
SANDRA	STEWART
Martha	Wallace
Julie	Anderson
Holly	Hilton
Ashley	Grissom
Amy	Cosby
Minh thy	nguyen
Kristin	Solomon
Jess	Brawner
Kelly	Peoples
Vanessa	Walters

Heidi	Monte
Katherine	Green
Brook	Hitchcock
Ashley	Flurry
Lynn	Wallace
Mathew	Davis
Deborah	Jackson
Amorice	Law
Marcella	Roberts
Ionita	mede
Gulzar	Nilgiriwala
Heather	Lolley
Melissa	Howard
LJ	Tray
Dana	Hettich
Michelle	Long
Karyn	McRee
Cheryl	Finocchiaro
Susan	Hays
Peggy	Shamblin
Beth	Butler
Pamela	Jacob
Reese	Jones
Rebecca	Spadoni
Meredith	STutts
Marie	Lusain-Daniels
Marquis	Clayton
Edie	Pickett
Jason	Mann
Heather	Bennett
Monica	Harrison
Rachel	Weeks
Dori	Lazenby
Kathy	Toomey
Jason	Cerniglia
Kathryn	Stewart
Courtney	Truss
David	Hartley
Brenn	Mullins
JANNA	COPELAND
Wanda	Booker
Vanessa	Edmonson
virginia	bunting
Brooke	Gamble
Katy	Sheffield
Suzanne	Stewart
Karen	Bishop

Lisa	Barrick
Amy	Ewing
Diane	Weldon
LeighAnn	Farrington
Matt	Elliott
Alejandro	Pullin
Danielle	Jaje
Bailey	Parker
Leakhena	Holder
Gwynne	Mountz
Erin	Autrey
Jessie	Goodyear
Danna	Perdue-Melton
Amy	Mudano
Winnie	Davis
Jason	Cole
Shayla	Townsend
Sara	Carpenter
Curtis	Gay

Attendee Report

234 attendees

Human Trafficking: Protecting
Your Children From On-Line
Predators, Exploitation and
"Sugaring"

March 2 2021 Hoover Parent Forum 6-7 pm

Last

Aliotta
Allen
Amusan
Autrey
Barnes
Beasley
Bennett
Bishop
Bonham
Brewer
Bush
Butler
Cain
Carpenter
Cerniglia
Chatterton
Cole
Cole
Collier
Corgill
Crow
Dark
Davis
Davis
deSocarraz
Elliott
Ewing
Farrington
Finocchiaro
Flurry
Foran

First

Jennifer
Lara
Ami
Erin
Jennifer
Toni
Heather
Karen
Katie
Fallon
Dana
Beth
Casey
Sara
Jason
Anna
Jason
Julie
Teresa
Christine
Rebecca
Ashley
Sheri
Winnie
Jose
Ebonee
Amy
LeighAnn
Cheryl
Ashley
Marie

Fowler
Francke
Gamble
Gay
Gilliam
Green
Grissom
Hadder
Harper
Hays
Henderson
Hernandez
Hilton
Hitchcock
Holder
Hunt
Jacob
Johnson
Kassam
Kerns
Kirkpatrick
Koncsol
Lane
Law
Lolley
Long
Lowrey
Mann
Marasco
Mayfield
McDougal
McJunkin
McRee
Merritt
Mitchell
Moncus
Moore
Mountz
Ngwa
Nichols
Peoples
Perdue
Perdue-Melton

Barbara
Stacey
Brooke
Curtis
Trinity
Katherine
Ashley
Melissa
Lanetta
Susan
Donna
Jean
Holly
Brook
Leakhena
Brittany
Pamela
Jill
Zohra
Ellen
Julean
Kelly
Taylor
Amorice
Heather
Michelle
Ginger
Jason
Cameron
Melissa
Julie
Christina
Karyn
Kristi
Darius
Glenith
Tanikqua
Gwynne
Miranda
Cathy
Kelly
Cindy
Danna

Petty
Pierce
Quinney
Rachapudi
Rhudy
Riley
Roberts
Roebuck
Ruggerio
Rush
Russell
Sailer
Samel
Sexton
Shaw
Sheek
Sherer
Smith
Spadoni
Stewart
STEWART
Stewart
STutts
Sudbury
Taylor
Terrell
Toth
Trapp
Tray
Troncalli
Velarde
Villa
Villanueva
Von Kanel
Wallace
Wallace
Walters
Weldon
Whittle
Wiley
Willoughby
Amusan
Amusan

Ashley
Lisa
Faye
Sailaja
Shannon
Hertisene
Marcella
Lynn
Rain
Jeff
Amy
Nancy
Prachi
Katy
Shelley
Lesley
Melissa
Theresa
Rebecca
Kathryn
SANDRA
Suzanne
Meredith
Tiffany
Allison
Travis
Lauren
Danee
LJ
Tonya
Casandra
Ruby
April
Teresa
Lynn
Martha
Vanessa
Diane
Rebecca
Susan
Elizabeth
Oyewole
Oyewole

Anand
Anderson
Anderson
Bardai
Barrick
Baxter
Benninger
Berry
Berry
Betz
Billings
Booker
Braasch
Brawner
Britt
Buck
bunting
Burke
Burns
Bush
Carter
Claros
Clayton
COPELAND
Cosby
Crenshaw
Davis
Deason
Debiasi
Eaker
Edmonson
Elliott
Evans
Fields
Fortune
Fry
Gardner
Gartman
Goodyear
Greer
Gunnells
Harris
Harrison

Shelja
Julie
Julie
Zeenath
Lisa
Destiny
Tonja
Jazzmin
Stephanie
Renee
Matt
Wanda
Kim
Jess
Laura
Melynda
virginia
Haley
Laura
Robin
Brenda
Iris
Marquris
JANNA
Amy
Lakeila
Mathew
Jess
Laura
Mitzi
Vanessa
Matt
Misti
James
Fredrica
Liz
Nancy
Alexis
Jessie
Suzie
David
April
Monica

Hartley
Hettich
Holden
Howard
Hunt
Hunt
Jackson
Jaje
Jan
Jaquith
Johnson
Johnson
Johnson
Joiner
Jones
Jones
Jones
Jones
Kirkpatric
Laney
Lenning
Linwood
Livingston
Lusain-Daniels
McCarty
McDaniel
mede
Mitchell
Moncus
Monte
Morgan
Mudano
Mullins
Naftel
nguyen
Nilgiriwala
Nowlin
Parker
Patterson
Pickens
Pickett
Powell
Pullin

David
Dana
Vicki
Melissa
Drew
Shun
Deborah
Danielle
Shaheena
Scott
Kim
Serina
Stacy
Laura
KeAndrea
Lori
Reese
Tonia
Julean
Becky
Catherine
Renee
Cindy
Marie
Marie
Caralyn
lonita
Brooke
Darrell
Heidi
Bettina
Amy
Brenn
Scarlett
Minh thy
Gulzar
Jamey
Bailey
Cynthia
MeKeisha
Edie
Caitlin
Alejandro

Quinney
Reagin
Reuter
Roley
Roop
Schmidt
Sears
Sharpe
Sheffield
Simonetti
Slay
Smith
Solomon
Tanner
Thomas
Toomey
Townsend
Truss
Tucker-Hampton
Turner
Verbitski
Vice
Wallace
Weatherly
Weatherly
Weeks
Weeks
Whitehead
Williams
Wright
Wyatt
Zarzaur

Faye
Michael
Tina
Kristin
Bridget
Angelia
Julie
Aisha
Katy
Gwen
Alisha
Tim
Kristin
Patti
Heather
Kathy
Shayla
Courtney
Connie
stephanie
Melanie
Tara
Lynn
Latoya
Latoya
Lindsay
Rachel
Nikki
Deidre
Michelle
Joni
Gregory

Registration Report

General Information

GoToWebinar

Program Name	
Recognizing & Responding to Child Trafficking: CEU Training for Health/Mental Health/Social Service Professionals	
Scheduled Start Date	Registered
04/13/2021	82
Scheduled Start Time	
08:30:00 AM CDT	

Registrants

First Name	Last Name	
Leilany	Noel	
Shanevia	Robinson	
Amber	Jones	
Judy	Walters	
Meaghan	Bourque	
Anna	Adams Uffinger	
Quincy	Brown	
Oyindamola	McCracken	
MARY	MENGEL	
Janette	Hayes	
Amber	Jones	
Shanevia	Robinson	
Barbara	Valente	
Sharon	Brown	
valerie	wesson	
Lee Ann	Cunningham	LPC-S
Tameshia	Parham	
Leslie	Dobson	
vanessa	sides	
DIEDRE	DILLARD	
April	Irby	
Elizabeth	James	
Aleeshia	Johnson	
Donna	White	
Jamie	Sellers	
Laura	Shaw	
Rikki	Thomas	
Rebecca	Milstead	
Venita	Gowdy	
Mandi	Jowers	

Emily
Jacqueline
Emily
Judy
Theolyn
Jenia
Killette
Kathleen
Andria
Catherine
Jennifer
Synetra
Danielle
Leigh
Sheryl
MC
Dorothy
Katheryn
Malissa
Shannon
Beth
Netria
Rachel
Jan
Andrew
Ron
Michele
Deondra
Ronnisha
Amber
Ellen
Melissa
Celena
Emily
Tammie
Neal
Joyce
David
Shelby
Tanekia
Karen
Bailey
Shea
Rachelle
Cliff
Sandra
Nancy

Blankenship
Reid
Jackson
Walters
Miller
Fowler
Anderson
Peerson
Bradley
Findley
Mitchell
Scales
White
Mckay
Collier-Thomas
Buck
Vasser
Herzberg
Gallihier
House
Sloneker
Hill
Palmore
Davis
Walker
Hines
Sellers
Joiner
Hughes
Woodard
Scott
Edwards
Kemp
Jenkins
Bennett
Tillman
Ward
Williams
Lee
Smith
Lovvorn
Yancey
Cooper
Cather
Wright
Grooms
Mitchell

Ron
Kim
Becky
Robbyn
Jan

Kendall
Hyden
Mitchell
Lawson
Bell